

The ELECTRICAL WORKERS' Journal

JANUARY 1958





*The Hills Ahead Look Hard And Steep And High,
And Often We Behold Them With A Sigh;
But As We Near Them Level Grows The Road,
We Find On Every Slope, With Every Load,
The Climb Is Not So Steep, The Top So Far,
The Hills Ahead Look Harder Than They Are.*

Douglas Malloch

The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS



EXECUTIVE OFFICERS

GORDON M. FREEMAN
International President
1200 15th St., N. W.
Washington 5, D. C.

JOSEPH D. KEENAN
International Secretary
1200 15th St., N. W.
Washington 5, D. C.

JEREMIAH P. SULLIVAN
International Treasurer
130 E. 25th St.
New York 10, New York

VICE PRESIDENTS

First District.....JOHN RAYMOND
Suite 416, 77 York Street
Toronto 1, Ont., Canada

Second District.....JOHN J. REGAN
Room 239, Park Square Bldg., Boston 16, Mass.

Third District.....JOSEPH W. LIGGETT
61 Columbia Avenue, Room 204
Albany, New York

Fourth District.....H. B. BLANKENSHIP
Room 1601, 36 E. 4th St.,
Cincinnati 2, Ohio

Fifth District.....G. X. BARKER
The Glenn Building, 120 Marietta Street, N.W.,
Atlanta, Georgia

Sixth District.....M. J. BOYLE
100 N. Jefferson St.,
Chicago 6, Ill.

Seventh District.....A. E. EDWARDS
Burk Burnett Building, Room 1203
Fort Worth, Texas

Eighth District.....L. F. ANDERSON
Pocatello Electric Bldg., 252 North Main
P. O. Box 430, Pocatello, Idaho

Ninth District.....OSCAR HARBURG
910 Central Tower, San Francisco 3, Calif.

Tenth District.....J. J. DUFFY
330 South Wells St., Room 600, Chicago 6, Ill.

Eleventh District.....FRANK W. JACOBS
Rm. 107, Slavin Bldg., 8000 Bonhomme Ave.,
Clayton 5, Mo.

Twelfth District.....W. B. PETTY
1423 Hamilton National Bank Bldg.,
Chattanooga 2, Tenn.

INTERNATIONAL EXECUTIVE COUNCIL

E. J. FRANSWAY, Chairman
2121 West Wisconsin Avenue
Milwaukee 3, Wisconsin

First District.....LOUIS P. MARCIANTE
790 Broad St., Newark, N. J.

Second District.....CHARLES E. CAFFREY
156 Florence St., Springfield, Mass.

Third District.....C. McMILLIAN
Room 1601, 36 E. Fourth St., Cincinnati 2, Ohio

Fourth District.....CARL G. SCHOLTZ
1843 East 30th St., Baltimore 18, Md.

Fifth District.....H. H. BROACH
1200-15th St., N.W., Washington, D. C.

Sixth District.....C. R. CARLE
526 Dalzell St., Shreveport, La.

Seventh District.....CHARLES J. FOEHN
3473 19th St., San Francisco 10, Calif.

Eighth District.....GEORGE PATTERSON
Suite 8-B, 785 Dorchester Ave., Winnipeg 9,
Man., Canada

GORDON M. FREEMAN, *Editor*

VOLUME 57, No. 1

JANUARY, 1958

CONTENTS

Labor Meets in Atlantic City	2
Operations at Touch-Plate	6
Skill Is Made, Not Born	8
Editorials	10
About Our Film	12
Highlights from the Newsletter	14
Journal Takes Two Awards	15
Brother Charles Paulsen Honored	16
Executive Council Minutes	17
Apprenticeship Ceremonies at Local 134	24
With the Ladies	26
Department of Research and Education	33
Local Lines	37
Poem of the Month	73
Death Benefits	79
In Memoriam	80

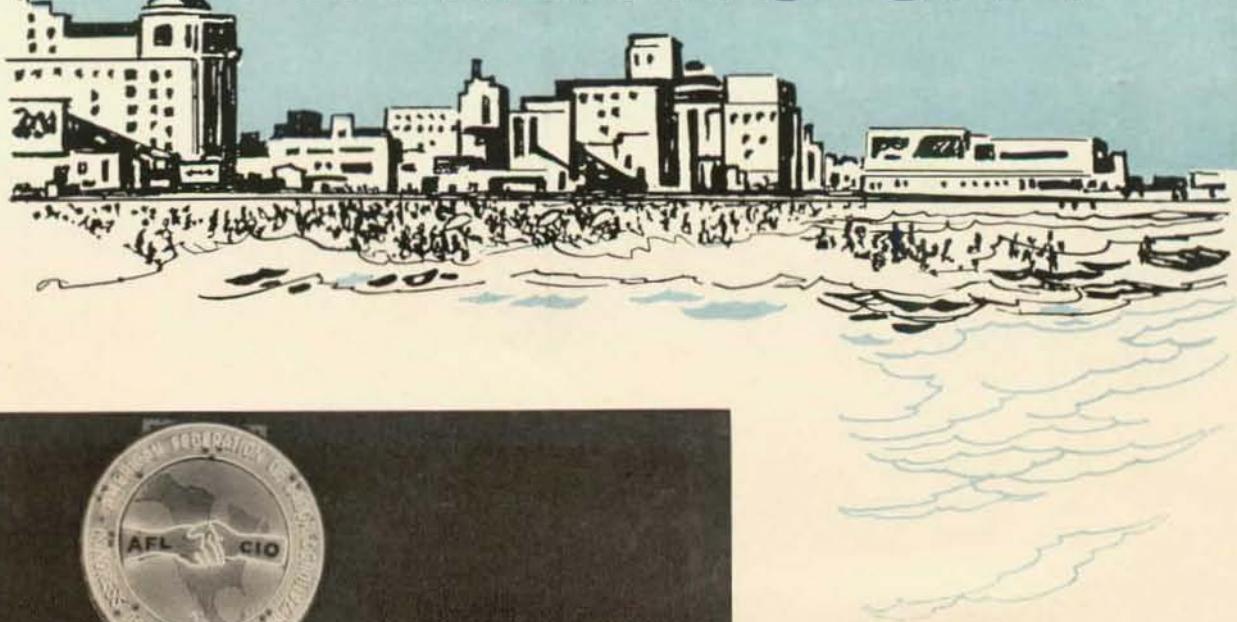


17

PRINTED ON UNION MADE PAPER.

POSTMASTERS: Change of address cards on Form 3578 should be sent to International Brotherhood of Electrical Workers, 1200 Fifteenth Street, N. W., Washington 5, D. C. Published monthly and entered as second-class matter at the post office at Washington, D. C.—Accepted for mailing at special rates of postage as provided for in Section 1103, Act of October 3, 1917, authorized March 28, 1922. Subscription prices for United States and Canada, \$2 per year, in advance. Printed in U.S.A. This JOURNAL will not be held responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted.

LABOR MEETS IN ATLANTIC CITY



International Executive Council Member Lou Marciano, president of New Jersey Federation of Labor, is congratulated by AFL-CIO Secretary-Treasurer William Schnitzler as Pres. George Meany at rostrum acknowledges his welcome to state.

Right: A. J. Bernhardt, president of Brotherhood of Railway Carmen, left, chats with Mike Fox, IBEW member, president of Railroad Employees' Department of AFL-CIO.



THE first convention of the American Federation of Labor and Congress of Industrial Organizations, since the big merger convention of 1955, took place in Atlantic City last month. Our daily newspapers have given many accounts of what transpired at that convention, with particular emphasis on the expulsion of the Teamsters, Bakers and others. Our readers are probably familiar with those accounts. However, here in the pages of your *Journal*, we want to bring to our members a summary of the important actions which transpired.

On December 5, at 10 o'clock in Atlantic City's beautifully decorated Convention Hall on the famed boardwalk, the Convention was called to order. There were 1200 delegates, representing 17 million members of organized labor, in attendance.

The National Anthems of the United States and Canada were sung, followed by a moment of solemn prayer.

These two actions it seemed to many observers at the convention (and there were some 800 of us) summed up the feeling present at the convention—the spirit which the daily papers could not or would

Secretary Joe Keenan and AFL President George Meany in dias confab. Two have been working closely to advance workers' cause for years.



This was the IBEW delegation at convention. It included President Freeman, Secretary Keenan, Frank Riley, Horace Dove, J. J. Duffy, Joseph Liggett, Marcus Loftus, Peter Zicarelli, W. Farquhar, V. G. Pearson, Louis Marciano. In addition, others attended the convention as observers.

President Gordon Freeman speaks from rostrum to delegates of the second constitutional convention of the merged labor group. The eyes of the entire country and of the world were turned on the meet as it wrestled national and international problems.

Below: Secretary of Labor James Mitchell, right, visits with metal trades department members. From left are Charles J. McGowan, William Calvin, emeritus and president of Boilermakers; President Freeman; Al Hayes Machinists' president. Seated is Robert Byron, Sheet Metal Workers president.

not report. We refer to the spirit of unity, of strength, of standing together which was definitely present at this convention. True there was unpleasant work to be done, culminating in the expulsion of brother unionists. And this action when taken was one permeated with regret and genuine sorrow, but it emphasized even more the real spirit of this second Constitutional Convention, delegates standing together dedicated to doing what was best for the labor movement as a whole.

There were a number of welcoming speeches, including an excellent one by IBEW Executive Council Member Lou Marciano, who is president of the New Jersey State Federation of Labor.



There were many fine addresses throughout the Convention, including speeches by Secretary of Labor James P. Mitchell, Secretary of Health, Education and Welfare Marion B. Folsom, General Alfred Gruenthal, president of the American Red Cross, John S. Gleason, Jr., national commander of the American Legion, the fraternal delegates to the Convention from many foreign nations, and others. Space will not permit their review here. However, we should like to bring to you a few excerpts from the stirring keynote speech of President George Meany, delivered at the opening session of the Convention. Mr. Meany began his address with this statement:

"Two years ago in the City of New York the two national trade union centers then in existence merged into one united trade union center, thus ending 20 years of division in the American trade union movement and bringing 135 national and international unions, representing 15 million workers, into one central national organization. As I was convinced then, I am still convinced of the sincerity, good faith and high principle that went into those negotiations that brought about that merger."

President Meany then went on to summarize AFL-CIO policy with regard to our national and international life. Mr. Meany stated that no group of American citizens can meet today concerned with only its own selfish problems.

"The great advances made by the Soviet Union in scientific and technological progress is the overshadowing, present-day danger.

"Everything that we do, our hopes, our aspirations, our future, yes our very lives, must be conditioned against this central communistic menace; and for us here in America, it represents the number one problem of our day, the problem of all free people.

"Two years ago, many in the western world were being taken in by the so-called Soviet new look in foreign relations. What contributions can we, as trade unionists, make to the thinking that goes into our Nation's policy of relations



This is an over-all view of the convention delegates and visitors as meeting progressed in Atlantic City's mammoth municipal auditorium. The large black object is platform for movie and TV cameras at meet. Largest press contingent ever to cover a labor convention was in attendance at the conclave and filed more than a million words of copy.

with the other nations of the world?"

"First of all, we must awaken the American people. We must see to it that the American people realize the danger. We must see to it that nothing should stand in the way of our country's achieving a military posture strong and determined enough to deter aggression."

President Meany then went on

to tackle domestic problems and steps which must be taken to protect the economy of our nation.

"Further experimentation with the trickle-down theory, under which big corporations will wax fat enough so that some flows down to take care of the rest of us, is a thing of the past. This is no time to balance the budget.

"One hydrogen bomb, which can be thrown at any of our major



This is a view of the press room immediately behind stage of the convention hall where more than a hundred newspapermen filed a total of more than a million words of dispatches telling of meet.

The head table at the luncheon given the IBEW delegations at the convention was, from left to right: A. E. Edwards, C. McMillian, Charles J. Foehn, J. J. Duffy, Secretary Keenan, President Freeman, G. X. Barker, W. B. Petty and Joseph Liggett. The informal "get-together" was held in Surf Room of Ambassador Hotel.



This was the IBEW delegation which attended the meetings of the Metal Trades Department, the session of which preceded start of the regular convention. Sessions were held in the Traymore Hotel.

coastal cities from a submarine a few hundred miles away, with no question about accuracy in hitting the target—one hydrogen bomb can destroy millions of our people. This is not an exaggeration. Let that happen and I submit to you that a balanced budget at that time would be a meaningless achievement.

"We want tax reduction, but we do not want one single cent of reduction anywhere at the cost of any phase of our national security; our national security must and should always come first!"

George Meany went on to emphasize a number of other significant points—duty of workers to the community, need for protective legislation for workers, need for constant opposition to the "Right-to-Work" laws and the need for organizing the unorganized.

President Meany's address was an inspiring and thought-provoking one. We only wish space would permit our printing it in its entirety.

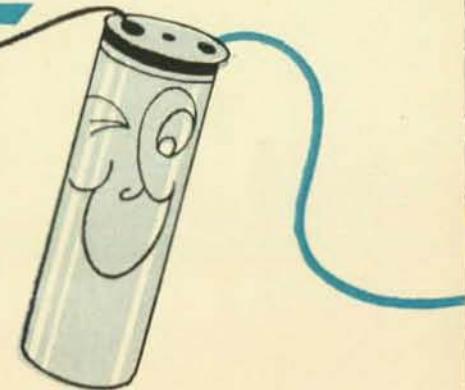
By far the most dramatic moments of the AFL-CIO Convention occurred on the second day when the appeal of the Teamsters came before the convention. There were many speeches made in defense of the Teamsters, many with persuasive quality. However, when the votes were counted there were 10,458,598 supporting the AFL-CIO

(Continued on page 31)



Among the many hundreds of interested guests at the convention were many delegates from foreign countries who timed visits to make possible attendance at the historic conclave of free labor in U.S.

Operations AT TOUCH-PLATE



Workers Get Job Done
Without Supervision
At California Plant
Which Is a Shining
Example of Good
Union-Employer Relations

YEAR by year it is becoming evident, not just in our local union circles but also to the general public, that labor-management relations between IBEW and the manufacturing companies with which we have agreements are growing consistently better.

One good example of this is our operations at Touch-Plate Manufacturing Corporation of Paramount, California, whose employees are members of L. U. 1710, IBEW.

No Foreman!

Operation of Touch-Plate's shop is an unusual one in the electrical industry—there's not a single foreman or lead-woman on the payroll. The company claims it gets excellent production without supervision. IBEW members are conscientious workers assuming full responsibility for getting out the work.

Touch-Plate last spring signed a new one-year contract with Local 1710 of the International Brotherhood of Electrical Workers. Top wage remains at \$1.54 an hour, but the progression rate for raises was



Looking on as Touch-Plate General Manager K. P. Cronk signs new contract are, left to right: Mrs. Anna Meyer, Mrs. Clastine Hagan, Mrs. Dorothy Luckie, Mrs. Dorothy O'Blennis and Brice Worley, B. R. of Local 1710.

shortened to a top of three years.

However, the wage figures tell only part of the story. Touch-Plate offers its employees a wide range of fringe benefits, including bonuses, paid vacation and holidays and liberal health provisions.

Spirit Counts

"It's the spirit of the contract, not so much the wording," explained Brice Worley, business representative of Local 1710.

"Since Touch-Plate and the IBEW have had a contract, there's

never been a strike or arbitration or anything approaching it.

"If one of the girls (there are 20 in the shop) has a problem, she simply talks it over with management and the problem gets settled.

"I've never seen anything like it before."

Carries Union Label

Touch-Plate is the only low-voltage switching equipment manufacturer which has a contract with the IBEW. All of its equipment carries the union label, and union



President and chairman of the board of Touch-Plate is the well-known TV personality Art Linkletter who is M.C. of "People are Funny" show.

Loading pre-wired units are Mrs. Dorothy Larson, left, and Mrs. Mary Rednour, members of Local union 1710 at Touch-Plate.



shop is provided for in the contract.

Now a million-dollar concern, and growing constantly, a wide range of uses for Touch-Plate has been in home construction, industry and business. Some of the uses were described in the May 1956 issue of our JOURNAL.

Manufacturing operations at Touch-Plate are carried on smoothly by the IBEW members.

There are no foremen or lead women on the payroll, but work is turned out at a rate that would make an efficiency expert smile.

Simple Procedure

When General Manager K. P. Cronk receives an order from the Touch-Plate sales department, he translates it into a work order and sends it out to the shop.

Each employe then checks the order to learn what will be required of her. She then sets about doing her part of the job.

It's as simple as that.

Touch-Plate equipment now is being installed almost exclusively by IBEW members, said Worley. The union is cooperating with trade schools in explaining its uses to apprentices.

"We feel this will pay off, because the trend today is to low-voltage relay switching," Worley added. "And, much more than ordinary wiring, Touch-Plate with its varieties of applications offers a real challenge to the imagination.



Mrs. Anna Meyer, shop steward at Touch-Plate, assembles coil housings at plant.

Skill IS MADE —

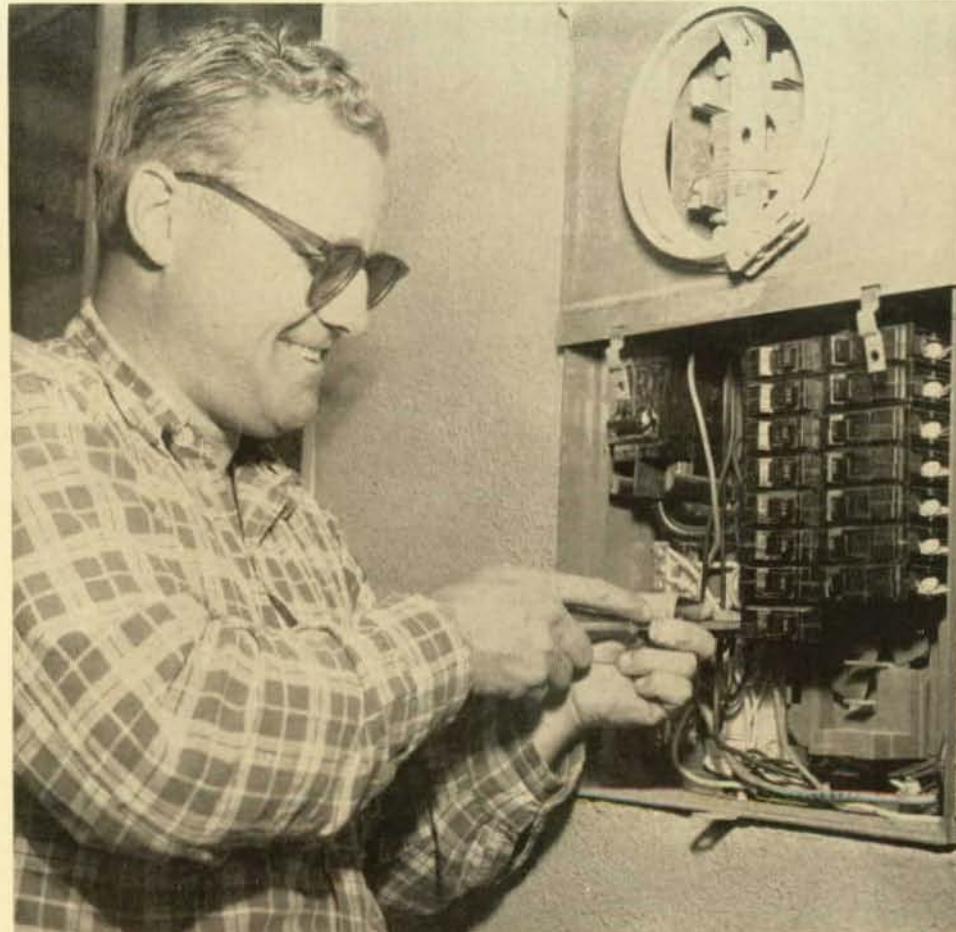
By GORDON M. FREEMAN,
International President

FROM time to time here on the pages of our *Journal* in recent months, we have attempted to tell of the problems which face those persons unfortunate enough to be physically handicapped, and to encourage the hiring of them. During the two years in which I have served as Vice Chairman of the President's Committee for Employment of the Physically Handicapped, I have become acutely aware of the needs of these people, but I have also become cognizant of their abilities and skills and of the good record they have built up for competent, dependable job performance. In this brief article, too, I should like to express my deep appreciation to the members of our own union, the IBEW, for the support given to our appeals to hire handicapped workers and give them the opportunity of doing work they are fully capable of doing.

One of the most outstanding cases of this cooperation has recently been brought to our attention. It is that of Brother John W. Polston, a member of L. U. 441, Santa Ana, California, a man who though totally blind, is carrying on his work as a journeyman electrician and is wiring homes in the Santa Ana area.

Brother Polston's story is an interesting one. It could also be a very pathetic one were it not for the stamina and skill of Brother Polston and the faith and encouragement of his local union.

At the age of eight Jack Polston lost the sight of his right eye through an accident with a BB gun. In spite of this handicap



John W. Polston, L.U. 441, Santa Ana, California, completely blind, wires houses unaided. He levels his work, sorts color-coded wires, uses electric drill and soldering iron; never misses a day's work.

Brother Polston served his apprenticeship and became a skilled electrician. He worked at the trade for 13 years. Then one day in 1955, while working in his home, a grinding wheel shattered, sending a fragment into his good eye, blinding him instantly.

Brother Polston was hospitalized for a brief time and then attended the orientation school for the blind in Oakland for 17 months. While there he learned to read Braille, how to operate various machines such as the lathe, drill press, punch press, etc. and a number of other

skills normally taught to blind persons.

He left the school, however, at the age of 32, determined to carry on the skilled work of a journeyman electrician, a profession he loved and felt he could continue in, if given a chance. He appealed to Local 441 in Santa Ana. The business manager of that local, Brother W. A. Ferguson, was anxious to help Brother Polston but was naturally skeptical of a blind man's ability to perform the highly skilled job of wiring a house. Brother Ferguson, believing firmly

NOT BORN

in the IBEW policy of hiring the physically handicapped, however, decided to see what could be done. He held conferences with local contractors and together they decided to give Brother Polston a chance.

Today, the results speak for themselves. Brother Polston is more than holding his own in a highly technical job. He has never missed a day's work since he started and his wiring jobs pass inspection with flying colors.

Jack Polston who lives at 326 E. 22nd Street, Costa Mesa, California, has no patience with people who think it is "just wonderful" that he can still do his job in spite of his handicap.

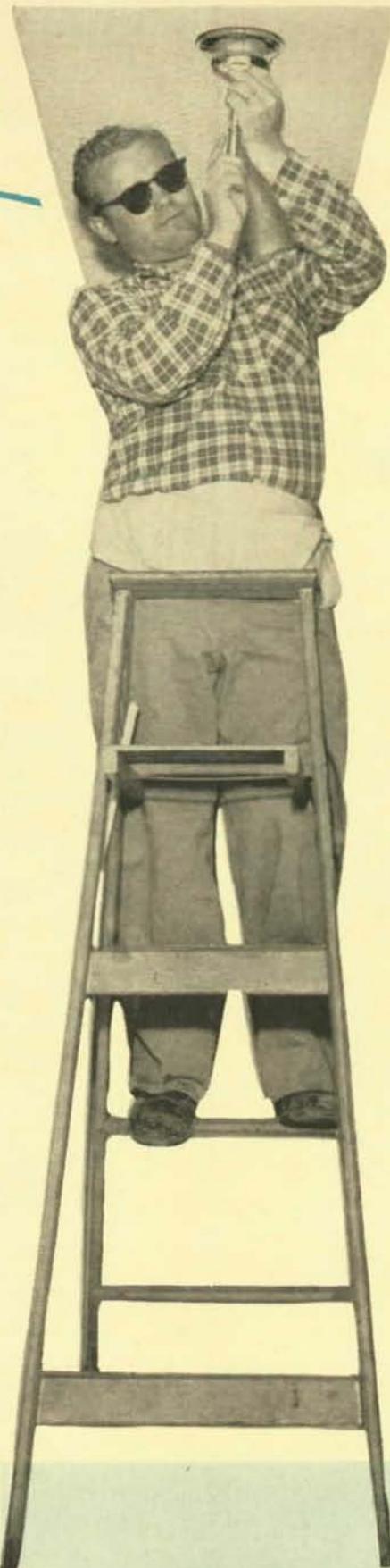
"Sure I'm blind," he told a reporter recently. "But that's not important. What is important is whether or not I'm a good electrician."

Polston believes too many people—including many blind persons—think that blindness means helplessness, and that a blind person who becomes self-supporting is a man of rare courage.

"Everybody sympathizes with us," he said. "But very few people are willing to give a chance to prove that we can handle many jobs as well as any sighted person."

"I applied for a civil service electrician's job several months ago. They told me I couldn't do the job. But I am doing the job. So who was right?"

Our readers, particularly our wiremen, will be interested in knowing how Brother Polston goes about performing his job. According to Business Manager Ferguson of L. U. 441, he has no trouble whatsoever in wiring houses, as he uses a Braille pad for the lay-out of the job, he has a Braille rule for measurements, a torch built especially for the blind with Braille gauges and a feeler in front of the



Jack Polston installs ceiling fixture in house he wired. His installations pass inspection with flying colors. He says handicaps can be overcome but those with handicaps must be given a chance.

torch so he can tell where his splice is and so concentrate the heat. He has an electric drill with a clutch built in so that he will not injure himself if he strikes a nail.

A special level, a tool necessary for all wiremen, was devised for Brother Polston, from a piece of chrome plated channel-iron with a ball bearing in it. Leveling becomes merely a matter of "feel."

Distinguishing the colors of Romex is also a matter of "feel," thanks to the standards of manufacturers. All cable is packed in boxes in the same manner, white on top, black on the bottom.

For those installations which require other colors, Local Union 441 secured for Brother Jack a special electronic device, designed by the Bell Aircraft Corporation of Buffalo, New York. It has a hearing device powered by a pin-light flashlight battery which emits a frequency impulse for the different colors of wire or any other materials. The brighter the color, the higher the pitch of the impulse. In this case then we find the ear substituting for the eye. In checking trouble in a home, Brother Polston can use this instrument to determine whether or not the light is on or off. With it he can also determine fixtures of different colors and if they are of copper or chrome, according to the impulses set off by this instrument.

Our local union has checked with two different contractors for whom Brother Polston has worked. Both report that they have shown him absolutely no favoritism because of his handicap. He wanted a chance and it was given him—the same chance given journeyman wiremen with two good eyes. The contractors further report that Brother Polston's work output is as good as that of any other

(Continued on page 32)

EDITORIAL

By GORDON M. FREEMAN, *Editor*

Taking Inventory

At the beginning of each year it seems to us a good idea to follow the practice of business concerns and take inventory. We look back, see what has been accomplished in the past year, evaluate, and then look ahead to where we are going.

Looking back over 1957 we think our feeling may well be summed up, "We are pleased but not satisfied." The year 1957 has not been a bad year for the IBEW and its members. We have reached the highest membership figure in our history, nearly 750,000 members. We have chartered more new local unions than in any period in recent years. In general the creeping tide of unemployment has reached fewer of our people than it has in other industries. Construction for the most part held up pretty well in 1957 and in the utility field employment remained high. Some of our manufacturing and railroad people suffered lay-offs but unemployment in the electrical industry as a whole was not extensive, nor did it promise to be widespread, at least in the first months of 1958.

At a time when wages were leveling off in many industries, IBEW members were negotiating substantial wage gains and fringe benefits in all parts of the country.

Our appeal for more money to help us to help you, met a most gratifying response in our referendum vote for higher per capita.

Our constant appeal for more and better education training programs has met tremendous cooperation from a great many local unions.

For all these things we are naturally pleased and we are grateful to our membership for their good work.

But—we are not satisfied. The day we begin to be satisfied with our status—that is the day we begin to die.

For every Electrical Worker we have organized, there are two more who do not have the protection of a strong, well-established union. And as unorganized workers, they are a threat to our security, particularly if the unemployment score becomes worse. It is not just charity, it is common sense to organize them.

While we have made great strides in our collective bargaining processes, there are many whose wage scales lag behind. There are many without adequate sick leave, holiday and vacation, health and welfare plans. We must continue to improve our agreements.

For every one of our members who is taking advanced courses today in order to fit himself for the skilled electronic jobs ahead, hundreds more either

are not availing themselves of the opportunity, or no opportunity is being afforded them. We must increase our training programs on every level.

We must seek ways and means of keeping employed up for all our members.

And if by some miracle, all these things could be accomplished in their entirety during 1958, we still would not be satisfied, we cannot allow ourselves to become satisfied. For it is in striving that we grow. It is in working for improvement that we improve. If we do not continue to go forward, then we stand still or we go back and progress is at an end.

So in looking back this January 1958, let us rejoice in what has been done well but let us look sharply to the future and pledge ourselves, each one, to making the year ahead one of real progress.

Right to Work—For Less

It is interesting how the proponents of state "Right-to-Work" laws sell their vicious legislation with its high-sounding name to the American people. To hear their arguments, "Right-to-Work" laws will solve all their job difficulties. It is too bad that they do not see through the arguments and look for the true facts. What many cannot see is, that far from supplying them with jobs, in "Right-to-Work" states where our citizens are lucky enough to find their own jobs, they also find they are "lucky" enough to work for less. Statistics prove this.

Let's look at a few figures, put out, not by the AFL-CIO, not by any individual union, but officially by the United States Department of Labor.

In the "Right-to-Work" State of Virginia, the average hourly factory wage is \$1.61. In the neighboring State of West Virginia which permits free unionism, the hourly average is \$2.10. In "Right-to-Work" Tennessee the wage is \$1.65. In neighboring free Kentucky, it is \$1.98. In Mississippi, with its "Right-to-Work" law, the average factory wage is \$1.40 per hour, while free union Louisiana citizens average \$1.94. The Department of Labor figures show eight more "Right-to-Work" States with wages substantially less than those in neighboring "free" states.

The man who coined the phrase, "Figures don't lie," spoke words of wisdom. These figures don't lie. They speak a truth which labor unionists know well and which the general public of a good many states seems to have to learn the hard way. The truth is this, unions help everybody. They have been the greatest factor this nation has yet known in raising living standards and creating that state which Americans are so proud of—"the American way of life."

This Is Brotherhood

Sixty-six years ago when our Brotherhood was founded, our founding fathers pledged themselves to "help each other in sickness and distress." That clause remains in our Constitution today and I think it has been lived up to pretty well through the years. There were many times in the early days when "helping each other in sickness and distress," meant passing the hat periodically when a man suffered a fall from a pole and was "flat on his back" for months or feeding his widow and children if he was electrocuted, or seeing that he had a decent burial.

Today we can be grateful that our Death Benefit, our Pension Plan, our decent wages, Social Security which organized labor fought to get, have made "passing the hat" for the most part a thing of the past as far as Electrical Workers are concerned. Now Electrical Workers can branch out and help others. They are doing so every day and it is gratifying to read the many letters received at the International Office, not just reports from our local unions, but grateful letters from people helped by our union members. We could give many examples if space would permit. However, since it is limited, we shall just mention two.

Last week we received a letter from Harold A. Rogers, president of the Washington Association for Retarded Children. In glowing terms he describes the work performed by the Building Trades Council of Seattle under the leadership of our Local 46, to aid these children, so much in need of help. Mr. Roger says:

"The project apparently started as a simple expression of Christmas goodwill, but it grew to huge proportions, including a party for many hundreds of mentally retarded children at the state residence school, and the development of an endowment fund totaling thousands of dollars for further services and equipment for these children. In addition, the members of your own union, along with others, secured equipment and volunteered their own time for the installation of a complex public address system in the building housing the more seriously handicapped. I am told that this part of the project alone is valued at \$4,000 or more."

It is comments like these, which we are sure were spread to many citizens of the City of Seattle, that bring credit to our Brotherhood and the entire labor movement.

Last week also, the January issue of the *Amplifier*, newspaper of Local 1048, Indianapolis, was received at the I. O. On its front page a feature article began this way:

"In spite of lay-offs and other adverse conditions, the 1957 Clothe-A-Child season was completed in a great and gratifying way! \$15,575.83 was collected through Clothe-A-Child cards, candy sales, and special promotional projects in the various departments to clothe 575 very needy children at Christmas-time!"

These two examples and many similar cases around the country show true Brotherhood in action. The words of our Constitution adopted so solemnly more than half a century ago, have grown and spread, not just to the members of our own organization, but to our fellow-men everywhere. This is Brotherhood in its finest form.

The Railroad Situation

We spoke in our lead editorial about a drop in employment on the railroads. The railroads themselves are attributing the cause of the lay-offs to their alleged desperate financial straits. At the present time a Senate Committee is beginning investigation of the situation. At the same time, however, a recent Interstate Commerce Report shows a steady increase in railroad dividends.

The ICC annual report gives some significant figures. It shows that the proportion of railroad stock paying dividends rose from 55.5 percent in 1946, to 81.6 percent in 1956. It shows that the average rate on dividend-paying stocks has risen from 5.4 percent to 7.02 percent during that same 10-year period. The report also shows that the average rate on all railroad stock rose from 3.01 percent in 1946 to 5.7 percent in 1956.

While this ICC report was for the fiscal year ending June 30, 1957, the railroads cannot claim that the past year has brought about a dire financial situation, for dividend figures compiled through November 1957, show railroads paying dividends of \$340.3 millions for the first 11 months of 1957, as compared with \$323.5 million for the same period in 1956, an increase of 5 percent.

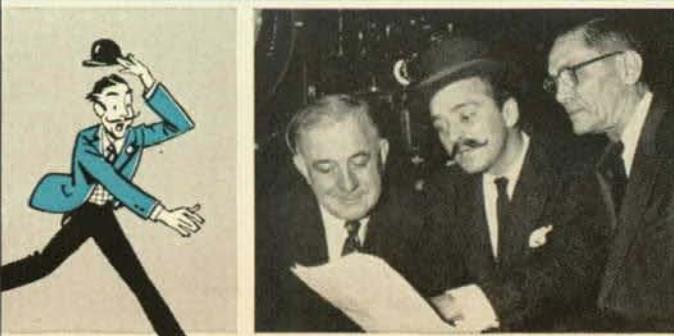
These are interesting figures. They are good figures. We hope they will continue to be good figures. Insofar as employment on the railroads for Electrical Workers is concerned, our figures in the International Office actually show little change. We are one of the more fortunate unions in that respect. However, many union members on the railroads, particularly the trainmen, locomotive engineers and the maintenance of way workmen have not been so fortunate. There has been a drop of 12 percent in overall railroad employment over the past year. We regret this and hope that the situation will not worsen. And we also hope that the railroads will in honesty call a spade a spade, and not plead poverty while they continue to pay higher and higher dividends.

National Electrical Week

We call the attention of all our members to a most important week coming up shortly, February 9-15, 1958 is National Electrical Week. We hope that our local unions and our members will make an effort during that week to publicize, by newspaper articles, posters, programs, celebrations, the important part the electrical industry and electrical workers play in the life of Mr. and Mrs. America.



The actor portraying Henry Miller reads his lines to Secretary Joe Keenan, President Freeman.



ABOUT

There's a story behind this picture: President Freeman is wondering why the camera is moving in on him, unaware that girls in costume of movie have taken seats behind him in the big studio!

Right: A make-up technician is applying face make-up to Roberta Sheppard before her appearance before cameras in headquarters.

Below: Interested group crowds in as Alice Vermillion, seated, is before cameras. Charles Foehn, Lou Marciante, George Patterson and Rex Fransway, left to right, with Roberta Sheppard, observe.



Movie Story of IBEW For Early Premiere; Enter Name Contest;

AS your *Journal* went to press our IBEW film was going into the last stages of production. Most of the action has already been filmed. The extremely bad weather during the month of January has held up a number of outside sequences which our producer hopes to complete very soon. Part of the film is at present being edited and the finished product should be ready for distribution in March.

Interest High

Your International Officers were gratified at the great interest evidenced in our "Name Our Film" Contest. Hundreds of entries were received, many showing originality and creativeness of thought. The contest is being judged now and the winners will be announced in the February issue of our *Journal*. The Number 1 selection will, of course, be



Sec. Keenan and Pres. Freeman have workings of camera explained by Producer Phil Martin.

"Henry Miller" speaks outdoor lines as he outlines plans for founding a union to co-workers.

Cameraman of the movie tells I.E.C. members C. R. Carle and Carle Scholtz about scenes.



OUR *Film*



History Is Scheduled Hundreds of Members Winners Next Month!

given to our film. This motion picture, while it was made on a very limited budget, will, we hope, bring a little of the history, background and spirit of the IBEW to all who see it. We hope it will be shown extensively at local union meetings, and of course, we plan to use it for organizational purposes. We also plan to make other films of more specific nature (keyed to Manufacturing workers, Telephone workers, Utility employees—in fact every segment of our industry) as our time and funds will permit.

Location Pictures

The photos on this page were taken "on location" as the film jargon terms it. We thought they might be of interest to our readers.

Watch for the "premiere" showing of the film in your local union.



Left: One of humorous spots in film occurs when nervous old-time photographer gets set to take group picture of founders of the IBEW. Here he is giving directions as the cameras grind away.

Below: As film moves to the present time, cameraman and assistants focus on Alice Vermillion. She is writing death benefit checks for members.



HIGHLIGHTS FROM THE NEWSLETTERS

We bring you excerpts from recent issues of the President's Newsletters.

We have two announcements to make with regard to the International staff.

Henry M. Conover, former business manager of L. U. 77, Seattle, Washington, will take over the post of Director of Utility Operations in the International Office. International Representative Ted Naughton who has been handling that job is needed back in the Third District where he served previously and has requested transfer there.

Brooks Payne of L. U. 984, Riehland, Washington, has recently been assigned to the International staff.

One of his duties in his new assignment will be to work with our Vice Presidents in the various districts in connection with safety programs involved in atomic energy installations and operations.

Recent weeks have been active ones for IBEW in the organizational field. Following are some NLRB election results.

Representative J. E. Boki has written us of the successful organizing campaign of L. U. 1968, White Plains, New York, at Star Expansion Industries, Mountainville, New York. Two previous attempts were made to organize this plant, one by an independent union and the second by the Textile Workers. Results:

IBEW—109
No Union—87

Representative Boki says that the efforts of M. A. Silbert, business manager of L. U. 1968, were decisive in effecting this victory.

Representatives Sol Miller and Ed Benz report the following re-

sults at the Marcus Transformer Company, Rahway, New Jersey:

Eligible Voters—100

IBEW—59

Independent Union—22

At Beaver Dam, Wisconsin, at the Malleable Iron Range Company, Representative Joseph Ozanic reports:

IBEW—252

Against—12

Chairman of our Executive Council, Brother Rex Fransway has notified us of a successful campaign by L. U. 494 at the Heavy-Duty Electric Company by a vote of 88 to 82. Business Representative Walter Gerke was in charge of this campaign and he and his co-workers are to be congratulated on winning this election against terrible company opposition.

Vice President Art Edwards reports a victory at the General Cable Corporation plant in Bonham, Texas. From 124 eligible voters, the following votes were cast:

IBEW—61

United Steelworkers

of America—33

No Union—6

Vice President Edwards says that this was a difficult campaign and that Brother John Cantrell, business manager of L. U. 338, Denison, Texas, and Representatives George Barclay and W. C. Tarvin deserve much credit for the successful election.

Representative C. P. Hughes reports success in L. U. 1710's campaigns at the Talley Company by a vote of 90 to 48 and at Hy-Glow, 61 to 17. He says "With the terrible opposition these local union organizers (Townsend, Young, Na-

varro, Salerno and Berrigan) are facing in this area, they are to be congratulated."

• • •

We now bring you a few reports on negotiations, selected at random around the country.

L. U. 1710, Los Angeles in a settlement with the Emerson-Pryne Company received a 10-cent per hour general increase plus an additional holiday and other improvements.

L. U. 1370, New Haven, Connecticut received a 5 percent general increase at Rockbestos Products Corporation.

L. U. 1242, Providence, Rhode Island, has negotiated a 5 percent general wage increase, improved vacation and insurance coverage, with the General Insulated Wire Corporation.

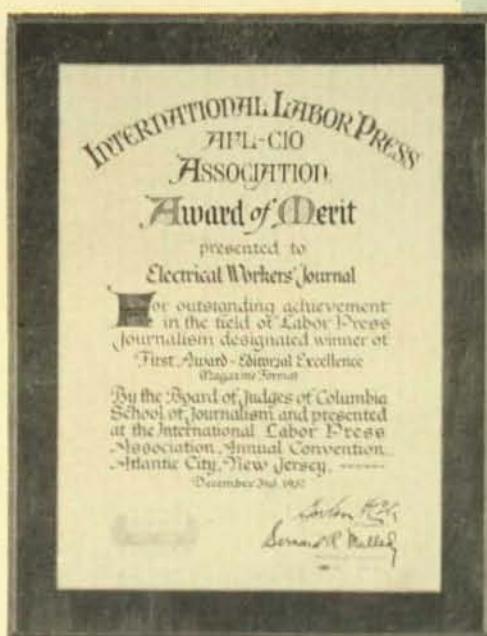
L. U. 525, Danbury, Connecticut, has concluded negotiations with the Triangle Metal Products Company. Employes received a general increase of 10 cents December 1 and an additional increase of 5 cents on March 1.

At the Jersey Central Power and Light Company, a wage increase of 5.2 percent was negotiated plus improved vacation provisions. Labor Day, Good Friday, Election Day and Thanksgiving are now guaranteed holidays also.

At Iowa Electric Light and Power Company general wage increases of 5½ to 7½ percent were secured.

A 6.23 percent package was negotiated for Florida Power and Light Company locals.





THE International Labor Press Association held its annual convention in Atlantic City, New Jersey, this year on December 3, 4 and 5, just prior to the opening of the AFL-CIO Convention. The meeting was by far the largest yet held by the ILPA which now numbers in its membership more than 300 regularly printed labor papers and magazines.

Highlight of the convention was the Annual Awards Dinner, attended this year by some 600 guests, at which labor publications are awarded commemorative plaques for outstanding work in the field of journalism. Each

year the staff of the school of journalism from an outstanding university, judges the publications contest and makes the awards. This year the Graduate School of Journalism of Columbia University, New York City, judged the contest.

(Continued on page 29)



Peter Terzick, left, editor of Carpenters' Journal, was elected new International Labor Press Association president. Bernard "Barney" Mullady was re-elected secretary.

Journal TAKES TWO AWARDS



Above: Retired ILPA President Gordon Cole presents one of two awards granted the IBEW Journal to President Gordon Freeman in ceremonies held at Atlantic City press convention.



Brother Charles Paulsen Honored

THE members of L. U. 134, Chicago, Illinois, the local Brother Charles M. Paulsen served so long as president, recently paid tribute to him by erecting a memorial plaque in his honor.

On January 2, 1958 at the regular monthly meeting of the local, the bronze plaque was dedicated to the man who served as chairman of our International Executive Council for so many years.

As soon as the regular order of business had been concluded, President Rockwell C. Anderson called on Brother Thomas F. O'Connell, secretary of L. U. 134's Executive Board, for a special report. Brother O'Connell was chairman of the committee appointed to prepare a suitable resolution and memorial to honor the memory of Charlie Paulsen. Brothers Rudy Bernhard, Walter Alyea, William F. King, Al Saudan and Rocky Anderson served with him.

Brother O'Connell presented a beautifully engrossed and engraved resolution, framed and signed by all officers of L. U. 134 and the Memorial Committee. This resolution will hang in a place of honor in the Executive Board room of L. U. 134, where Charlie Paulsen spent so many hours working for the wel-

fare of Local 134 and its members.

Duplicate engrossed copies of the memorial resolution in book form were presented to Mr. Paulsen's two sons.

Following this ceremony, the memorial bronze plaque was dedicated by Brother Rudy Bernhard.

The artist who made this plaque a replica of Charles M. Paulsen, as he presided over the meetings of L. U. 134 for nearly 40 years, brought out in detail all the fine characteristics of Brother Paulsen's features, the quizzical look, the pleasing smile, and still portrayed the solemnity of the situation before the meeting. Truly it is a likeness of the man we all loved and who will always be with us. The inscription on the plaque reads as follows:

CHARLES M. PAULSEN
President, International Brotherhood of Electrical Workers Local 134, 1918-1957, Chairman, International Brotherhood of Electrical Workers International Executive Council, 1932-1957.

President Anderson received the plaque for the local while the membership stood in silent meditation.

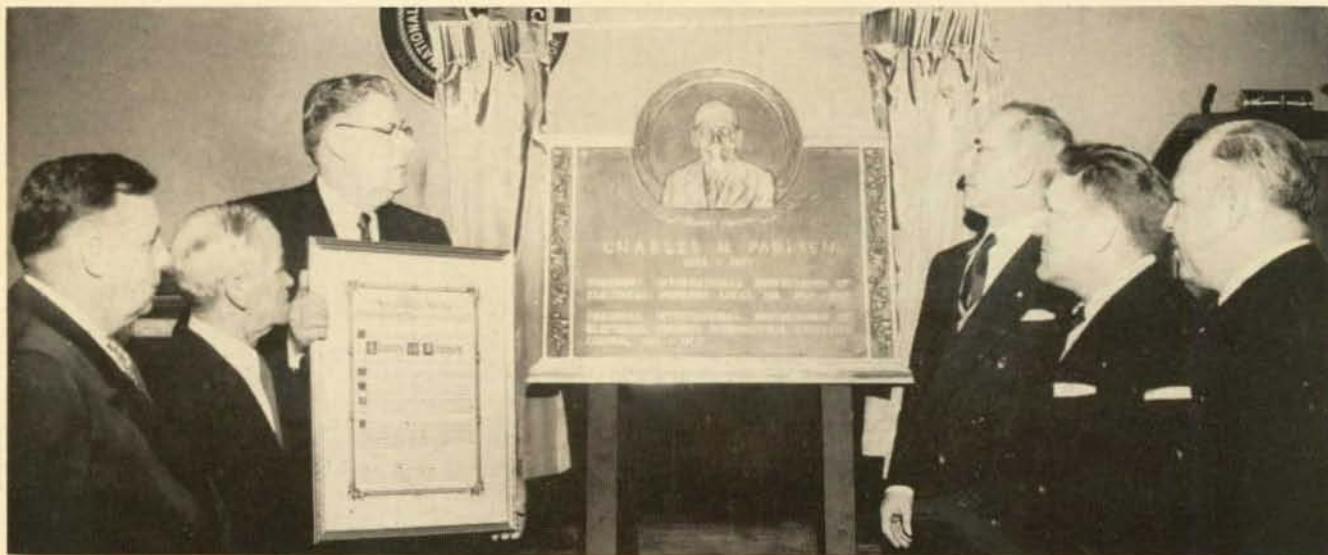
President Anderson then called on Assistant Business Manager

Michael J. Kennedy who paid glowing tribute to Charles M. Paulsen by reviewing the history of Local 134 prior to the time Brother Paulsen was elected president and throughout his tenure of office.

Brother Kennedy stated that through the hard work and steadfast effort of Brother Charlie Paulsen and Vice President Mike Boyle Local 134 steadily progressed until today it is one of the largest and greatest local unions in the IBEW. Brother Kennedy cited the many virtues of Charlie Paulsen and his achievements for Local 134 and our entire Brotherhood. Brother Kennedy's tribute came from his heart for he had worked with Charles Paulsen many years.

The bronze plaque honoring Brother Paulsen will be placed in a position of honor on the east wall of the lobby entrance to Boyle Auditorium, together with the plaque of honor to Local 134's service men who gave their lives for their country.

This is a fitting tribute to a great man, and the *Journal* is proud to tell its readers about it. We wish to thank Mr. Thomas F. O'Connell for making the material and picture available to us for an article.



Memorial plaque honoring Charles M. Paulsen which has been placed in lobby of Boyle Auditorium in Chicago by Local Union 134. Members of memorial committee include, from left; Walter Alyea, Rockwell C. Anderson, Thomas O'Connell, Rudolph Bernhard, Al Saudan and William F. King.



EXECUTIVE COUNCIL MEETING

*Minutes and Report of the International Executive Council
Regular Meeting Beginning December 16, 1957*

All Council members present—Fransway, Marciante, Caffrey, McMillian, Scholtz, Broach, Carle, Foehn and Patterson.

Our last minutes and report were approved.

The auditors' reports were examined and filed.

We approved certain payments for legal defense from the Defense Fund, as provided for in Article XI, Section 2 of our Constitution.

REFUND MADE

International Representative Earl Dickess recently met his untimely death. And we authorized a refund to his estate of \$1,572.96 from the Retirement Fund—as provided for in Article III, Section 11, Paragraph (5) of the IBEW Constitution.

CASE OF TEN MEMBERS

Local Union 349 of Miami, Florida, adopted an amendment to its bylaws dealing with apprentices and the Apprenticeship and Training Committee. President Freeman refused to approve the amendment. Ten members of the Local Union then appealed to this Executive Council.

We find that since the Local Union adopted the amendment and sent it to the International President for approval, then the Local Union itself was the one to appeal (which it failed to do) and not the individual members.

The appeal, therefore, was not a valid one and the Council declined to consider it.

CASES OF MARTIN BLEIER AND RICHARD KOESTNER

These two members were working in the jurisdiction of Local Union 164 of Jersey City, New Jersey. They wanted to transfer their membership to this Local.

They complained to Vice President Liggett who assigned a representative to investigate. After the investigation Liggett found the IBEW Constitution was not being violated and dismissed the complaint. President Freeman upheld him.

In studying the appeals in these cases to this Executive Council, and considering the investigation made, we do not feel justified in modifying or setting aside the decisions rendered. And the appeals are denied.

CASE OF JOHN F. WETZEL

This member was the Business Manager of Local Union 1875 of Washington, Indiana. Four members of its Executive Board filed charges against him with Vice President Boyle.

Wetzel was charged with violating Article XIX, Section 8 of the IBEW Constitution. This reads:

"Sec. 8. The business manager shall be held responsible to the L. U. and to the I. P. for results in organizing his territory, for establishing friendly relations with employers, and for protecting the jurisdiction of the I. B. E. W. . . ."

Boyle had an International Representative conduct a hearing of the charges in Washington, Indiana, June 7, 1957. Boyle's decision (September 13, 1957) found Wetzel guilty and

1. Removed him from office.
2. Made him ineligible for any office or committee in any IBEW Local Union—or to represent any such Local in any manner—for four years from September 13, 1957.
3. Barred him from attending any meeting, or to participate in the affairs, of any IBEW Local Union for two years from September 13, 1957.

President Freeman sustained the Vice President's decision and Wetzel appealed to this Executive Council.

We have carefully examined the record in this case and find that Wetzel failed to make serious effort to organize the Local Union's territory—or to establish friendly relations with the employers—or to protect the Brotherhood's jurisdiction.

The record shows Wetzel even failed to visit certain jobs, or persons in authority, to try to prevent their being done with non-union men. He seemed to ignore or did not understand his duty and the responsibility of leadership.

The appeal is denied.

CASE OF N. J. OVERALL

This member belongs to Local Union 105 of Hamilton, Ontario, Canada. He wanted to transfer his membership to Local 237 of Niagara Falls, New York.

When the Niagara Local failed to accept him, he appealed to Vice President Liggett. Liggett found the Local had not violated our Constitution and President Freeman sustained him.

In considering this appeal, with all factors involved, the Executive Council finds it would not be justified in modifying or reversing the decisions rendered. And the appeal is denied.

PRESIDENT AND SECRETARY

President Freeman and Secretary Keenan discussed several matters with us. The President reported on the legal situations and other problems affecting our Brotherhood.

Keenan reported 8,181 members were receiving the IBEW pension December 1, 1957. He also reported on the finances and investments of IBEW and Pension Funds—also of the Electrical Workers Benefit Association.

We authorized additional purchases for 1958 of Federal Housing Administration and Veterans' Administration guaranteed real estate loans—also for purchase in 1958 of real estate loans guaranteed by the Canadian Government.

The Council was advised of the transfer of the monies from the Convention Fund to the General Fund, and from the Military Service Fund to the Pension Benefit Fund, as provided for in our Constitution.

Insurance Company Stock Sold

The Executive Council previously authorized the International President and Secretary to sell all stock purchased in the American Standard Life Insurance Company—from the Pension Benefit Fund and the Electrical Workers Benefit Association. We did so after long consideration of our experience and of all factors involved.

The President and Secretary now report all such stock has been sold to the Union Labor Life Insurance Company—at a handsome profit for the Pension Benefit Fund and the Electrical Workers Benefit Association. All old policies of our members and others with American Standard have been protected.

PENSIONS APPROVED

The Executive Council approved the following pension applications:

Card In The I.O.	Formerly Of L.U.
Meuth, Henry T.	1
Kries, Lawrence S.	3
Nilson, Bengt E.	3
Woessner, Charles	3

Card In The I.O.	Formerly Of L.U.
Holbrook, P. W.	6
Shafer, D.	6
Bigelow, Joseph J.	8
Brinkman, F. F.	11
Hill, Roy E.	11
Johnson, Stanley J.	11
Lykins, William H.	11
Arbogast, Jay G.	18
Bryan, William D.	18
Mondor, Ephrem	23
Zeipelt, Frank J.	23
Adams, John J.	31
Young, Chris A.	31
Brewer, George A.	35
Brooks, Frank F.	38
Stein, Benhard	39
Brouillet, Ernest P.	46
Davis, Harry	46
Fletcher, Robert B.	46
Baird, Wellis R.	51
Carmack, Vernon	51
Dempsey, Richard J.	51
Erickson, Claus E.	51
Holmes, Lewis H.	51
Johnson, George K.	51
Shelabarger, Clyde R.	51
Spears, Samuel	51
Stasiak, Stanley	51
Stivers, Albert D.	51
Tobin, Albert H.	51
Vestal, Charles W.	51
Wadham, William	51
Snow, Frederick C.	58
Manry, John T.	66
Dolan, Joe	68
Butler, Walter D.	77
Conrad, Gene	77
Cooper, William	77
Kruse, Charles	77
O'Keefe, L. Jay	77
Pettit, Harry R.	77
Westlund, Emil	77
James, John W.	86
Haggerty, John F.	104
Stuck, Charles	124
Crockett, F. P.	125
Huffaker, Harry O.	125
Lewis, William H.	125
Sloan, Hans	125
Yoder, Elmer C.	125
Weaver, Archie B., Sr.	129
Brennan, James L.	134
Johnson, Emil N.	134
Lambert, Mose	134
Rupert, Fred	153
Handahl, Joseph O.	160
Kimmie, William H.	160
Buck, Andrew M.	191
Barker, D. W.	230
Paskan, Andrew	245
Perkins, Ray A.	252
Perrigo, Robert W.	259
Christen, Harry E.	295
Shelton, Earnest G.	295
Long, Oscar A.	311
McDonald, Richard S.	349
Brady, Zeb A.	357
Casden, Benjamin H.	367
Hughes, F. A.	408
Lane, Howard R.	411
Thomas, J. B.	416
McPherson, John A.	435
Merica, Fenton D.	445

Card In
The I.O.

Formerly
Of L.U.

Membership
In L.U.

Picard, Thomas W.	464	Hoech, William	2
Brown, Lewis G.	465	Adamec, Frank	3
Clarke, Albert E.	465	Beck, Fred W.	3
Byrd, Polk	474	Brummer, Henry	3
Popper, Frank J.	494	Bruntel, Joseph	3
Nelson, Oscar	499	Collon, Albert	3
Board, Allen H.	500	Devins, Hugh J.	3
Burkholder, John	500	Drees, John H.	3
Brandon, Sidney L.	532	Gillen, William	3
Cummins, John H.	582	Hansen, Frank	3
Michelet, Stephen E.	587	Harris, Edward A.	3
Lowe, Charles C.	602	Herbener, Walter	3
Smith, Moses F.	604	Hirschfield, Jacob	3
McAdams, Leon S.	609	Horr, George F.	3
Fields, James H.	611	Housel, Charles	3
Kelly, Vea R.	646	Kammenzind, Frederick	3
Klopp, George C.	646	Kemmer, Jacob J.	3
Price, George T.	646	Kemmerer, Rudolph	3
Beale, Frank H.	647	Lintz, Ray E.	3
Alseph, John P.	660	Nelson, Hugh O.	3
Sherron, Eugene H.	671	Novotney, Joseph	3
Terry, Frank	677	Power, Robert	3
Graziano, Casper	678	Schramm, Richard W.	3
Reichenbach, George C.	692	Swanson, Andrew H.	3
Dlouly, Chris	713	Tanenbaum, Michael	3
Pribish, Mike	713	Toolan, John J.	3
MacInnes, Forest R.	717	VonSalzen, Oswald	3
Flanagan, John A.	723	Wald, Frank	3
Harris, Ralph	723	Wandell, Alexander	3
Rex, Ralph R.	723	Wehner, George E.	3
Stahl, Fred A.	723	Zmizewski, Stephen	3
Hanemann, Charles	744	Zweifel, Emil	3
Miller, Edward J.	744	Abplanalp, John C.	5
Rannels, William C.	744	Donovan, John F.	5
Smyth, B. Clement	744	Hodgdon, Charles R.	5
Morgan, Henry T.	767	Menges, George C.	5
Morgan, James A.	779	Rapp, William E.	5
VanOrden, Elbert C.	783	Sheehan, William J.	5
Downey, Zebadee R.	799	Stoker, Edward A.	5
Wood, Ernest W.	813	Brumund, Frank J.	6
Young, Charles E.	813	Fallehy, George	6
Granett, Walter	817	Foote, Reuben R.	6
Gray, George F.	817	Hartley, Ernest O.	6
O'Neill, Patrick J.	817	Heffernan, Harold J.	6
Young, Harry G.	817	Kennedy, Jesse F.	6
Wilde, Earl	849	Mantler, Louis	6
Grothaus, Herman D.	865	Slater, Jack W.	6
Naftzer, Omer C.	912	Wilson, John C.	6
Buman, Alvin J.	939	Jensen, Christian	7
Gerlich, Joseph F.	949	Christ, Joseph A.	8
Hanft, Leo J., Sr.	949	Brown, Claude L.	9
Kern, Albert W.	949	Cornell, Robert P.	9
Knoebber, William F.	949	Davis, Jesse J.	9
Paton, Robert A.	949	Letourneau, Walter	9
Pope, Carl A.	965	Marsh, William H.	9
Boruff, Nathan H.	1393	Matt, Paul S.	9
Withem, Luther	1393	McGraw, Francis J.	9
Bemis, Arthur V.	1426	Nix, Raymond	9
Christian, George R.	1426	Peterson, Harry C.	9
Nystrom, Hans O.	1426	Shannon, Thomas A.	9
Troseth, Michael A.	1426	Zuhn, Fred J.	9
Williams, Emrys M.	1574	Anderson, John R.	11
Bloom, Lester S.	1831	Bennett, E. T.	11

Membership
In L.U.

Adams, Blakeney	1	Hayden, Henry H., Sr.	11
Brown, Ephrian	1	Horsley, William M.	11
Heywood, Oscar B.	1	Jones, Albert F.	11
Krantz, Harry E.	1	King, Earl F.	11
Minor, Edward A.	1	Levine, Louis	11
McSherry, James H.	1	Lineburg, Charles W.	11

Membership In L.U.	Membership In L.U.
Machtoff, Harry M.	11
McCain, James R.	11
Overstreet, Alfred L.	11
Rogers, James H.	11
Wilson, Claude	11
Yescitz, Teddy F.	11
Ferguson, John C.	16
Porter, A. P.	17
Ambrose, Thomas J.	18
Bissett, Hugh	18
Brownfield, R. E.	18
Burns, Peter	18
Darrough, Harmon C.	18
Downey, Frank W.	18
Hyde, Stanley E.	18
Leichliter, E. D.	18
O'Loughlin, John F.	18
Wagner, William W.	18
O'Toole, Michael	23
Lord, Ernest G.	26
Noonan, John F., Sr.	26
Weisbrod, Harry N.	27
Holdefer, Robert H.	28
McAvoy, Ferdinand	28
Dryke, John F.	31
Hiiro, Reino J.	31
Erb, Edgar A.	33
Freed, Samuel W.	33
Sencenbaugh, Rex	34
Christensen, Grover	35
Polster, Edward W.	35
Beck, Henry	38
Bergsieker, Gus H.	38
Clink, William E.	38
Kenig, Charles	38
Lenox, Walter R.	39
Peck, Alpheus M.	40
Walter, William	41
Hallett, Rufus S.	46
Halloran, J. J.	46
Kidd, Alexander	46
Leahy, Irvin	46
Moyer, A. M.	46
Simpson, Roger C.	46
Aday, Winfield S.	48
Colby, Ernest S.	48
Gilliland, Elzie R.	51
Johnson, Arthur R.	51
Richards, John R.	51
Confroy, Danie T.	52
Green, Raymond	54
Blond, Edward	58
Booth, George W.	58
Caccia, Frank	58
Charlebois, Edward N.	58
Dale, Dudley	58
Danahey, Joseph D.	58
Finley, Edward	58
Heaton, Harry G.	58
Kaliher, Joseph A.	58
Lamont, Henry	58
Maser, Andrew	58
Newkirk, Thomas	58
Parlette, Raymond E.	58
Sell, Kurt H.	58
Wolf, Albert W.	58
Hagerty, Ralph H.	60
Hayes, Charles T.	60
Demmons, Thomas J.	65
Sauerbier, Chauncy	65
Beatty, W. H.	66
Blattner, William C.	66
Gentry, E. C.	66
Hurley, Charles W.	66
Karsten, Pete	66
Necessary, J. W.	66
Peyton, Claude C.	66
Reeder, Perry A.	67
Blythe, Harry	68
Murphy, James B.	68
Nordlander, John P.	68
Nichol, Harry W.	73
Anderson, Carl	77
Byrnes, Amberson M.	77
Cox, E. E.	77
Friend, Jack M.	77
Gilmur, Charles E.	77
Langill, Ralph H.	77
Lauer, R. F.	77
McKenzie, A. W.	77
Purcell, Arthur V.	77
Rundle, John H.	77
Stevenson, Harry V.	77
Weiss, O. H.	77
Neutzenholzer, Carl W.	82
Roddy, T. S.	84
Lauterborn, Carl J.	86
Macaulay, Leander K.	86
Riccitelli, Carl P.	90
McIntyre, D. C.	93
Wright, William H.	96
Gross, Harry F.	98
Leach, Frank C.	98
Gorman, Harold M.	99
Reynolds, Edward A., Sr.	99
Spencer, Thomas A.	100
Gurnee, M. Hasbrouck	102
Murdock, James F.	102
Nebesnak, Stephen	102
Wood, Roland K.	102
Bennett, Thomas C.	103
Doherty, Hugh H., Sr.	103
Gebhard, John H.	103
Gillogly, William C.	103
Kester, Walter E.	103
Murphy, Charles W.	103
Beucler, Edward	104
Skutt, Lloyd	107
Wiseman, A. B.	107
Anderson, Ole	110

Membership In L.U.	Membership In L.U.
Sights, Erwin	116
Hills, L. L.	124
Coats, George W.	125
Daniels, B. L.	125
Doane, Robert	125
Duzen, Leslie	125
England, A. Earl	125
Hood, George A.	125
Laird, Floyd A.	125
Olson, Abel	125
Reed, William E.	125
Renie, Allen S.	125
Selliken, C. F.	125
Sobutt, Rudolph	125
Tomlinson, Carl E.	125
Kellog, Lawrence J.	129
Newbill, Claude R.	129
Weaver, Archie B.	129
Tonglet, William J.	130
Arndt, Leo	134
Baumann, Arthur F.	134
Cloghessy, Walter J.	134
Daly, R. E.	134
Dolan, Peter L.	134
Drucker, George W.	134
Graham, Arthur	134
Hubka, R. J.	134
Jahn, Frank H.	134
Johnson, Marlin A.	134
Kelly, Harry G.	134
Maeder, George F.	134
Marshall, E. P.	134
Murphy, J. L.	134
Ness, Torger	134
Odell, Selden J.	134
Quentin, Arthur A.	134
Quinlan, J. M.	134
Ross, Angus	134
Schmied, Adolph C.	134
Schneider, Otto A., Sr.	134
Smith, Charles W.	134
Smith, Otto E.	134
Winters, George I.	134
Osweiler, Frank W.	135
Alexander, M. E.	145
Wilson, James L.	145
Weber, John W.	153
Webb, Clarence F.	158
Bantle, Edward B.	160
DuCharme, George	160
MacGregor, Roy B.	164
McLaren, William W.	164
Massey, Eugene P.	177
Snyder, Lee L., Sr.	177
Keyes, Ray L.	181
Mouitske, George A.	187
Pennington, Charles	190
Parkison, Arthur P.	193
Maloney, Edward J.	197
Fullerton, Robert H.	210
LaBare, Arthur J.	212
Schmidt, Frank G.	212
Douglas, Alfred O.	213
Utterback, J. T.	213
Carlson, Arthur C.	214
Gadbury, Harry L.	214
Rathbun, Ray	214
Germiller, John J.	215
Reid, Royal S.	217
Klinefelter, John C.	229
Danielson, A. J.	231
Drake, F. R.	231
Allen, Fred W.	237
Munding, Anton	245
Staup, Harry L.	245
Thomas, William	245
Powell, Chester E.	257
Jarnowski, Henry	269
McDowell, Samuel	269
Morgan, Clarence E.	271
Kiser, Austin E.	280
Jensen, Iver C.	292
Lundh, Joseph A.	292
Madigan, Silmer	292
Preston, George W.	292
Townsend, Joseph	292
Williams, Thomas C.	292
Gourgues, George H.	295
Childress, Edward	302
Werder, Charles B.	306
Twigg, George W.	307
Leslie, Edward A.	309
Muskopf, Irwin	309
Phillips, John W.	309
Bernhardt, T. G.	311
Graham, W. U.	312
Miller, William A.	313
Green, George W.	321
Hutton, Joseph S.	326
Blumenthal, Morris	333
Gardner, Charles F.	333
Gaskill, John E.	333
Largin, J. F.	338
Blinston, Arthur	340
Argo, Chester J.	349
Davy, Leonard	353
Fraser, Colin W.	353
Jennion, William	353
Maunder, Albert E.	353
McFarland, Simrock R.	354
Gruner, Charles L.	360
Becker, George	369
Hipple, Louis	369
Mudd, J. A., Sr.	369
McCaffrey, L. J.	372
Witmer, Wayne R.	375
McBrien, George S.	377
Decker, James M.	380
Glenn, Harry C.	398
Castaldi, W.	409

	Membership In L.U.		Membership In L.U.
Wilson, H. J.	409	Condry, Michael T.	649
Kunkel, Arthur J.	420	Langford, Syrus B.	649
Perry, S. M.	428	Theisen, William J.	649
Gupton, L. E.	429	Duerr, Clarence W.	656
Cavanagh, Roy H.	435	Helvey, Eugene H.	659
Mohl, Harry	435	Miller, Blake L.	659
Waugh, Robert	439	Sarver, Roy A.	659
Kuebler, William C.	441	Beckman, Otto	663
Zimmerman, Charles H.	459	Bumas, Isadore A.	664
Craze, H. V.	466	Gutekunst, William	664
Gandy, Ira M.	466	Kiernan, Leo	664
Nelson, Verlin C.	466	Geary, Daniel O.	666
Billings, L. L., Sr.	480	Southworth, Robert D.	668
McClain, W. W.	481	Stevens, Owen R.	674
Stevens, Claude, Sr.	481	Thibodeau, Peter L.	674
Linscott, O. K.	483	Courtright, Earl W.	683
O'Keefe, Michael	483	Horne, Harry	683
Chatfield, Frank	494	Potts, Stephen H.	684
Dobraty, Arthur	494	Strohl, Clarence R.	697
Hasking, John	494	Landis, James A.	712
Knoelk, Walter L.	494	Larsen, Harry T.	713
Lindstrom, Frank	494	Slupinski, John F.	715
Sas, Leo F.	494	Brammer, Jacob C.	716
Leffingwell, Charles E.	504	Herndon, Claud G.	716
Wale, John	508	Page, George B.	716
Clay, Andrew C.	513	Linehan, Edward G.	719
Dyer, Edward B.	513	Ferguson, Floyd	723
Lope, Philip	521	Heine, Walter	723
Purtill, Henry L.	526	Pickett, Harry W.	723
Gratza, William H.	531	Costello, John P.	734
Young, Walter S.	531	Owens, Newel B.	738
Boggio, Peter J.	532	Dawson, Albert S.	744
Hickman, L. H.	532	Snyder, William H.	744
North, Byron C.	538	Lockery, Raymond	747
Gordon, Frank R.	558	Towne, Harry E.	747
Jackson, George E.	558	Medway, George	748
Dickenson, Herbert	561	Earnest, Russell H.	756
Darion, Albert	561	Henderson, Robert B.	760
DeRepentigny, Charles	561	Miller, Hinton W.	767
Gore, Arthur	561	Duffy, James	768
Alius, Alfred	568	Hoover, M. C.	768
Mueller, Oscar M.	569	Lawes, Reginald A.	773
Shaw, Harrington F.	569	Crowe, Howard A.	791
Garland, S. F.	574	LaPlante, Victor J.	791
Summers, Charles E.	574	Wyatt, Edward E.	794
Carr, Fred G.	581	Stanton, Herbert L.	806
Smith, Clarence D.	581	Boylan, Leo T.	814
Cloak, William	595	Metzler, H. J.	817
Daska, Paul	595	McGann, Bernard	817
Wiley, Verne W.	602	Tandy, John J.	817
Walburn, Fred	607	Allen, Rollan	818
Christian, P. M.	613	Wood, James	818
Bastian, Fred	617	Reynolds, Earnest H.	822
Barnett, Walter C., Sr.	624	Wilson, Elbert G.	847
Gouthro, William	625	Carr, Leon J.	849
Gilvear, George	629	Domenichini, William A.	849
Barker, William A.	636	Boddy, Clarence T.	854
Bechtold, Fred G.	646	Gaertner, Michael A.	854
Byron, Ethan	646	Adelmann, William A.	856
Fletcher, Oley F.	646	Burns, Albert E.	858

	Membership In L.U.		Membership In L.U.
Stevens, Charles T.	865	Pardini, Joseph Vincent	6
Smith, John H.	869	Peterson, William F.	34
VanderMolen, George	876	Molaison, Gustave H.	35
Douglas, Palmer L.	888	Morrow, Will J.	46
Oney, C. A.	896	Cunningham, Willard	51
Huntley, Charles H.	897	Morrow, Wilbur J.	51
Steele, Ennis M.	898	Von Vogt, C. F.	51
Smith, Andrew A.	907	Hirsch, Max M.	64
Hopper, Joseph J.	909	Mahood, Robert E.	65
Marks, Clarence H.	912	Kessler, Charles H.	98
Davis, Gilbert	916	Graham, John B.	110
Huff, Ray Z.	933	Rinne, Carl J.	111
Ward, William A.	940	Mulcohy, Caniel Jos.	134
Pabst, Wilfred	948	Gaskill, Alphonse	134
Lange, Floyd C.	953	Glennon, Owen A.	134
Larson, William	953	Pikal, George K., Jr.	134
McCartin, P. H.	953	Robinson, John L.	160
Roach, William	953	Howard, William P.	175
Secar, Shirley E.	953	Hoskins, Miller K.	271
Walters, Frederick	963	Holbrook, Robert R., Sr.	400
Berberich, John J.	965	Herbert, Willie	457
Clement, Otto F.	965	Noonan, Henry B.	483
Moury, Ray	981	Vaughan, George H.	558
Olson, John E.	996	Danford, Ottis Beb	569
Fish, William D.	1029	Bartzen, Barney	623
Bailes, Thomas A.	1033	Vessely, Thomas W.	697
Rehberg, Fred M.	1047	Beckman, Ralph R.	Card in I.O.
Bousman, W. E.	1135	Brokaw, Harry	Card in I.O.
Morris, Roy	1223	Carr, Fred J., Sr.	Card in I.O.
Corbit, Fred E.	1232		
Guiberson, R. B.	1245		
Gutowski, Steve	1245		
Coak, Roy E.	1248		
Gibson, George H.	1373		
Diller, Frank	1392		
Henly, Ray	1392		
Chambers, Edward	1393		
Hummer, John L.	1393		
Nelson, Walter F.	1393		
Motroni, Giulio	1498		

BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

	Membership In L.U.
Gilhooly, Richard	3
Glaser, Walter	3
Porras, Paul	3
Roberts, Richard	3
Theis, Martin	3
Wannemacher, Herman	3
Walter, Clair E.	5

BIRTH DATES NOT CHANGED

Request for changes in birth dates in the International records of the following members were denied:

	Membership In L.U.
Warren, Harold W.	660
Chester, Theodore	3
Pinkston, Harlin	1392
Bishoff, Harry	Card in I.O.
Cooper, Chauncey F.	Card in I.O.

The records will be changed—to show a different date from what was originally given—when acceptable evidence is submitted to the Council.

NEXT REGULAR MEETING

The Executive Council adjourned Friday, December 20, 1957.

Our next regular meeting will begin at 10:00 A. M., Monday, March 17, 1958.

H. H. BROACH,
Secretary of
Executive Council

APPRENTICESHIP CEREMONIES AT

LOCAL
134



IT has long been recognized that "Apprenticeship is the Life Line of the Electrical Industry." And in cities all over the United States and Canada apprenticeship programs—these indispensable life lines—continually bring fine young men, well-trained men, into the electrical industry to breathe fresh life and vigor into it, so that it can continue to grow with the years.

Recently in Chicago, 249 apprentices of Local 134 graduated as journeymen. In an impressive ceremony held November 7, 1957, in Boyle Auditorium, graduates received their certificates of completion and the honors due them for their four years of intensive study and hard work under the program sponsored by the Electrical Joint Apprenticeship Committee.

We are pleased to bring you the story of that graduation, together with information about the history of apprenticeship training in Chicago—the story of the "life line" of apprenticeship in one city.

First of all we report on the Chicago graduation, a write-up of which we received from Thomas F. O'Connell, secretary, Local 134 Executive Board. We use part of his account below.

Michael J. Kennedy, special business manager, Local Union 134, Chicago, speaks to 249 apprentice graduates in impressive ceremonies. Secretary Joe Keenan, himself an L.U. 134 member, also spoke at completion rites.



View of crowd in Boyle Auditorium as four years of apprenticeship ended for the graduating class. Due to proper training and agreements founded thereon, the contractors and the public are guaranteed good workmanship.

International Secretary Joseph D. Keenan delivered the address of welcome, in which he told of his memories as an apprentice and declared that one of his proudest possessions is his Local 134 membership. The theme of his talk was that of the great need for well-trained journeymen. Speaking of

the total k.v.a. capacity of today, he pointed out that future demand will far surpass present output, and that in preparation to meet this need, the Brotherhood must supply journeymen with a good knowledge of electronics.

Michael J. Kennedy, special assistant business manager, conferred

completion certificates, and then in a speech to the graduates told these young men of the many advantages now theirs which had been won by the hard work and sacrifices of those who served apprenticeships "way back when." He stressed the importance of on-the-job training and related school instruction; covered briefly the newer developments in the field of electricity, electrical controls and industrial automation. He strongly recommended that these young journeymen take every opportunity to further their education, particularly in these phases of the industry, by attending night school classes.

Meeting Challenge

He stated that he has conferred with the Joint Apprentice Committee and is presently working on ways and means to meet the present-day challenge. It is his firm conviction that a training program must be augmented with the goal in mind of "better educated journeymen."

Brother Kennedy emphasized the standard of workmanship installed by Local 134's members as "the

finest mechanically." He pointed out that under the agreement with the Electrical Contractors Association of Chicago, good workmanship is guaranteed to the contractor and the building owner. Any journeyman responsible for inferior work must return to the job and correct such inferior installation, on his own time.

He drew the attention of the new journeymen to the Welfare Agreement between the Electrical Contractors Association of Chicago and Local Union 134, in effect since 1930, which provides sickness and hospitalization benefits for all members and their families employed by electrical contractors. (He reported that during the past year, 7,104 members and 14,283 wives and children were eligible for these benefits totalling \$803,231.00.)

Programs distributed at the graduation carried the following statement of purpose of the Electrical Joint Apprenticeship Committee:

"A 'plan' has no practical meaning until executed. Neither the simplest nor the most intricate plan for building a house or a cathedral can achieve reality until men

gather the construction materials and put them together.

"For centuries, students and scholars in every field of education have been honored and rewarded for their academic achievements.

"Until recently, however, little has been done to encourage, inspire and reward the trade apprentice—the young man who chooses to work with his hands, his head and his heart to 'put things together'—to give solid, practical expression to other men's plans. The Electrical Joint Apprenticeship Committee was formed among other reasons to honor such men . . . by giving them added incentive and reward for a high degree of skill, ambition and energy in their chosen work."

Honors Given

In keeping with this purpose, honors went to the new journeymen in the following ways. Together with the completion certificates, each graduate received an IBEW lapel pin, a copy of Audel's Electronic Devices, and replicas of "the four sacred documents of freedom," i.e., the Declaration of

(Continued on page 78)



Graduates of the apprentice course pose before the stage in Boyle Auditorium with officials of the local, apprentice committee and International officers. Chicago's first successful apprentice program dates back to 1913.

With the Ladies



The Green Bough

There is an old Chinese saying "If you will keep a green bough in your heart, the singing bird will come." You know, that's a pretty good maxim for any woman to adopt into her own life. There are far too many unhappy, embittered, soured-on-life individuals in the world and I'll bet in every instance the situation was brought on when that spirit of hopefulness and receptiveness which the "green bough" of the proverb symbolizes, was forced out of their hearts.

Who Has the Green Bough?

Let's take a few examples to see how it works. Mary and Jenny were friends from girlhood. From the time they were very young they dreamed of getting married and having homes of their own and children. As fate would have it, they never married. When Mary's chance came along, she had to care for an invalid mother and felt she couldn't marry. When her mother died, Mary was in her late forties and nobody asked her. Jenny's case was a little different but had the same end result. She was engaged to a fine man who was killed in an acci-

dent. Maybe her grief drove other men away. At any rate, she ended up in her late forties, likewise a spinster.

The Difference in Women

But what a difference in the two women. Mary was a kindly, cheerful individual. Most certainly she kept the "green bough" living in her heart. She worked, and at the office she was always cooperative and pleasant. She decorated her small apartment brightly and tastefully. She invited people to her home and made them welcome. Her nieces and nephews loved her very much and were always dropping in to ask "Aunt Mary's advice."

So it was with Mary. What about Jenny? From a pretty, friendly girl, Jenny, wrapped up in her own sorrow, forgot everybody's feelings and interests but her own. She never contacted her friends and when they called her, she was gruff and reserved to the point of rudeness. She was cross, embittered. It even showed in her face. She looked years older than Mary and they were the same age. The children in the neighborhood called her "Old Dragon" and cruel as it was, it was partly justified.

There was no green bough blooming in Jenny's heart. Therefore, no singing bird of happiness could ever come.

The Singing Bird Comes

A real singing bird of happiness came to Mary's green bough, however. When she was 50, a charming widower asked her to marry him. She did and is supremely happy. She never had the children of her own she always longed for, but her husband's grown sons and daughters love and respect her and their children adore their jolly, loving "grandma."

There are many "green bough" stories all around us. We see examples every day.

Tragedy Must Not Destroy

There's an old woman I know. She has had one of the saddest, hardest lives imaginable. She had two sons—

one was killed in the war, the other is in prison. Her son's wife died leaving two small children. She has to do charwoman's work for a living—supporting herself and the grandchildren. She is always cheerful and smiling and seems happy even at her hard work. She is keeping the green bough in her heart. And every night the singing bird comes, when she gets home from work and two little children throw glad arms of welcome around her, and she fixes supper for them and tucks them safely in bed and tells them stories.

Just a few blocks away is another house. There lives an elderly woman also—a woman with a beautiful home, money, servants. But she sits alone, night after night. Her children and grandchildren seldom come to see her because she is always so cross and unpleasant, chiding them for imaginary wrongs, sharply correcting the children for small transgressions. The green bough is dead and no singing bird of happiness would dare to find its way into her hard old heart.

And so it goes, friend readers, please keep a green bough in your heart.



Peeling Potatoes

Now there are two other little proverbs that I want to mention on our page this month. They may help you as they have helped many others.

Have you ever had so many things to do that you have just been bogged down, frustrated, upset? And then do you, as I always used to do, flit from one task to another, getting none of them done and getting more and more discouraged?



Well, the old Down East New Englanders have a saying for this type of situation. It is: "Peel one potato at a time." Yes, they advocate calmly tackling one potato, one task at a time and sticking with it till it's done. And they further advocate peeling the biggest potato first. Sounds like advice worth trying. So next time life gets overcomplicated with simply "too many things to do," just set out calmly to "peel one potato at a time."

Climbing Hills

One more little maxim for this month: "You never help anybody up a hill, without getting nearer to the top yourself."

Just think that one over. It's true. Every time you help somebody else over a rough spot, help out a neighbor in distress, give comfort or advice or material aid, you've done something to better yourself too.

Well gals, on that note I'll leave you with boughs to keep green, potatoes to peel and hills to climb.

(By the way ladies, we haven't heard much from our auxiliaries lately. We know you're there and working hard, our "Local Lines" reporters often bring us news of you. Write us about your activities and we'll be happy to revive the column "Our Auxiliaries." Some have asked for it, but we just haven't received enough letters to keep a steady column going. What about it? We'll cooperate if you will!)

Prize Winning Recipes

Every year the Pillsbury Flour Company conducts a recipe and baking contest. This year, one of the employees working in our I. O. headquarters building won a new electric stove, a cash prize and a trip to California for a recipe she submitted.

This month we thought our readers might like to try a few of the prize winning recipes.

Deep South Caramel Cake

Sift together	3	cups sifted enriched flour
	3½	teaspoons double-acting baking powder
	1	teaspoon salt
Cream	½	cup shortening; add gradually
	2	cups sugar, creaming well.
Blend in	4	eggs, one at a time. Beat for 1 minute.
Combine	1¼	cups water and
	1	teaspoon vanilla. Add alternately with dry ingredients to creamed mixture, beginning and ending with dry ingredients. Blend thoroughly after each addition. (With electric mixer use low speed.)
Pour		into three well-greased and lightly floured 9-inch round layer pans.
Bake		in moderate oven (350° F.) 25 to 30 minutes. Cool and frost.

Speedy Caramel Frosting

Melt ¾ cup butter (half shortening may be used) in large saucepan. Add 1½ cups firmly packed brown sugar and ¼ teaspoon salt; cook over low heat for 2 minutes, stirring constantly. Add ½ cup milk and continue stirring until mixture comes to a boil. Remove from heat. Blend in 1 lb. (about 3½ cups) sifted confectioners' sugar gradually. Add ½ teaspoon vanilla and mix well. Thin with a small amount of cream if necessary.

Date Jewel Drops

Sift together	2¼	cups sifted enriched flour
	½	teaspoon soda
	1	teaspoon salt
Cream	¾	cup shortening; add gradually
	1¼	cups firmly packed brown sugar, creaming well.
Add	2	eggs
	1	teaspoon vanilla; beat well.
Blend in		dry ingredients gradually; mix thoroughly.
Add	1¼	cups dried apricots, chopped
	1	cup chopped pitted dates (7-oz. package) by rounded teaspoons onto greased baking-sheets.
Drop		in moderate oven (375° F.) 10 to 12 minutes.
Bake		Makes 4½ dozen cookies.

Butternut Balls

Sift together	2½	cups sifted enriched flour
	¼	teaspoon salt
Cream	1	cup butter; add gradually
	¾	cup sifted confectioners' sugar, creaming well.
Blend in	2	teaspoons vanilla and the dry ingredients gradually.
Form		balls with hands by enclosing a pecan half in about 1 level tablespoonful of dough. Place on ungreased baking-sheets.
Bake		in moderately hot oven (400° F.) 10 to 12 minutes. (Cookies should not brown.) Roll hot cookies in confectioners' sugar.
		Makes about 3 dozen cookies.

Famous Firsts

Man has entered a new age now—the space age. The first and second man-made earth satellites have been placed in orbit, and scientists conceive the possibility of space travel in the not too distant future.

We thought this a good time to prepare a quiz on "famous firsts" of all kinds.

Compare your answers to the questions below with those on page 32, and after adding up the number of your correct answers, score yourself as follows: 25 or 24, Excellent; 23 or 22, Very Good; 21 or 20, Good; 19 or 18, Fair.

Fill in the blank spaces to correctly complete the statements below.

1. The first successful heavier-than-air machine flight was made by in 1903 near Kitty Hawk, North Carolina.

2. was the first to solo across the Atlantic (May 20-21, 1927). This flight is also known as the first non-stop New York to Paris flight.

3. The year 1933 marked the first round-the-world solo. The plane was the Winnie Mae, the pilot was

4. In the year 1910, won \$10,000 offered by the *World*, New York, for the first continuous flight. He flew from Albany to New York.

5. Robert Fulton's steamboat, the, made the first run from New York City to Albany in 1807—the first practical steamboat trip in U. S.

6. The first telephone patent in the United States was issued March 7, 1876 to

7. In the United States the first transcontinental railroad was completed May 10, 1869 when the Central Pacific and Union Pacific railroads joined near

8. In the United States the first subway opened in the year 1897 in

9. In the United States the first automobile regularly made for sale was manufactured by the Motor Wagon Co., which was organized in Springfield, Massachusetts in 1895.

10. In the United States the first steam engine that was practical was manufactured by Oliver of Philadelphia in the year 1795.

11. The first adhesive postage stamps were placed on sale in what year?
1775 1847 1861

12. Which was the first state to ratify the United States Constitution?
Maryland Virginia Delaware

13. What was the *Pennsylvania Packet and General Advertiser*?
the first successful daily newspaper in the United States first stagecoach line between Philadelphia and Trenton
first clipper ship captured in the Civil War

14. Which was the first U. S. motion picture with a plot?
"Perils of Pauline" "The Great Train Robbery"
"The Jazz Man"

Match the descriptions given below with the person who is described in each.

11. This Englishman became the first to run the mile in less than four minutes. John Smith

12.	First naval officer to become an admiral in the United States Navy.	Martin Van Buren
13.	First United States Supreme Court Chief Justice.	John Jay
14.	First President of the United States who was born a citizen of the U. S.	Roald Amundsen
15.	This man together with 105 cavaliers started the first permanent English settlement in what is now the U. S.	Robert E. Peary
16.	With his party, this explorer became the first on record to reach the North Pole.	Florence Chadwick
17.	With his party, this explorer became the first on record to reach the South Pole.	Frances Perkins
18.	She was the first woman to swim the English channel both ways.	Mrs. Hattie Caraway
19.	First woman cabinet member in the U. S.	Roger Bannister
20.	First woman elected to U. S. Senate.	David Glasgow Farragut

Circle the correct answer to each question below.

ILPA MEET

(Continued from page 15)

More than 300 entries were submitted in the contest in five different categories — General Editorial Excellence, Best Single Editorial, Best Feature Article, Best Cover and Best Cartoon.

The *Electrical Workers' Journal* was entered in four of these categories and won the first award in two. One of these was for the best feature article of the year, and the other—General Editorial Excellence—the top award, since it includes features, editorials, covers, general make-up, everything that goes into creating a labor publication.

Shared by Members

Needless to say we in the International Office were pleased to have our magazine judged worthy of this award. We hope our readers will be pleased too. However, we want to state quite clearly that this is an honor which must be shared with our membership. The press secretaries who send us their interesting contributions, the local union officers who send us pictures and material for articles, the members themselves, our readers, who send us suggestions and criticism and encouragement, are the ones with whom these honors must be shared. We

must give credit also to our Printers who work with us so painstakingly, to help us to put out a magazine which we hope is pleasing to our members.

We hope that during 1958 and in the years ahead that with the help of all these people we shall continue to put out a publication that our members and their families will want to read and will be proud to have in their homes.

IBEW Delegates

The ILPA convention sessions were extremely interesting this year and each one was well attended. Your IBEW officers were pleased to see a number of local union publications represented by delegates to the press convention. Among these were: Joseph Nichols, editor of the *Amplifier*, publication of L. U. 1048, Indianapolis, Indiana; Arnold Beichman, editor of *Electrical Union World*, L. U. 3, New York City (this publication won an award in the local union category); Ray Hoyer, editor of *Clear Vision*, L. U. 1666, Lancaster, Pennsylvania; and Ronald T. Weakley, editor, *The Utility Reporter*, Oakland, California.

A new president of ILPA was elected at the last session of the annual convention. Peter E. Terzick, editor of the Carpenters' magazine takes the post formerly occupied by

Gordon Cole, editor of the *Machinist*, who was not eligible to succeed himself according to ILPA by-laws. Bernard Mullady, of the *AFL-CIO News* continues as Secretary-Treasurer and Marie Downey, supervisor of our Journal Department was elected a vice president of ILPA.

On the last day of the AFL-CIO Convention proper, Gordon Cole, then ILPA president, made a brief report to the Convention. We thought our readers would be interested in the report. It follows:

"The International Labor Press Association is another product of merger. We now include in our membership more than 300 regularly printed labor publications. These union publications are trying to provide better and more effective channels of communication between union officers and union members. In those unions where every member does not show up for union meetings, the labor press has become the major means of communication. ILPA members are constantly trying to improve the quality, the readability of these publications.

Fight Racket Press

"We are also waging war against the racket press, publications that masquerade as labor papers but actually try to shake

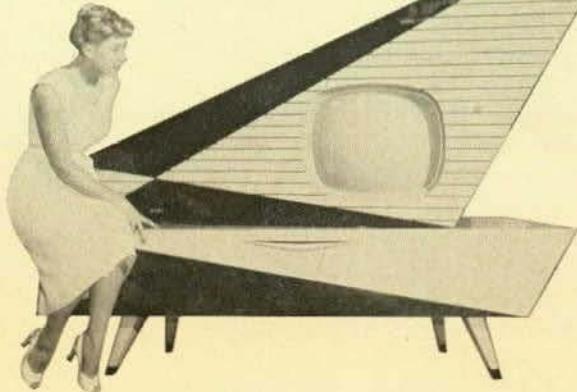
(Continued on page 31)

Japanese Union Leaders Visit International Office



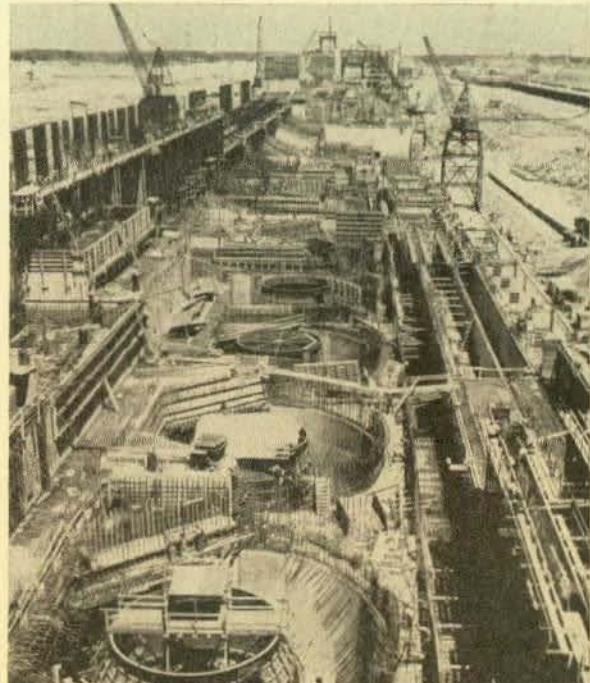
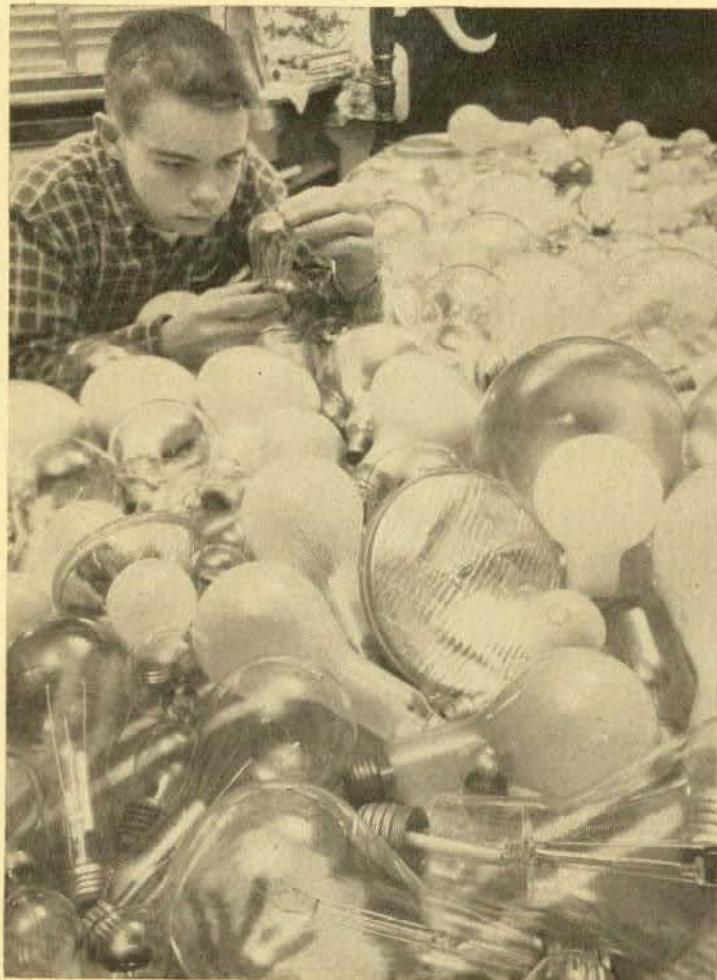
During the past year, many visitors from a number of foreign countries, have been received at our International Office. Pictured here at a conference in our Executive Council Chambers is a team of union labor leaders from Japan. A number of Labor Federation chairmen as well as presidents of national unions are represented in this group including the president of the Togami Electric Machine and Equipment Workers' Union and the Chief of Management Relations of the Chubu Electrical Labor Union.

NEWS VIEWS



Above: This television receiver and radio with automatic three-speed phonograph looks like a sailboat. It is from the desk of a German designer, is called "The Comet" and sells for a large \$750 in U.S. money in the Western Zone.

Below: In Aspinwall, Pennsylvania, Dave Hamley takes great interest in his collecting hobby; as many kinds (he has 364) of bulbs as he can. He has them from 21 makers over 50-year period. The 16-year-old seeks lighting engineer career.



The St. Lawrence powerdam at Barnhart Island, to supply all power for the Seaway operation, 3200 feet long, contains 32 turbines, each capable of generating 88,890 horsepower. The view above is taken from U.S. side looking to Canada.



This girl is demonstrating a German-designed telephone which takes coins in visible slot for either local or long distance calls. As long as coins are visible in slot, conversation continues but when last coin disappears, connection is broken. Money can be added to the slot at any time during talk.

ILPA MEET

(Continued from page 29)

down employers under the pretense of selling advertising. This racket press does not only damage the bona fide labor press, it is doing serious damage to the entire labor movement.

"We are waging war against this vicious racket with the co-operation of local law enforcement agencies, the Federal Trade Commission in Washington and Better Business Bureaus. We have developed and we are enforcing a code of ethics on the sale and publication of advertising in bona fide union publications.

"During the past year we have received substantial assistance from a number of state federations which have adopted our code of ethics on advertising in labor papers. During the next few weeks, our new president, Peter Terziek, editor of the *Carpenter*, will be writing to each international union supplying you with a copy of our code of ethics and asking your help in this war against racket papers.

Ban on 'Yearbooks'

"You should know that our code includes a section prohibiting participation by any ILPA member in the publication of any yearbook or directory when such yearbook or directory or program has for its primary purpose the raising of money. We believe that the methods used in selling ads for some of these yearbooks and directories are only slightly less vicious than that of the racket press—and does the reputation of the labor movement serious damage.

"In closing—on behalf of all labor editors, I want to say, 'Thank you,' to our great President George Meany, to Secretary-Treasurer Schnitzler, to the AFL-CIO Department of Publications and to the AFL-CIO Department of Public Relations for the aid and support ILPA has received during the past two years."

AFL-CIO CONVENTION

(Continued from page 5)

Executive Council's decision to expel the Teamsters, to 2,266,497 to rescind its action.

While an air of sadness and regret prevailed, there was also the predominating feeling of "what must be done, has been done," and that organized labor needs no help from Senate Committees or any

outside influences to strike against corruption.

The same drastic moments occurred in the case of the Bakers and Laundry Workers. In every instance it was plainly pointed out that the "door is open." The rest of the labor movement does not want these former brothers and sisters outside. They will be warmly welcomed back once they have cleaned up their unions and rid themselves of corrupt leadership.

Lifting of suspension on the Distillery Workers and restoration of the United Textile Workers to good standing following their compliance with the parent organization's house cleaning orders, was welcome news to all convention delegates as it will be to all members of organized labor.

Following are summaries of other actions taken at the convention:

Ethical Practices

The convention reaffirmed the six ethical practices codes adopted by the Executive Council and called on all affiliates to take all steps necessary to effect compliance in their own unions. In this connection also, the convention adopted a resolution criticizing the McClellan Committee of the Senate for "lack of fairness and objectivity in its procedure."

Labor Legislation

The convention made plain that it would support legislation on the reporting and regulating of all welfare and pension plans whether union or employer or jointly-financed. It made equally clear that it would "never support punitive legislation by reactionary elements under the guise of eliminating corruption in a few unions."

It strongly condemned the falsely named "Right-to-Work" laws and condemned proposed legislation to bring unions under anti-trust laws and those proposals to amend the Taft-Hartley Act making it even more destructive to

Guard Your Heart

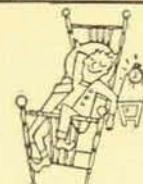
1 See
your
doctor



2 Control
your weight



3 Get
enough
rest



4 Keep
physically
fit



5 Ease up
and relax



6 Give to fight
heart disease



HELP YOUR HEART FUND

HELP YOUR HEART



organized labor by adding restrictions on legitimate picketing and boycotts.

On the Economic Front

The convention went on record as being against any "wage freeze." It made clear that there should be no retreat in labor's fight for wage gains, stating that they are essential in increasing purchasing power in the face of a declining economy. The convention likewise went on record as favoring improved health and welfare plans and more adequate unemployment benefits.

Welfare Program

Various resolutions passed by the convention delegates committed the AFL-CIO to work for the benefit of all people instead of the "wealthy few." The resolutions called for improvements in Social Security benefits, an increased minimum wage with extended coverage, housing projects, slum clearance, and the revision of tax laws that benefit "big business" to the detriment of working men, farmers and "small business."

Internationally

As has been done at every previous AFL Convention and at the first AFL-CIO Convention, the delegation went on record for being unalterably opposed to communism and all it stands for. Resolutions calling for continued opposition to colonialism and positive resolutions calling for aid to underdeveloped nations, a stronger United Nations and full support of the International Confederation of Free Trade Unions were passed.

Education

The convention recognized that a crisis exists in the education field and urged all union members to work toward bettering salary and working conditions for teachers. It further urged all to press for Federal Aid to education.

Organizing

The convention expressed disappointment in the organizing ef-

forts of the past two years and urged affiliated unions to redouble their efforts in their organizing endeavors. Internationals were urged to cooperate one with another.

Political Action

The convention voted to expand the AFL-CIO program of non-partisan politics through the Committee on Political Education. It urged full support for COPE and the need for stepping up political education efforts and drives for getting out the vote.

There were numerous other important actions taken at this history-making convention. Among these were advocated employer-union programs to counteract adverse effects of automation, continued effort on the part of the AFL-CIO Executive Council to find solutions to jurisdictional problems and intensified attempts to complete AFL-CIO mergers at state levels.

Throughout the entire convention our own delegation was extremely active. International Secretary Joseph D. Keenan who is a Vice President of the AFL-CIO presided at a part of one of the sessions. He also served as Secretary of the Credentials Committee and as a member of the Resolutions Committee.

International President Gordon M. Freeman headed the IBEW delegation to the convention and also served as Secretary for the Committee on the Constitution.

Our other delegates were as follows: Frank Riley, Horace Dove, J. J. Duffy, Joseph W. Liggett, Marcus Loftis, Peter Zicarelli, W. Farquhar, V. G. Pearson and Louis P. Marciante.

Other IBEW members representing departments, state and central labor bodies included Michael Fox of the Railway Employees Department of the AFL-CIO; Frank G. Roche, Florida; Sinway Young, South Carolina; J. Clyde Williams, Grand Junction, Colorado; W. B. Petty, Kingsport, Tennessee; H. H. Harrison, Mid Columbia, Oregon; William Sorenson, Sr., Poughkeepsie, New

York; C. F. Preller, Washington, D. C.

There were perhaps a number of others. The above named the writer met and therefore knew to be in attendance.

The convention was a big convention, a great convention. We believe all delegates and observers left it with a feeling of respect, and pride, and strength and with a renewed determination to go forward winning more battles and making more gains for organized labor.

SKILL IS MADE . . .

(Continued from page 9)

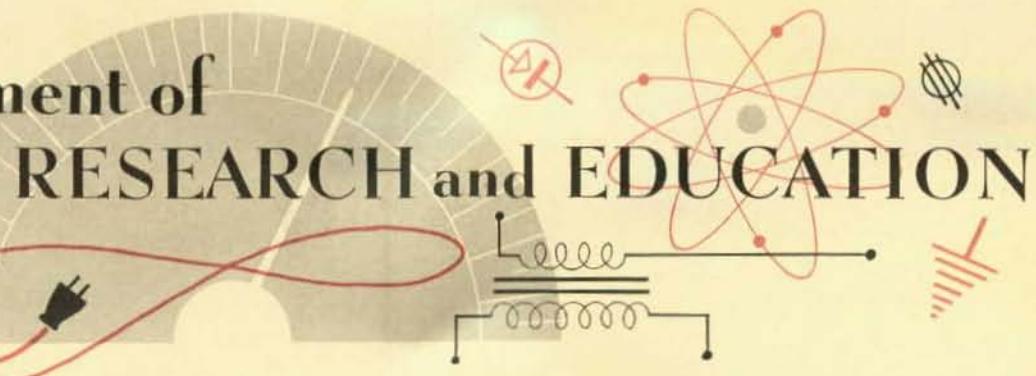
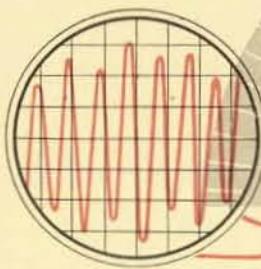
journeyman in their employ. Quite a recommendation!

We should like to take this opportunity to express our admiration of Brother Jack Polston, for his refusal to bow to his handicap, and our appreciation to Business Manager W. A. Ferguson and the members of L. U. 441 and their employers for their understanding and their help. We hope we shall have many more locals and employers taking this enlightened, humane view with regard to the handicapped and thereby bring benefits, not just to the handicapped workers but to themselves as well. Skill is made, not born! Let's not waste it.

ANSWERS TO "FAMOUS FIRSTS" QUIZ

1. Orville Wright
2. Charles Lindbergh
3. Wiley Post
4. Glenn H. Curtiss
5. Clermont
6. Alexander Graham Bell
7. Ogden, Utah
8. Boston
9. Duryea
10. Evans
11. Roger Bannister
12. David Glasgow Farragut
13. John Jay
14. Martin Van Buren
15. John Smith
16. Robert E. Peary
17. Roald Amundsen
18. Florence Chadwick
19. Frances Perkins
20. Mrs. Hattie Caraway
21. 1847
22. Delaware
23. first successful daily newspaper in the United States
24. The Great Train Robbery
25. journeyman printers

Department of RESEARCH and EDUCATION



VALUABLE information for use in wage negotiation is contained in company financial statements. The information can be found with little effort once the functions and terms used in such financial statements are understood.

The most important financial statements from the union negotiator's point of view are the Balance Sheet and the Profit and Loss Statement. Both of these statements are usually contained in the annual report which the company makes to its stockholders. The Profit and Loss Statement is sometimes called a Statement of Income and Expenses or an Operating Statement.

The Balance Sheet

The Balance Sheet is a statement showing what a corporation owns and what it owes, at a particular date, in terms of assets, liabilities, capital and surplus.

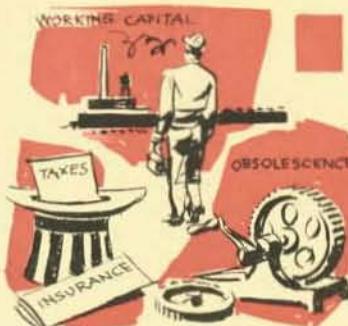


The property and property rights owned by a company are its assets. These include cash, accounts receivable, inventory, investments, buildings and machinery, land, patent rights and other personal or real property. Goodwill is also sometimes listed as an assets.

Liabilities include all debts such as, bills arising out of current operations, notes, bonds, or mortgages payable, debentures, accrued interest or taxes, customers' deposits and stock outstanding. In general, there are two kinds of liabilities, claims of creditors, and claims of owners of the business.

Most balance sheets include some kind of reserve among the liabilities.

Reserves are set aside from earnings for specific purposes. There are three general types of reserves. These are:



1. Reserves that offset assets such as, reserves for depreciation and obsolescence, doubtful accounts, discounts to customers, and for product guarantees.
2. Reserves that are actual liabilities such as, reserves for taxes, insurance, and pensions.
3. Reserves that are actually still part of surplus such as, the reserves for contingencies. This type of reserve is used when management wishes to conserve cash by avoiding payment of dividends. It is also used to provide working capital and to set aside funds for improvements.

Reserves which are set aside for a specific purpose are called funds. For example, reserves to accumulate cash to meet bond payments when they become due would be called a "sinking fund." The union negotiator should pay particular attention to these reserve accounts when the information in the financial statement is challenged. In such an event, the reserves assume special importance if they are a deduction from, or a part of, a company's surplus. They then may contain substantial hidden profits.

Another place to look for hidden profits is in the present government practice which permits accelerated amortization of part of the cost of

so-called "emergency facilities." This practice permits corporations to charge off, for tax purposes, large portions of the cost of new plants and facilities over five-year periods instead of much longer normal depreciation periods of 10 to 15 or 20 years. Companies using this accelerated amortization policy make it seem that current operations are less profitable than they really are. A recent report of the operations of a large chemical company provides an excellent illustration of how this rapid amortization feature can serve to conceal a company's true earnings. This company spent \$612 million on a new plant and equipment during the years between 1945 and 1955. The Government issued certificates of necessity which made it possible for the company to provide for depreciation, depletion, and amortization over a five-year period for an amount which was a million dollars more than the entire net plant account of the company at the beginning of the 10-year period. The annual report of the company to its stockholders stated that earnings for the current fiscal year were \$1.42 per common share. What the company did not report to its stockholders was that its cash earnings for this same period amounted to \$4.27 per share. To this extent, current reports on profits are being underestimated while future earning power is being built into the company. Meanwhile all of the cash earnings are available for debt retirement and other corporate purposes.

Capital and Capital Stock

Capital is the amount of money and the value of property originally



invested in the business plus the undistributed profit. This original investment is shown on the company balance sheet as capital stock. Capital accounts are shown on the liability side of the balance sheet because, in accounting theory, the business owes the capital to its owners. The amount of capital is the basis for measuring the ratio of profits to investments.

Surplus

Surplus ordinarily results from earnings, in which case it is called earned surplus. It may also result from the sale or revaluation of capital assets, such as plants or land, in which case it is usually shown on the balance sheet as capital surplus.



The amount of surplus shown on the balance sheet represents the amount by which the assets exceed the total of liabilities and capital. If the total liabilities and capital is greater than the total assets then the balance sheet will show a deficit figure instead of a surplus figure. Thus it can be seen that the surplus or deficit items are the figures which make the "balance sheet" balance.

Corporation law says that dividends can only be paid out of surplus.

In the case of liquidation of a company, the law provides that common stockholders will receive all that is left after the payment of liabilities. Therefore, the sum of the surplus and the common stock items is the measure of the common stockholders' equity in a company.

Statement of Profit and Loss

Unlike the balance sheet which reflects the status of the company at a given instant, the Statement of Profit and Loss covers a period of time, and its function is to reflect the activity rather than the status of the company.

It is important to understand the relationship between the balance sheet and the profit and loss statement because the two are interrelated, not independent. The profit and loss statement reports the nature of the transactions which change the net worth of the business as recorded in the balance sheet at the beginning of

and the end of the period in which the transactions took place.

Application of Financial Analysis

The overall picture of a corporation's profits is determined simply by relating the amount of its profits to the amount of its stockholders' equity. As used herein "stockholders' equity" includes capital stock and earned surplus. The earned surplus is included in computing the stockholders' equity, because in theory at least it could be distributed to the stockholders as dividends. Because it has not been distributed as dividends, the negotiator can assume that it is in the nature of a reinvestment of earnings.

It should be noted in passing that capital stock sometimes consists of preferred stock and common stock. The preferred stock ordinarily entitles the holder to a fixed amount of dividend which must be paid to him before any dividends are paid to holders of common stock. Preferred stock dividends are usually cumulative which means that if dividends are not paid in one year the right to receive the unpaid dividends for that year continues until it is paid. No dividends can be paid to common stockholders until all preferred dividends are paid in full. The common stock is not limited in the amount of dividends it may receive, and is entitled to receive all profits remaining after payment of preferred stock dividends.

The right of stockholders to dividends is not absolute, in the sense for example, that bond holders are entitled to interest. Hence a corporation board of directors may forego authorization of payment of dividends in order to finance an expansion program, whereas, they could not skip interest payments to bond holders without subjecting themselves to the chance of foreclosure.

The rate of return on the stockholders' equity is probably the most important figure that can be obtained from an analysis of a company's income statement and balance sheets. The stockholders' equity is made up of the sum of capital stock and surplus accounts which are found under the liabilities side of the balance sheet. In other words, the figure represents the amount of investment in the business by the stockholders plus the amount of money which has been earned by the business and has not been paid out in dividends. In order to find out how much money the business is making for its owners, the stockholders, it is necessary to divide the total stockholders' equity into the net income for the current year. The net income is taken from the Statement of Profit and Loss and represents the amount of money that is left for payment of dividends or other purposes after all operating expenses, taxes and interest on borrowed money

have been deducted from the gross operating revenues of the business. The percentage figure obtained by the above calculation represents the rate of return on total stockholders' equity. To illustrate, if the total stockholders' equity is one million dollars and the net income for the current year 100 thousand dollars then the rate of return for the period would be 10 per cent.

There is no absolute standard for measuring the reasonable return on equity capital. Ordinarily a 4 per cent annual rate is considered adequate and a 5 per cent or 6 per cent rate of return excellent, if the investment itself is secure and conservative and not likely to be diminished by losses. On the other hand, if the risk to capital is great then a sub-



stantially higher rate of return is not considered unreasonable.

In order to anticipate the arguments which are frequently advanced by corporation spokesmen, to show the company's financial limitations, we wish to emphasize the fact that profits, not dividends, are the primary test of the corporation's prosperity. This distinction is important when the corporation is making profits but does not authorize dividend payments. There are many reasons why corporations do not pay dividends even though they are making money. Management may wish to retire its bonds and thus reduce fixed interest charges. Or the directors of the corporation may wish to use the profits for an expansion program. There is nothing wrong in either of these actions. The fact is that the stockholders benefit from the use of profits for these purposes. For example, when bonds are retired and the corporation debt thus is decreased the value of the stock increases. The elimination of fixed liability for interest payments also increases the prospects for future profits.

The purchase of land, the construction of new buildings and installation of new machinery also increases the underlying value of the company stock. Consequently the benefit of the profits retained in the business is not lost to the stockholders merely because profits are not distributed as dividends.

Reduction in wages or the refusal

to grant wage increases for such a reason as failure to pay dividends, therefore, is not justified. Wage earners are different from stockholders in that any withholding of wages when the company can afford to pay them is an unrecoverable loss to the worker. The wages are lost forever, not merely postponed, as in the case of dividends.

A brief explanation of some of the other accounts which are found on statements of income and balance sheets may help in the analysis of these statements. Let's take the balance sheet first: under the heading of assets the following accounts are included: Cash, Accounts Receivable, Inventory, Investments, Machines, Buildings, Land, Patent Rights and other tangible or intangible personal or real property. Good will is an intangible item. It represents the value of the business over and above the fixed assets such as plant, buildings, equipment, land, etc. There may also appear among the assets items called prepaid expenses or deferred charges. Ordinarily such items are not of importance to the negotiator, but an illustration of prepaid expenses would be the cost of office supplies, stationery, stamps and so forth on hand but not used. An example of a deferred charge would be the cost of an advertising campaign already paid for but from which the benefits will be forthcoming in the future.

Liabilities, which are on the other side of the balance sheet, include all debts of the company, whether unpaid wages, bills arising out of current operations, notes, bonds, or mortgages payable arising out of the borrowing of money, accrued interest or taxes, customers, deposits, etc.

Also included on the liabilities side of the balance sheet are the various reserve accounts. The most common reserve is the reserve for depreciation of assets subject to wasting away from the passage of time or to wearing out from use or both. This reserve comes into existence by charging a proportion of the cost of the asset to the expense of operations each year. The reserve is theoretically accumulated over the estimated useful life of the asset. So that, when the asset is no longer useful the depreciation reserve equals the asset's original cost. This reserve may appear on the asset side of the balance sheet as a deduction from the value of an asset, or it may appear on the liability side. But in either case its significance is the same. For the union negotiator's purposes the reserves rarely require particular attention unless the reliability of the information contained in the financial statement is itself challenged. In such event the reserves may assume special importance, to the extent that they are a deduction from or a part of a company's surplus. They may contain substantial hidden profits as in the

case described above where companies are setting up reserves for accelerated amortization of emergency facilities.

Most items on a statement of income are self-explanatory, constituting a record of revenue actually earned during a given period and a record of expenses and obligations actually incurred in operations.

It should be noted that the item of "cash" as it is listed in the assets column of the balance sheet is not "profit." Don't place too much emphasis on the asset cash when analysing a company's financial reports. A growing business with rising profits may have a cash bank balance much too small for its needs. While a large cash balance in another business might be the result of reduction in inventory or failure to properly maintain buildings and equipment. A good example of this was the case of Montgomery Ward and Co. which



built up a cash reserve in the 10 years following the Second World War that amounted to approximately \$300 million. The management did this at the expense of an expansion program, and as a result of the failure to move ahead and grow with the times, the company lost its leadership in its field of merchandising to the other large competitor in the field, namely, Sears, Roebuck & Company.

"Accrued Income" comes from such sources as interest earned on the bonds but not yet paid. For example, bond interest is usually paid annually or semi-annually. A balance sheet may be prepared only three months after the last interest date. The interest earned in those three months is shown on the balance sheet as "accrued interest income."

"Accrued Expenses" are handled the same way on the liability side of the balance sheet. In this account is recorded interest which is owed but not due until sometime after the preparation of the balance sheet and accrued expense is similar to an account payable. The accrual basis in accounting is used to show a correct allocation of the income or expense items to the proper accounting period.

Deferred Income is income which has been received before it was earned, such as advance payment for service to be rendered. The monthly

telephone service charge is a good example of deferred income because it is paid before the service is given.

Deferred Expenses are services or goods ordinarily regarded as expenses which have been paid for and at the date of the financial statement have not been fully used up. Prepaid insurance is a good example of this type of deferred expense.

Work in Progress represents charges for work that has been finished but not yet billed to the customer.

The type of business determines what a reasonable rate of return on stockholder equity is. To illustrate this principle, consider for a moment, the difference between slight capital risks and substantial ones as respectively represented in the case of Public Utility Companies and Building and Construction Companies. Sales of a public utility company are comparatively stable and can be estimated in advance with reasonable accuracy. So can various factors which tend to increase the costs such as variable weather conditions. Because of this stability, the utility management can take a long range view and develop its program accordingly. It can average the disadvantages of unfavorable weather with the advantages of good weather. Also the utility is usually a monopoly in a service area and therefore is unlikely to be subjected to sudden changes unless the fundamental social conditions in the community have been subject to a similar change. If fuel costs or other operating expenses go up, resulting in operating losses, it can always go to the regulatory commission and get a rate increase. In other words, the prospects of the utility company for stability are substantially the same as the prospects for stability of the economy as a whole. Even government itself has no better prospect than that, so the risk on capital invested in public utilities is negligible. For this reason a 6 percent rate of return on the stockholders' equity is considered to be adequate in the public utility field.

The building and construction company, on the other hand, has no normal experience. Its sales fluctuate rapidly. Its working force is subject to sudden expansion and shrinkage, with resulting loss in efficiency. Its volume of business can rarely be predicted more than a few weeks in advance. Its short term financing programs are more complicated and expensive. Finally, it operates in a field where competition is keen and risks accordingly great. In this case, a rate of return of 15 percent or 20 percent might not be considered unreasonable.

In the analysis of financial statements, certain terms are used from time to time which have not been previously mentioned herein. The

more common ones are listed here with a brief definition:

Operating ratio—this is a percentage figure showing the relationship between operating expenses, maintenance, depreciation and taxes other than income taxes as a total to gross operating revenues. It affords a measure of the efficiency with which an enterprise is conducted from year to year. It is of little value in comparing one company with another.

Working capital—is the same as net current assets. The figure is obtained by subtracting current liabilities from current assets. Current assets include all those assets which, in the normal course of business, are turned into the form of cash within a short period of time, ordinarily, within less than a year, and such temporary investments that may be readily converted into cash upon need.

U. S. Government Bonds are a good example of this type of temporary investment. Many companies buy such bonds if they have temporary cash surpluses in order to keep the money working at interest. Current liabilities, on the opposing side of the balance sheet, are closely related to current assets and include those debts which will mature and have to be paid within a year. They indicate how a part of the current assets were obtained for the use of the business, and include monthly accounts payable, short term borrowing from banks, etc. Working capital is the excess of current assets over current liabilities. Fixed assets include such items as land, buildings and equipment which represent long term investments and are not for sale unless the company goes out of business. Fixed liabilities are longer term obligations such as bonds, which do not fall due within one year. Adequate working capital is essential to a healthy business. It should increase as the business volume grows. Inadequate working capital can result from a number of causes, such as payment of unearned interest and dividends, operating losses, extraordinary loss resulting from inventory or raw material price declines, use of current funds to add to fixed assets, reduction in the amount of outstanding preferred stock or bonds or expanded volume of business that requires more working capital than the company has been able to accumulate. Payment of unearned dividends reduces working capital by taking cash while leaving liabilities unchanged. Sudden drops in inventory values are the most common cause of extraordinary losses.

Trying to add fixed assets by paying for them out of current profits can result in lowering working capital

to the danger point. This point is reached when a company finds itself so short of cash that it cannot pay its current bills. When this happens the company's creditors are apt to force a company into involuntary bankruptcy.

Of the causes of inadequate working capital listed above, the first five act as a drain on it, while the last results from the failure of working capital to increase rapidly enough to keep pace with the growing needs of a business.

Par value—is the amount that must be paid in by a subscribing stockholder for each share of stock. This figure is of little use in determining the actual value of the stock.

Paid in surplus—if stock is sold at a premium; that is, for more than par value, then the additional amount paid in is shown as Capital Surplus.

Book value—surplus plus capital stock equals the book value of the stockholders' interest in the company.

Sources of Financial Data

The Research Department uses the following sources for financial data on companies:

1. Moody's Public Utilities
2. Moody's Industrials
3. Standard and Poor's Corporation Records

4. Federal Power Commission Annual Reports on Electric and Gas Utilities
5. Federal Communications Commission Annual Reports on Radio, TV, Telephone and Telegraph Companies
6. Annual Reports of Companies to the Security Exchange Commission
7. Annual Reports of Companies to Stockholders

Moody's and Standard and Poor's Reports cover all companies having stock which is actively traded on the U. S. Stock Exchanges. These services are usually found in public libraries in the large cities and can be utilized by the local union negotiators who wish to avail themselves of that opportunity.

The information contained in this article is necessarily sketchy, because of space limitations, but we believe that the information, if studied, and used, will be helpful in the analysis of financial statements. In most instances where such statements are not available locally they can be obtained from the IBEW, Department of Research and Education. Upon request, this department will also undertake to furnish a memorandum on a particular company's financial position when its financial statements can be obtained.

Cost of Living Reaches Another All-Time Peak

CONSUMERS' PRICE INDEX—U. S. AVERAGE

Source: U. S. Department of Labor
Bureau of Labor Statistics
(Average, 1947-1949 = 100)

Date Month	Year	All Items Combined	Housing			
			Food	Apparel	Total	Rent Only
November	1949	101.6	99.4	97.4	103.9	106.6
November	1950	105.5	104.4	101.6	108.8	110.0
November	1951	112.8	114.6	108.5	113.7	115.4
November	1952	114.3	115.0	105.2	115.7	119.5
November	1953	115.0	112.0	105.5	118.9	127.3
November	1954	114.6	111.1	104.6	119.5	129.2
November	1955	115.0	109.8	104.7	120.9	130.9
November	1956	117.8	112.9	107.0	123.0	133.8
December	1956	118.0	112.9	107.0	123.5	134.2
January	1957	118.2	112.8	106.4	123.8	134.2
February	1957	118.7	113.6	106.1	124.5	134.2
March	1957	118.9	113.2	106.8	124.9	134.4
April	1957	119.3	113.8	106.5	125.2	134.5
May	1957	119.6	114.6	106.5	125.3	134.7
June	1957	120.2	116.2	106.6	125.5	135.0
July	1957	120.8	117.4	106.5	125.5	135.2
August	1957	121.0	117.9	106.6	125.7	135.4
September	1957	121.1	117.0	107.3	126.3	135.7
October	1957	121.1	116.4	107.7	126.6	136.0
November	1957	121.6	116.0	107.9	126.8	136.3

NOTE: Increase in "All Items" for past 12 months was 3.8 Index points, or 3.2%.

Ward Off Raids on Local 1 Jurisdiction

L. U. 1, ST. LOUIS, MO.—Every day the Electrical Worker encounters new and difficult problems that arise on the various jobs with other trades. We find our trade is expanding by leaps and bounds with the installation of new machinery, and automation in factories to speed production.

New materials are replacing older outmoded methods, all of which makes more work of installing and of maintaining this newer type electrical equipment by the electrical worker. Officers of progressive local unions throughout the Brotherhood find that just about every trade working on construction jobs these present days want a piece of the Electrical Workers' jurisdiction. They probably think we won't miss a portion of it now and then, but that's where they are wrong.

Local No. 1 officers have long been alert to the jurisdiction-raiding tactics of these other trades and have successfully warded off these attempted raids on our jurisdiction.

With the slowing down of building construction and electrical work due to winter setting in, our members should be much more cautious and carefully examine all plans and written specifications when starting a job, to make certain that no part of the Electrical Workers' jurisdiction is included in some other trade's portion of the job.

Naturally these things are discussed at your local union meeting, jurisdictions are explained, and the policy of the Electrical Worker on these jobs is thoroughly decided on. Many instructions are issued for the

benefits of the members employed on jobs where jurisdiction disputes with other trades might occur.

The attendance problem is probably the same in every local union throughout the brotherhood. Members just don't attend the local union meetings, so naturally they miss the many things so important to the successful operation of a local union.

Local No. 1 has now taken the attitude of "If Mohammed won't go to the mountain, you must bring the mountain to Mohammed." For many years Local No. 1 has subscribed to a union weekly newspaper. This is a fine newspaper for general union news, but it is not the answer to explaining to our non-attending members the full limits of their trade jurisdiction, so to keep our members well informed we have started our own newspaper. This is a four-page letter press type printed newspaper with the first issue mailed to each member's home on November 20th. We fully intend to start right after the holidays to get the future issues out at regular intervals. (We will also continue our subscriptions to the *St. Louis Labor Tribune*.) With this type of newspaper we expect each member to be well informed as to what is happening in his local union.

Your officers will appreciate your comment on this newspaper.

The pension members of Local Union No. 1 Senior Club had their first meeting since the club's organization in September. This club is composed of and is open to all former members of Local No. 1 who are on I.O. pension.

These men will meet once a month in the union hall from about 9:30 a.m. to late in the afternoon. The subject of interest most discussed will be "Let's see your hole card."

If you are a pensioner, call Secretary Leo Hennessey for the date of the next meeting. All pensioners are welcome.

• • •

"Old Timers" Feted by San Francisco Local

L. U. 6, SAN FRANCISCO, CALIF.—"Old Timers Nite" was celebrated by Local Union No. 6 on October 30, 1957, by paying tribute to 50-year members.

The following "Old Timers" were presented with 50-year pins and scrolls: J. W. Bennett, H. E. Blohm, H. R. Cole, J. Henne, O. Jensen, M.

Pride of Local 1, St. Louis



This is portion of the pension members of Local 1, St. Louis, Mo., who gather once a month in the local union meeting hall for a little gab fest, card games, general discussion on "how we done it in the good old days." Also lunch and refreshments are served. Many of our pension members live out of town and are unable to make these meetings. We will not identify the men in this picture, but see if you can recall any of these members.

Receive Homage of Local 6



These veteran members of Local 6, San Francisco, Calif., and local and International officers participated in their recent "Old Timers" ceremonies. Standing, from left: L. Stilley; F. Quade; H. Cole; J. Bennett; O. Jensen; Vice President Oscar Harbak; M. Johnson; J. Henne; H. Blohm; H. Romick; E. Thatcher; W. Park; C. Servin, Electrical contractor, and J. Klein, president, Local 6. Front row: A. McDougall; E. Sablatschen; Business Manager Charles J. Foehn, and M. Levy.



A full house of Local 6 members gathered to do honor to the faithful members of long standing.

Johnson, M. Levy, A. G. McDougall, W. H. Park, F. G. Quade, C. H. Romick, L. Stilley, E. L. Thatcher, and E. Sablatschan, former business representative of Local Union No. 6.

Carl Severin, honorary member of the I.B.E.W., was also present. He became a member well over 50 years ago.

Many members, as well as the officers of Local Union No. 6, were present on this memorable evening.

The principle speaker of the evening was our Business Manager Charles J. Foehn, who is also a member of the International Executive Council. He reviewed the changes in the electrical industry in the last 50 years and brought out the many benefits that organized labor has gained for its members. He cited the problems that confronted the men in the

early days of organized labor and thanked them for their courage and fortitude in declaring themselves for local Unions. I am sure his talk was especially interesting to some of the younger members in the organization.

We were also honored by the presence of our International Vice-President of the 9th District, Oscar Harbak, who presented the pins and scrolls to our honored members. He spoke on the many benefits of the I.B.E.W., but especially our pension plan, as he realized how much comfort our pension members must gain from this, and said we must be proud of the fact that we are able to do this for our old time members.

Other speakers of the evening were International Representatives Otto Reiman and Henry Hayden.

At the close of the presentation ceremonies, the honored members and guests were entertained with three acts of vaudeville, after which refreshments were served.

RALPH M. BELL, P. S.

Promising Outlook for Toledo Work Prospects

L. U. 8, TOLEDO, OHIO—The General Services Administration, Washington, D.C. says it will undertake

Publish Newspaper

LOCAL VIEWS

INTERNATIONAL BROTHERHOOD ELECTRICAL WORKERS LOCAL NO. 1

This is the masthead of the first issue of Local 1's newspaper. It is a four page printed, slick paper type and will be loaded with pictures and short news items that will tend to keep the members well informed as to what is happening within our local union. In the present issue the first page is devoted to a news letter from the business manager and a very good article on just who installs "Light ceilings." The second and third pages are devoted to jurisdiction problems and a brief history of some of our present officers. The last page is a story on a new Health and Welfare Program for pension members of Local 1, with a VOX POP column on their reaction to this new program. We think this new form of communication will have a tendency to help solve many jurisdictional problems.

California Golden Jubilarian



E. P. Taylor, Business Manager of Local 18, Los Angeles, Calif., presents 50-year pin to Brother Joseph A. Barbieri while other members look on. They are: (back row—left to right) Merle E. Shirar; Sam V. Ford; Frank Leboeuf; Larry Dewitt; Dale Gibbel, and Wm. C. Root. Front row: E. P. Taylor; Joseph Barbieri; Harry Siders; Joseph Nersesian, and William E. Wharton. At right: Business Manager Taylor chats with Retired Members O. A. McCobb, J. A. Barbieri and O. T. Nelson, after presenting Brother Barbieri with fifty-year pin.

the immediate acquisition of a site for a new Federal Building in Toledo, estimated cost of which will run about \$4,950,000.

They are to start building a \$44,000,000 cement plant in Dundee, Michigan which will be a subsidiary of the Canadian Cement Corporation. This plant is to be completed by 1960.

The C and O Railroad is going to build a new belt type Coal Loader at at C and O Docks similar to the one just completed recently at Newport News, Virginia at a cost of \$8,000,000.

So—the work picture here in the Toledo Area looks very promising for next few years.

TOMMY MAHER, R. S.

• • •

Mark 25th Birthday of Local 25 with Dinner

L. U. 25, LONG ISLAND, N. Y.—On September 28, 1957 the main ballroom of the Hotel Commodore was crowded with people of the electrical industry of Long Island, New York, to celebrate the 25th birthday of Local No. 25.

Entertainment, dancing and a wonderful dinner consumed most of the evening. Brief but important addresses were made by: Herbert L'Hommedieu, president of Local No. 25, Joseph C. Gramer, business manager of Local No. 25, Mal Harris, International Representative, Detroit, Michigan, Lou Marciante, Executive Council Member, Joseph W. Liggett, Vice President Third District, Theodore Nagengast, Governor N.E.C.A. Chapter.

The main speakers of the evening included, Jere Sullivan International Treasurer, the Rev. R. H. J. Hanley, Chairman of the Industrial Stabilization Board, and Joseph D. Keenan, International Secretary.

The effort and attention to detail

by Chairman Harold Parker and his committee will long be remembered by those who attended the Silver Jubilee Dinner Dance.

• • •

Short Profiles of Retiring Members

L. U. 26, WASHINGTON, D. C.—Again we come to the close of a very active year with work around Washington being about the same as it is everywhere else. News of our Brothers is somewhat slow in coming in, but having managed to get the low-down on those of our old-timers who have decided to retire, I am passing it on to you. Retired as of December, 1957, are the following Brothers—Ernie Lord, who came into Local 26 in October, 1919 and has been active ever since; Chas. Faling, who hails from Lincoln, Nebraska and is still there; John A. Beall, a government employe for Uncle Sam for so these many years; Joe Ireland, retired this year, had been with the D. C. Electrical Inspector's office and has been writing letters to the local newspapers cautioning them regarding proper wiring and arrangement of lights on Christmas trees and other devices. It may be added that this is a worthwhile admonition.

Crosby Kelly was at one time president of the "Tail Waggers Club," a group of people dedicated to the welfare of our furry friends and house pets. Bernie O'Leary was with Georgetown University for so long, he has been accused of being one of the professors. As for Lee Sieman—well, one article has been written about him and the thought still is, that he can rest on his laurels.

The name Eddie Hansel doesn't register until it is mentioned that he is one of the famous team of Mike and Ike. For many years these two Brothers were inseparable, but re-

cently one half of this team was taken to his reward and the team of Mike and Ike broke up. Jake Noonan (the Elder) needs little comment on his activities as a member of Local 26. Having several sons who have followed in his footsteps in the electrical field, a question was asked regarding a monopoly in this business with the Noonan family. Tom Ward is another retired D. C. Electrical Inspector who has repaired to the warm state of Florida and is now retiring from our local. Tom operated a Code School in Florida and there are few who can top him in this field. Last but not least is our old friend Joe Molloy who needs no introduction. Joe Molloy has been working around Washington for a good many years and had put a great deal of time in powerhouse work.

Local 26 has had its share of sorrow with the passing of some of our Brothers. Sam Terry, who at one time was business manager, passed away last January with "Buck" Lewis, Reese O'Neill and Bill Barr following in rapid order. Roy Boroughs, of pleasant memory, had been ill for some time and passed away last October as did J. B. Cross. The sudden death of Brother Ed. Gramm, Jr., surprised everyone inasmuch as he was working right along until he had a heart attack. Horace Fuller was a man who had many activities in the electrical field. He was the first Electrician to put talking pictures in Washington. We want to mention too that he was very active in the Riverdale, Maryland, Fire Department. A charter member of the Fire Department he was its chief in 1937 and 1938.

A note of interest can be added here by revealing the fact that a former member of Local 26 has made good since moving to the Southwestern part of our great country. A good many of the Brothers remember Brother Paul Scruggs who left our

sunny clime for Phoenix, Arizona, several years ago due to the health of Mrs. Scruggs. Becoming active in Local 640 in Phoenix, he is now the business manager and financial secretary. Congratulations are in order and the word has come that he would appreciate a few lines from members of Local 26 once in a while. Paul is remembered as being a well liked chap and most accommodating at all times. He is a qualified man for the jobs that he now holds. We salute you, Sir, and the best of luck to you!

Recently, in order to demonstrate

to the apprentice class, one of the most up-to-date electrical transmission systems, Mr. Lewis Palmer, director of apprentices and a member of Local 26 took the complete class of apprentices to the new Senate Office Building for a view of all the new equipment, with the idea in mind of familiarizing these embryonic mechanics with the newest electrical equipment. Gathering these boys in a large room, Mr. J. P. Haynes, project manager for Alexander and Ernst, gave a fine talk on what they were to see and what to expect. In-

troduced at this time were those foremen of the job who were present: Bill Tydings, Ray Isherwood and Norman Ziegler. Mr. Gino Simi, director of apprentices for the District of Columbia, said a few words and then left for another important appointment. Mr. Palmer then presented some of the teaching staff of the Apprentice School: Mr. Dan Mangin, Mr. Charles Wise and Mr. Euclid Fleming. The tour lasted about one hour and a half and from comments heard after the tour, everyone was most pleased.

Help Mark 25th Anniversary



This group of members did yeoman service as the Dinner Committee marking the 25th anniversary of Local 25, Long Island, N. Y. Standing, left to right: J. Nelson; W. Boyer; H. Parker, chairman; H. Mayham; S. Frewin; E. Klouda; J. Dougherty; L. Ketcham, treasurer; W. Pursley; J. Rhatigan; T. Henebry; A. Dehner; R. Ketcham, and A. DeMayo. Seated: R. Pappo; W. Bremer; E. Parrington; A. Backus, R. Wolf, and A. Irvine.



An overall view of the outstanding turn-out for the local's birthday party.

On Site of Senate Office



This is the group of apprentices from Local 26, Washington, D. C., who made the tour of the new Senate Office Building. This picture was taken in the auditorium because it was the only place available to accommodate all these people. In the front row reading from left to right are: Francis J. O'Neill, press secretary, Local 26; Ray Isherwood, foreman, Branch circuit wiring; Wm. Tydings, foreman, Underfloor duct; Norman Ziegler, foreman, Power and Substation; J. P. Haynes, project manager; Gino Simi, Director of Apprentices, District of Columbia; Lewis Palmer, Director of Apprentices, Local 26; Dan Mangin, instructor; Euclid Fleming, instructor, and Chas. Wise, instructor.



Reading from left to right: Dan Mangin, instructor; Gino Simi, Director of Apprentices, District of Columbia; Lewis Palmer, Director of Apprentices, Local 26; Chas. Wise, instructor; Euclid Fleming, instructor, and J. P. Haynes, project manager, new Senate Office Building; Wm. Tydings, underfloor duct, foreman; Norman Ziegler, Power and Sub-station foreman; J. P. Haynes, project manager; Ray Isherwood, Branch circuit wiring foreman, and Ken Porter, maintenance foreman.

Brother Clem Preller, our busy business manager has been hospitalized for a while. He has been too active and a good rest was recommended by his family physician who shooed him off to Providence Hospital for a few weeks. At the last report he was resting nicely and should be home within a week or so. Francis "Dutch" Preller suffered from a back injury about the same time and he, too, was sent to Providence Hospital and to make it a community affair, he was placed in the next room! No problem there for visiting the Prellers.

The Bowling Teams of Local 26 have been shooed off these pages for a while not because there is no activity, but because not enough reports have come in on time. However, with the new year already upon us, our teams are striving to keep the lead that they have already attained.

The Credit Union, too, is still doing business at the old stand and every Saturday morning from 9:00 till 12:00 noon, the boys are there busy as little bees counting out their money and spreading good will.



At the building site, reading from left to right: Lewis Palmer, Director of Apprentices, Local 26; Gino Simi, Director of Apprentices, District of Columbia, and Francis J. O'Neill, press secretary, Local 26.

Don't forget to spread the truth about labor and uphold its principles.

FRANCES J. O'NEILL, P.S.

• • •

Reports Scores of Baltimore Bowlers

L. U. 28, BALTIMORE, MD.—Our Bowling League is still bowling on

Thursday evenings and they seem to be running true to form. The following is the standing of the teams as of November 22nd:

Team	Captain	Won	Lost
Ohms—Delong	21	12
Amps—Beck	19	14
Phase—Duhan	18	15
Neutrons—Schmidt	18	15
Watts—Arnold	17	16
Volts—Knell	17	16
Henry's—Polley	15	18
Electrons—Knoedler	14	19
Cycles—Kalb	14	19
Lumens—Major	12	21

There has been an average attendance in the Electronic Classes this year. Don Banke is the instructor and classes are held two nights a week. About 30 members are registered.

On Saturday October 26th the officers and their wives of Local 28 attended a dinner and dance given by Local 26 of Washington, D. C. They enjoyed being with their neighboring Brothers and thank them for a most delightful evening of entertainment.

Mark Sixty Years of Buffalo Local



In the view at left taken at the 60th Anniversary banquet of Local 41, Buffalo, N.Y., we see Secretary Keenan presenting Brother John J. Callahan with his fifty year IBEW pin, while Leonard Koepf, president (left), and Charles H. Pillard, business manager (right), look on. At right in the usual order: John Weigelt of Vice President Liggett's staff, Vice President Joseph W. Liggett, Business Manager Pillard, Ted Naughton and Andy Johnson, both IBEW representatives.

The following week they traveled north to Wilmington, Delaware to attend the Fifty-Fifth Anniversary Banquet of Local 313 held at Fournier Hall. The same evening the graduating apprentices of Local 313 were presented their certificates. There were 14 in the class. Everyone thoroughly enjoyed the evening.

At the time of this writing the members of Local 28 are looking forward to their annual Thanksgiving Supper and Dance. It will be held at the Alcazar on Friday November 29th from 8:00 p.m. to 1:00 a.m. With all the planning that goes into making arrangements everyone certainly will have a good time.

At this time the officers and members of Local 28 wish you all a Happy and Prosperous New Year.

Think Safety — Work Safely all through the year. Read and heed the safety slogans on the back page of the JOURNAL each month.

PETE HAMILL, P. S.

Regret Passing of Leader at Lima, Ohio

L. U. 32, LIMA, OHIO—On November 8th, 1957 our retired former Business Manager Robert D. (Pop) Warner died, following a sudden illness. Many of us knew Warner quite well and we all liked to have him near us, for he amused us many times with his frankness and straightforwardness. He meant what he said and he was respected for it. His name will be remembered around here for a long time, since he not only was active as business manager for Local 32 for many years, but was assistant secretary for the Central Labor Union as well.

"Pop" Warner was initiated on May 8, 1925 in what was then Local 971 Lakeland, Florida. The same year he transferred into this local and remained here. During the depression years, when this local had just seven members, barely enough to hold our

charter (issued November 1898) it was men like Warner and a few more, who laid the groundwork for what all members of Local 32 enjoyed in later years and still do today. We shall miss him for a long time to come.

Brother Warner's burial was held on Armistice Day in Greenville, Ohio. The pallbearers were: S. H. Hinton, M. F. Bowsher, G. T. Brockert, Richard Knupp, E. B. Brown and E. B. Meyer.

E. B. MEYER, B. M.

• • •

Long-Term Preparations For Anniversary Success

L. U. 41, BUFFALO, N. Y.—Another year is drawing to a close and this one, 1957, is going to be a memorable one to many of the Brothers of the I.B.E.W. A great many things happened during this year, but nothing will be more memorable than the Sixtieth Anniversary of Local 41.

Approximately one year of preparation went into this affair. Plans had to be made to accommodate upwards of 2000 people. First, a hall, able to hold that many people, had to be found. Once this was accomplished, arrangements for food, drinks, entertainment, guests etc. were made. Week after week, and month after month went by and finally came the day everyone was joyously awaiting, October 19.

The place picked for such a huge affair was the 174th Armory building. The guests and members began gathering for cocktails at 6:00 p.m. By 7:00 p.m., dinner time, close to 1800 people were seated at tables on the gaily decorated drill floor. It was amazing to see how such a large group of people could be served a hot meal, but everyone was, and in sixty-five minutes at that!

The speeches that followed were short but very enjoyable. Brother Gordon Freeman was represented by Joseph D. Keenan, International Sec-

A Job Well Done



Brothers Fred Schmidt of Local 43, Syracuse, N.Y., H. Arnold local member and job foreman, and Ed. Meldrim of Local 249, Geneva, N.Y., stand with pride in the midst of a completed job of underfloor duct on an addition to the office of a local manufacturing plant.

retary. Brother Keenan spoke on how the electrical industry had grown in the 60 years of Local 41's existence. He told of the merger of the A.F.L. and C.I.O. and how the future looks.

Other guests were Joseph W. Liggett, International Vice President, Third District, I.B.E.W.; Jeremiah P. Sullivan, International Treasurer, I.B.E.W.; Louis P. Marciante, Member of the International Executive Council, I.B.E.W.; James L. Kane, Matthew J. Crawford, Jerry Winterhalt, William Butler, "Bill" Damon, Whitworth Ferguson, George F. Butler, John R. Weigelt, Dr. Isaac Klein, and I. Dent Jenkens.

Also present were several of our members who have left this area. Among these were Frank Matthies, for many years a member of our Executive Board who now lives in Florida, and Bill Scarville, who came in from Bath, New York. It is always nice to have these Brothers return, if only for a visit. They bring back many fond memories of by-gone days.

After the speeches came one of the highlights of the evening. This was the presentation of an I.B.E.W. Scroll and 50-year pin to Brother John J. Callahan by Brother Keenan and a gold watch by Leonard C. Koepf, President of Local 41. Brother Callahan received a great ovation for his 50 years of devoted and loyal service to Local 41. We of Local 41 wish Brother Callahan a joyous retirement.

For approximately one and one-half hours following; the floorshow from the Town Casino added to the festivities. Dancing was next for some three hours.

It was a glorious evening and favorable comments were plentiful. We are proud of the committee for all the time and energy spent to put over such a bang-up affair. Brother Charles Pillard, business manager, of Local 41 did a beautiful job as toastmaster. Our thanks to him and the committee for doing such a great job in making this one of the most enjoyable evenings in many a year.

RICHARD HOPPEL, P. S.

• • •

Selection of News From Syracuse Area

L. U. 43, SYRACUSE, N. Y.—The local morning paper carried an article saying that Sputnik would pass overhead this afternoon at 5:30 and so yours truly bundled up in an overcoat and went outside to watch the event. It was 18 above zero and the ground was lightly covered with snow and ice. After standing out there in the cold for 15 minutes shivering I gave it up in disgust, as the sky was too overcast to see anything. Maybe we should have our head examined, huh?

PRESS SECRETARY of the Month

Our Press Secretary salute for this month goes to the Midwest and Brother Jim Watkins, press secretary of L. U. 153, South Bend, Indiana.

Brother Watkins was born in Chattanooga, Tennessee and attended school there. He moved to Indiana in 1945 after four years service in the Army, part of which were spent overseas, in World War II.

Brother Watkins began his apprenticeship at the Koontz Wagner Electric Company in South Bend in 1946. He was initiated into L. U. 153 on December 26 of that year and received his journeyman card in May 1950.

Brother Jim has been press secretary for his local since 1955. In addition to his duties as press secretary he is also an Executive Board member and delegate to the Building Trades Council.

At present our press secretary is employed by Soen's Electric Company in Mishawaka, Indiana. He is mar-



Jim Watkins

ried and the father of two sons and a daughter.

Keep up the good work for your local union, Brother Watkins, and keep those fine letters coming!

We welcome "Ken" Mowery of the Oswego, New York, local to our midst. He is now working in our territory.

Our Brother "Jack" Gallagher is laid up in one of the local hospitals with a badly broken leg, which will keep him confined for a long period of time. I understand it wasn't done at work. We hope no complications set in to keep him out of circulation any longer than necessary.

This past month two of our brothers suffered the loss of their mothers. One was Brother "Phil" Hagadorn and the other was Brother "Nick" DeNiro. Our deepest sympathy goes out to both of them.

Recently we received a letter from our former press secretary, Bill Night, who is now in Englewood, Florida, for the first part of the winter. He tells me that later on he will hitch up his house-trailer and again head for Mexico, and that he is considering continuing on to the peninsula of Yucatan and possibly on to Guatemala. Being also infected with the wanderlust but still tied down by circumstances, we can only cast envious eyes in Bill's direction and hope that our time will come to duplicate his travels. In the meantime we wish him happy trailering and hope he will again bring back more of those beautiful and interesting color slides, of which he has quite a collection.

JAMES N. MCKAY, P.S.

• • •

Negotiate Improvements For Hotpoint Employees

L. U. 46, SEATTLE, WASH.—Hello again music lovers! Greetings from

this famed city of "Ahrrrtt and culchoore." Alas, we must admit we didn't realize it ourselves until we read it in the December *Holiday* magazine. So we find that instead of taking our out-of-town visitors to Ivors on the waterfront, we must turn our sights "uptown" and clink glasses with cafe society. Ah so!!! this is the price we have to pay for living in these prosperous times.

Honestly though, we are glad to belong to a strong union that puts us within striking distance of these finer things of life.

Business Representative Don MacPherson reports a nice raise and an improved contract for the Radio, T-V and Appliance Servicemen at the Hotpoint Service Center. As an end result of an N.L.R.B. election where the I.B.E.W. gained the right to represent these boys, their pay scale of \$2.30 per hour went to \$2.54 per hour. This, retroactive way back to July, 1957. In April, 1958, they go to \$2.65 per hour and October 1, 1958, they jump to \$2.75 per hour. In addition, these technicians receive two weeks paid vacation after their first year, plus seven paid holidays and they are covered by the regular Hotpoint Health and Welfare plan.

Our business manager, Gene Nelson, has just announced a new policy of putting an office girl on the Dispatch Desk in order to free a business representative for more time in the field. She will also pick up the added load of paper work coming in with our enlarged apprenticeship training program. The office staff

Annual Outing for Newark Local



Posing on Mazda Brook Farms are the members of Local 52, Newark, N.J., who attended their annual outing this year.



These men served on the Entertainment Committee for the outing. Seated left to right: J. Jensen; J. Schneider; M. List; M. Tarrabar, financial secretary. Standing: A. Heur; T. Knight; B. Clarkin; Lou Vehling, business agent; J. Anderson; H. Greely, president; E. Fontana; H. Philips; R. Greely, assistant business agent; R. Pearl, and T. King, Executive Board member.

will now be stabilized with four business representatives and four office girls.

As you read this, two new classes for members interested in improving themselves will be just getting under way and probably have an opening or two if you act now. A code class taught by Dean Smyth of the City Inspection Department will be meeting Tuesday evenings and a class on Transformers, Motors and Controls will be held Thursday evenings with Ron Irving at the helm.

Friends of Frank Beaudry and Bill Maci will be glad to know they are on their way to a slow but sure recovery in Firlands. They would appreciate a note from you old timers.

Since our last writing, Alexander Kidd, Claude A. Gallagher and R. S. Hallett have applied for their pensions.

Hugh K. O'Neal, C. H. Behringer,

O. W. Helm, Douglas Chase, Hugh W. Parry, Earl Wood, Sr., John N. Goldberry and George L. Wilson have passed on to a happier land we know. Their friends will miss them.

"KNUTE" MALLETT, P.S.

• • •

400 Attend Annual Newark, N.J., Outing

L. U. 52, NEWARK, N. J.—On July 6, Local 52 enjoyed its annual outing at Mazda Brook Farms, Dover, New Jersey.

It was a fine affair attended by over 400 members and friends. Many games and races were held and the day was climaxed by an oldtimers versus young-timers ballgame which I am sorry to say proved that youth still has its advantages.

Enclosed are two pictures, one of

a group of the boys who attended and the other of the entertainment committee, who organized this affair.

THOMAS KNIGHT, P.S.

• • •

Inaugurate Linemen's Apprenticeship Program

L. U. 77, SEATTLE, WASH.—On September 14, 1957, Local Union 77 with Puget Sound Power and Light Company inaugurated a Lineman Apprenticeship Program. The picture accompanying this article shows the first class of apprentice linemen at Puget's central headquarters in Renton, Washington, where the 144 hours of yearly instruction will be given. Members of the Apprenticeship Committee representing Local Union 77 are: Art Kent, Slim Wayson and Fred Kittinger.

The man came back or maybe his brother, but at any rate for the third time, Local Union 77 has had its new building broken into. On November 14, following the regular monthly meeting of Unit 100, an entry was made using a little different modus operandi by forcing the back door rather than a back window. From there on everything was the same, attack on the vault, ransacking of drawers, etc. The vault door was too tough for our friend this time, however, and nothing else of value was available, so outside of minor repairs to be made, no damage was done.

Negotiations are now under way with Puget Sound Power and Light Company, West Coast Telephone Company, and the following Public Utility Districts: Lewis, Cowlitz, Grays Harbor, Chelan, Benton, Franklin and Grant Counties.

Bob Vickery, son of R. J. Vickery, Seattle City Light Underground Foreman, has won a competitive scholar-

ship to Massachusetts Institute of Technology.

J. M. HAMMOND, P.S.

• • •

Complete Bridge-Tunnel At Hampton Roads, Va.

L. U. 80, NORFOLK, VA.—Perhaps one of the most difficult of union labor's many thousands of traditional contributions to modernizing America, was portrayed in grandiose form upon completion of the Hampton Roads bridge-tunnel which, despite its complexity and vast scope, was successful in meeting its target date on November 1st without difficulty or interruption and—as openly acknowledged by an official of the contractors—with remarkably few grievances.

B. G. Castles, president of the Norfolk Building and Construction Trades Council (also business manager of Local 80) said, "Union Labor is proud of its splendid accomplishment in the tunnel project. Practically every craft represented in the Council figured in some phase of the work." He added that "the tunnel, in its completed state, is a monument to the combined skills and techniques of the Building and Construction trades of organized labor."

Among the modern equipment for successful operation of the three-and-one-half-mile, \$60-million, longest trench-type tube in the world—7,479 feet portal to portal—are 16 axial-vane fans (a first) capable of circulating 3,408,800 cubic feet of air per minute, carbon monoxide detectors with automatic signals, automatic mist dispenser, huge electrically controlled floodgates to forestall flooding of the tunnel and the most modern toll collection and recording devices ever developed, which will provide rapid, automatic audit of cash fares and commutation tickets as well as revenue control.

Speaking of one-eyed Connelly crashing a gate, here's one with a brand new angle. This accidental or intentional incident happened two days prior to the official opening of the tunnel. Don G. McAfee, 72, oil magnate of Grand Rapids, Michigan, and his wife, made a wrong left turn, intending to take the (now defunct) ferry, and seeing the lights turned on in the tunnel, mistook it for the ferry pier and drove on into the tunnel. Although somewhat surprised eventually at being the one and only car, they continued on. But their surprise hardly matched the amazement of the guard at the Hampton end. After their explanation of being out-of-towners, the tunnel wide open and lights fully on, the guard politely refused their fare. Said McAfee, "I've been in a lot of tunnels here and in Europe, where I went through the

famous Gothard tunnel, but this is the prettiest one I've seen."

Our work at this time is, once again, at an all-time low. Steel and the weather are blamed as being the cause of holding up progress of the powerhouse and Naval Hospital which we are looking forward to.

The brothers of Local 80 extend sincere get well wishes and hopes for an early recovery to Brother J. R. (Cousin) Branson who recently suffered a heart attack.

Of all the international blunders of the "over-night" statesmen of the G.O.P. Big Business Administration, who have put this great nation on the defensive, we are now confronted with several G.O.P. Senators who are intent upon completing this calamity nationally with a "Right-to-Work" law. Regardless of all the appealing and heart-touching propaganda that has been sown, if they are successful, all they can hope to achieve is an eventual closing of the hiring hall, followed closely by a deprivation of the workers' Constitutional right to free bargaining, thus returning, once again to the decadent era of "ask the boss for a job, at his price," be it fair or not, for the minimum wage, as set by law, will then be all that you can lawfully demand. Things could change though, under that set-up. Think of the untold billions of profits and dividends for those on the right side of the tracks, think son, think! Possibly you don't remember the W.P.A. or the coldwater flats? Or do you remember the Wall Street clique who controlled 95 percent of the nation's wealth but still stooped

to filch the widow's life savings? Well, maybe the time has arrived for history to repeat itself, who knows?

Drew Pearson informs us that "internal combustion" Charlie Wilson, former Defense Secretary will take the rap for the missile snafu to keep the scandal from going any higher up. What the American taxpayers, who foot the bills, are really entitled to know is: under what pretext was this man allowed to remain in office, jeopardizing the nation's defense, when it was common knowledge and the records of the Department of Defense will prove it, that he persistently favored his former company—General Motors—with Defense Department contracts to an unprecedented degree?

The brothers of Local 80 wish a Happy and Prosperous New Year to all of the members of organized labor, everywhere.

J. V. (JOE) HOCKMAN, P.S.

• • •

Employment Pinch Affects Fresno, Calif., Area

L. U. 100, FRESNO, CALIF.—Employment in our area has been only fair. We have gotten by, by sending some members to work in other jurisdictions.

Our contemplated mountain power houses are far from the stage of employing electricians in any quantity, except a few maintenance men, on dams.

Lemoore Air Base, the brightest "rainbow" in our sky, is in the land-

Northwest Apprentices



Local 77 Apprentice Linemen working for Puget Sound Power & Light, in Washington are: (front row, left to right) D. A. Pugh, Kirkland; W. E. Halvorsen, Ellensburg; M. W. Ames, Olympia; D. W. Salt, Port Townsend; M. R. White, Bremerton; and Harry L. Auckland, Everett. (Second Row, left to right) W. D. Youngkrantz, Bellingham; W. J. Page, Bellingham; Harry Shinn, Burlington; O. W. Saunders, Burlington; R. D. Sorensen, Buckley; and R. E. Godson, Seattle. (Third row, left to right) K. T. Wilson, Renton; R. D. Hecker, Renton; and Henry Mead, Sub-committee member. (Fourth row) Members of Puget Sound management.

buying stage. Looks like "no soap" much till early next summer. Government work is slow and ponderous.

Tight money has squeezed the "dingbats," and also much commercial work. Building trades always suffer first when expansion stops.

Brother Lloyd Myers has just returned from a week's cruise on a Navy carrier, full of news about Navy projects. Brother Myers is also business manager of the local building trades council. His wife is financial secretary of the Fresno County Women's Council, a ladies union auxiliary. This family seems to work day and night, like a light meter.

Politically, we are in the midst of a Republican scheme to capture the state governorship in 1958. The Republican Old Guard, after promoting former liberal Republican Warren out of the state, now has come out openly and forced our liberal Republican Governor Knight to back down in favor of present Senator Knowland. Knowland, an admitted "Right-to-Work" act man, is running under a banner literally dragged through labor's blood. He is opposed by Democratic States Attorney Pat Brown.

We have had some local trouble with the United Mine Workers attempting to "horn in" on our local building trades work, with the Fresno Home Builders, a local "dingbat" concern.

In addition to the usual cases of flu we have had our share of disabilities.

ties. Brother Chas. Brisandine is still in the hospital with his long two-year siege with his broken leg. Brother Al Woods is back home temporarily from the Veteran's Hospital. Brother Carl Morris will not have recovered enough from his heart attack to work again till the first of the year.

Most of our members working in the Bakersfield area are laid off pending resumption of Government work. Local 428 has been a great help to us. Incidentally, among the boys we worked with we will always remember likeable Jerry Searfus. Jerry is the one who, when asked why he stopped at bars on the way home, replied that he had to lift his arm several times each evening to wind his automatic wrist watch. (Try to beat that one!)

All in all, we are living on some employment and lots of hope. Hope mostly for 1958.

R. P. (FLASH) GORDON, P.S.

• • •

Three-Year Contract Won by Hamilton Local

L. U. 105, HAMILTON, ONT.—The conclusion of negotiations between the Hamilton Contractors Association and Local 105, I.B.E.W., resulted in the signing of a contract which will cover the Hamilton Construction Electricians for a period of three years.

While this agreement is quite dif-

ferent from what we were originally bargaining for, it is none the less generally considered a good one. I hope that any of our Brothers who are still sceptical of signing this long term contract will get consolation from the fact that this will dispense with the long drawn-out procedure of conciliation for at least three years, and in doing so perhaps add more stability to the trade in this area.

Terms for this new agreement provide for a 75 cents-an-hour wage increase within a period of 21 months. The initial increase of 30 cents an hour became effective on the 15th of October, 1957. The further increases of 15 cents and 30 cents an hour will become effective on the 1st of July, 1958 and the 1st day of July, 1959, respectively. This will ultimately bring our rate to \$3.15 an hour from the previous \$2.40.

The Negotiating Committee for Local 105, fully realizing the possibility of a large increase in the cost of living during the life of this agreement, bargained also for a clause which reads:

"In addition to the above rates, a five cent per hour increase shall be granted for each five point increase in the Consumers Price Index as published by the Dominion Bureau of Statistics above the Index figure of 121.9. Such increase shall not become effective nor be added to the minimum rate of pay per hour before the 1st of July, 1959. After the 1st

Philadelphia Graduation Dinner



Seen at the recent graduation dinner tendered the apprentices of Local 98, Philadelphia, Pa., are front row, left to right: John R. Doyle; David C. Kilroy; Robert E. Kingrea. Second row: Harry McClay; James T. Rogan, financial secretary; Joseph G. Harrison, president; William J. Middleton, business manager; Howard Vloetgraven, instructor; Thomas Neilsen, A/T Committee; John M. Giersch; Robert N. Poston. Third row: Wm. J. MacFarlane, Jr.; John J. Fite; Norman Wolf; Alan Romain; George W. Tupper; David Walker; James F. Kelly; John J. Maloney; Paul J. Sweeney; Raymond McCool; Donald Elfreth; Truxton Musselman; Paul Gettz. Top row: Earl R. Strange; Harry E. Warfield, Jr.; Robert J. Barnett; Francis X. Tivnan; James P. Henry; Donald T. Meagher; James W. Smith; George W. Wilson; Joseph Asroff; Joseph Asroff; Edward Spivack; Donald H. Pierce.

Community Fund Contribution



The picture above shows members of Local 127, Kenosha, Wisc., and their employer, Dave Speaker, in front of Connolly's supermarket after contributing four hours pay to the Community Fund drive, while Mr. Speaker matched their donation. Left to right are: Mark Thompson; George Connolly; Robert Lasky; John Bauer; Dave Speaker, Sr., employer; Harold Tabbert; Art Lehman; Robert Prim; James Biscardi; John Brandt, sitting on car; Dave Speaker, Jr., and Ray Konkol. Three other members of Local 127 who participated in the Construction Day program but were unable to be present because of illness were: Gilbert Howard; Herbert Jacobs, and Charles Brandt. Approximately 12 contracting firms took part in this program, on Saturday, October 26, while others indicated their intention of doing so.

of July, 1959, any further increases will become effective and paid from the date the Consumer Price Index is gazetted by the Dominion Bureau of Statistics. Such increases when granted shall become part of the basic wage rate and shall not be changed during the life of this Agreement."

The team that handled our negotiations this time were Brothers John McQuarrie, business manager and chairman of the committee; S. Thorpe, president; Bill O'Hoski, Duncan Allen, Paul Henderson and Alex Duncan.

ALEX DUNCAN, P.S.

• • •

Canadian Employment Viewed with Alarm

L. U. 120, LONDON, ONT.—The cold, grey advent of winter seems to be reflected in the dismal news happenings and reports of unemployment across Canada this month. The unemployment picture is not a pretty one. Between October 17th and November 7th the number of people with job applications filed with the National Employment Service offices jumped 17 percent—from 278,698 to 327,388.

It begins to appear that some of the more pessimistic prophecies might become fact. Claude Jodoin, president of the Canadian Labor Congress, urged Prime Minister Diefenbaker to fight unemployment with emergency

measures. He said the signs all indicate the worst spell of unemployment since the war and he predicted that one worker in 10 would be jobless and that one in seven will be registered as seeking work.

This slump, recession or levelling off is true not of Canada alone. Statistics from the United States show a decline in production and unemployment figures there are mounting rapidly. However, there are two impressions to be had of this doleful picture. It is curious to note that the dividends paid by Canadian corporations were higher than ever for the first nine months of 1957, and during that same period Canadian exports to the United States were at a record level. Figures issued by the Canadian Government show that the greatest decline in employment has been in the building and construction industry, but we are pleased to note that such figures do not apply to this area at this time, as all our members are gainfully employed as of this moment. However, our Business Manager W. R. Lang predicts that as of January and February of 1958, the recession, slump or what have you will hit us and we can certainly expect to have a number of our members on the bench at that time.

Local 120 now has an office for the use of the business manager and it should expedite his work considerably. This office is located in the basement of the Labour Temple, 363 King Street, London, and while

the new office is none too spacious, I trust that it will more than accommodate all the unemployed members we have this winter.

THOMAS HINDLEY, P.S.

• • •

Urge Greater Support Of Local and COPE

L. U. 129, LORAIN, OHIO.—Local 129, Lorain, Ohio had its regular meeting on November 11th with a fair attendance. As everyone knows we have only one meeting a month, on the second Monday at 8:00 p.m. Let's all make a special effort to get out that night to make a better showing in attendance. We certainly do not have a right to complain as to what goes on if we do not attend. Let's get out and take a part in making what goes on, go on. We were honored by having a guest speaker, Brother Kim Parker, ace trouble shooter for Vice President Blankenship of Cincinnati, Ohio. Representative Parker gave a talk on COPE and stressed how important it is for us to contribute to that cause. After all this is the only way we have of fighting unwanted bills in Congress, and also of revising our inadequate social security pension plan. If you don't believe this will do us all some good, read the editorial by our President Gordon Freeman, in the October issue of our *Journal*.

Support Cerebral Palsy Drive



These are the electricians, members of Local 129, Lorain, Ohio, who contributed their labor for the Cerebral Palsy establishment of Lorain. Front row, left to right: Bob Kappie, general foreman; Larry Lawerance; Rolland Edgar, foreman; Tommy Patterson; Ray Distler; Arche Weaver, retired gaffer; Joe Sedivy, superintendent. Back row: Bill Crandall, press secretary; Tommy Chrysler; Stanley Olewenski; Ernie Jones, steward; Clyde Kilgore, and Al Bradbury.



This picture at left was taken at LU 29's shop at the Ford Plant. Left to right, far rear: George Tressel, retired member; Gus Palos, charter member; Vice President Roy Clites, and "Curley" McMillian, member, International Executive Council. Some of the fine points are being pointed out by Engineer John Harlan in the picture at right. Left to right: "Curley" McMillian, Joe Sedivy, business manager; Gil Komlosi, general foreman; Bob Hall, general foreman; John Harlan, engineer, and George Kramer, steward.

The Ford job is well underway with the building enclosures nearly complete and with high hopes of getting steam heat shortly. We were honored by having Mr. C. McMillian, Third District representative on the International Executive Council visit this Ford job. He was taken on a tour of the area by our Business Manager Joe Sedivy and Steward George Kramer, and Engineer John Harlan of Harlan Electric Company. We have one of the most up-to-date shops in this locale with new and modern tools and equipment to work with.

Our work is very capably laid out for us by Superintendent Russ Scanell and Bob Hall, general foreman of Harlan Electrical Construction Company, Detroit, Michigan.

I am enclosing a picture of our

shop and office. In the shop picture, we were fortunate to get a good one of Gus Palos, center, charter member, and "Curley" McMillian, IEC member, on right, and at left, George Tressel, retired member and in the rear, a hard to get picture of our Vice President Roy Clites.

A short time ago our membership was called upon to donate some time on electrical wiring at the Cerebral Palsy establishment. We had a fine turn out and all labor was donated by the different crafts, while material was donated by several local contractors. I am enclosing a picture of the electricians who helped out.

This is all I have to report at this time, but do want to wish all of you the best of luck and happiness in 1958.

BILL CRANDALL, P.S.

Labor, Management Host To Visiting Unionists

L. U. 130, NEW ORLEANS, LA.—The Electrical Workers Local Union No. 130, I.B.E.W. and officers of the South Louisiana Chapter, Inc., National Electrical Contractors Association, were host on Thursday, October 31, 1957 to a "Collective Bargaining" team who were visiting the United States under the auspices of the International Cooperation Administration, Department of State.

The primary purpose of this visit was to let the group have the opportunity to meet with officials of the union and to discuss problems and plans of negotiating and administering a collective bargaining contract,

the labor market and the conditions which affect collective bargaining in America. This group represents the two largest non-Communist unions in Italy.

Lloyd T. Garcia, business manager of Local Union 130, assisted by Gilbert A. Blackwell, assistant business manager explained through Mr. Angelo Giampiccolo, the group's interpreter, the different working agreements, bylaws and the Constitution governing men, while working in the jurisdiction of Local 130. The team expressed problems that are confronted by their groups in Italy, not common to labor-management relationship in this country, and many questions were asked, particularly concerning the training, qualification and schooling of our apprentices. A lengthy discussion was held concerning the Pension Plan and locally negotiated Health and Welfare Benefits.

At the conclusion of the meeting, the Italian Representatives were referred to the various large construction jobs in progress in the vicinity so that they might have an eyewitness account of labor's ability and responsibility to perform under collective bargaining contracts.

LLOYD T. GARCIA, B.M.

• • •

Successful Negotiations By Springfield Teams

L. U. 193, SPRINGFIELD, ILL.—We're writing this just a few days before Thanksgiving, and in looking back just a few short weeks we can see a number of things to be thankful for in Local 193. Two negotiating teams, elected by the membership, one representing the outside branch, and the other the inside branch have successfully settled our 1957 contracts. The outside contract took effect October 1st, a change from previous years, and the inside contract became effective on its regular anniversary date, November 1st.

The outside team was comprised of Brothers M. O. Chambers, Lew Van Deren, and Percy Cantral, along with Business Manager Karl Bitschenauer and this writer. They represented the utility employees of the City Light and Power Department of Springfield. By changing the anniversary date from April 1st to October 1st, the committee was able to secure about a 7 per cent raise (4 per cent on April 1st and 3 per cent on October 1st) which brought the city wage scale in line with the Central Illinois Light Company, also located in Springfield and the surrounding area.

The committee was also successful in getting several favorable changes in working conditions, plus persuading the city to agree to furnish and maintain all hand tools for the men.

Honored on Retirement



Shown in this picture from left to right are: R. J. Cady, superintendent of the Electric Department; N. C. Ashlock, retired service foreman; Ed. Wilson, retired cable splicer, and Bill Smith, general foreman of the Underground Department. N. C. and Ed were presented respectively with a wrist watch and a set of luggage as retirement gifts from the members of Local 193 employed by the Springfield, Ill. C.W.L. & P. Department.

The inside bargaining committee was composed of Brothers Warren Adams, W. F. Goodman, Jim Enlow, President W. P. Soldwedel and Business Manager Karl Bitschenauer. They spent many late hours working out a workable vacation plan to present to the contractors, and were considerably disappointed (along with the membership), when the contractors

turned it down. However, they were able to secure a 15 cents-an-hour raise (10 cents on the 1st of November and 5 cents on the 1st of May). They were also able to delete a very unfavorable clause in the agreement which had been a menace to many of the men for quite some time. The clause allowed the contractors to continue to pay the old scale on any job started prior to the anniversary date.

As we stated before, the vacation plan was turned down, but nevertheless it was a sound workable plan and the committee can take satisfaction in the fact that they have laid the groundwork for it to be adopted probably in the not-too-distant future.

It has been an annual custom at the City Electric employees New Year's party to give a retirement gift to anyone who has retired during the previous year, but due to the fact that Brother N. C. "Heavy" Ashlock was going to Florida for the winter, he and Brother Ed "Pot Head" Wilson were presented with their gifts on Friday, November 22. N. C. received a gold wrist watch, and Ed was the recipient of a set of Samsonite luggage. The gifts were bought with money donated by their fellow employees.

WILLIAM L. PORTER, P.S.

• • •

Local Participates in Cathedral Restoration

L. U. 212, CINCINNATI, OHIO.—This article deals with a church here



A view of the newly-restored Cathedral of Saint Peter in Chains in Cincinnati, Ohio, showing the huge cross which tops the structure. One of Local 212's members was superintendent for the electrical contractor on the restoration project.

Honor Golden Jubilarian



Marking fifty years of faithful membership in Local 223, Brockton, Mass., by Brother Horace French, Local President Edward Smith, left, makes a presentation in behalf of the members.

in the city of Cincinnati. I am writing about the Cathedral of Saint Peter in Chains. The history of this beautiful cathedral goes back to the years during the 1820's when the first cathedral was put into the building stages. Then on November 2, 1845 the original cathedral, called the "White Angel" was consecrated when Archbishop Samuel Eccleston of Baltimore, Maryland blessed this beautiful house of worship. Then in 1938 the Archbishop transferred the cathedral of the archdiocese to Saint Monica because the area around the cathedral had deteriorated very badly.

In April of 1951 the decision was made to restore the old cathedral. This was made possible with the great work done by 251 parishes which pledged \$5,052,465. (This sum also was to help continue the building of St. Gregory Minor Seminary which had been halted a quarter of a century before.)

Then began over four years of hard work. Delays were caused by the job of finding the right kind of hard beautiful Dayton limestone that was necessary to match the original stones. But all kinds of obstacles were overcome and the work progressed through the following four years and on November 3rd, 1957 this monument to God was ready for rededication, with a solemn pontifical mass with Bishop Joseph H. Albers of Lansing, Michigan as celebrant (he had been ordained here) and Edward Cardinal Mooney of Detroit, as speaker.

This building project over a period of four years had an electrical contract of over \$500,000 and was handled by the Bertke Electric Company of Cincinnati, one of our very big electrical contractors here in the Queen City. The superintendent for the Bertke Company was our Brother member Edward Ochs, who was on this job a little over four years.

One very special item of news concerning Brother Edward Ochs is the



Offering their congratulations to Brother French, second from left, are, from left, Business Agent Herbert Ferris, International Representative Bart Saunders and President Smith.

fact that his little son, Timothy, had the honor and distinction of being the first baby to be baptized in the new Cathedral of St. Peter in Chains.

We of Local 212 are very proud of the part we have played in the restoration of this great cathedral and if any one of you who read this, chance to visit Cincinnati sometime in the future you will enjoy a visit to this world-famous church.

The enclosed photo is a picture of the huge cross which tops the Cathedral.

Now for other news of Local 212. During the month of November we lost two of our veteran members of our local; one was a member for over 47 years. He was Frank Brandon, who lost his life when a boat that he and another member were fishing in, capsized. The other member we lost was Arthur (Sonny) Surnbrook, a member of our local for over 38 years. Brother Surnbrook had been a vice president of our local and served several terms on our Executive Board. In fact he was a member of our Board when he passed away. We of the local have lost two very good members and we extend our very deep sympathies to the families.

Our work here in the Queen City has held up very well and we are hoping the future will hold continued success for us. So I shall once again say au revoir from Local 212's Newshound.

E. M. SCHMITT, P.S.

• • •

Pioneer New England Electrician Honored

L. U. 223, BROCKTON, MASS.—On November 6, 1957, members of Local 223, I.B.E.W., gathered at the Club 400 at Easton, Massachusetts for a testimonial Banquet under the Chairmanship of Herbert Ferris, our business agent and honored a member who has rounded out 50 years of good standing.

Brother Horace French, 11 Orchard Avenue, Randolph, Massachusetts was the recipient of the honors.

Brother French, is well known and appreciated by all in the Electrical Trade hereabouts and for a great many years was the Electrician in Charge at the world-famed plant of the Walk Over Shoe Factories at Campello, Massachusetts.

He is truly one of the pioneers in the adaptation of electricity for lighting and power purposes in this industrialized section of New England.

Within his memory he can go back to the earlier days and recount some really amusing incidents in the field of electrical works.

Brother Bart Saunders, representing International Vice President John J. Regan, of Boston, presented Mr. French with the 50-year button and wished him many years of health and happiness to come.

An engraved watch was presented to Brother French, by members of Local 223, as a token of esteem and appreciation.

Mrs. French, was presented with a huge bouquet of roses on the occasion. Congratulations were received from Mr. Harrison Witherell, executive secretary of the Massachusetts Board of Electrical Examiners.

President Edward Smith, of Local 223, extended congratulations and also welcomed the members and their wives to the banquet.

Brother Arthur Spencer, of Bridgewater, Massachusetts was an honored guest as he too is a golden jubilarian.

Well over a hundred members and guests of the Brockton local attended the fine dinner and festivities.

Serving on the committee with Chairman Herbert Ferris, were the following: Bernard MacDonnell, Edward Smith, Francis Hannon, John Williams, Sr., Edward Clark, and Mal Shepardson.

Seated at the head table were Brother French and his family, and the officers of this local union.

Francis Hannon pleased us all with songs in an entertainment program under the charge of Walt Kelley.

Community singing and dancing concluded the evening's activities.

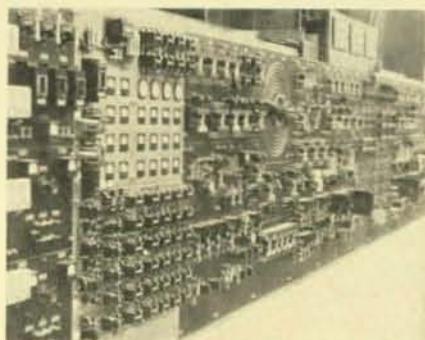
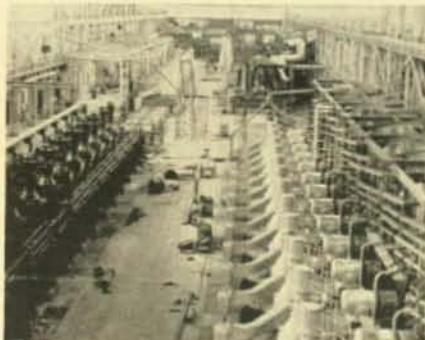
MALACHY G. SHEPARDSON, R.S.

• • •

Committee to Up-Date Local 231 Bylaws

L. U. 231, SIOUX CITY, IOWA.—Looking forward to the finest family affair of Local 231, the following committee was appointed for the Christmas Party to be held on Sunday afternoon, December 15th at our fine new YMCA: Tim Murray, Chairman; Bill Hossack, Tom Corrigan, Les Miller, Neal Mitchell and Bob Beacon. Entertainment will be slanted toward the children, to whom candy and nuts will be supplied as they leave. Com-

Ohio L-O-F Plant Completed



Here are a few pictures of the Libbey-Owens-Ford 12 million dollar Grinding and Polishing line, which was completed the first of the year in the jurisdiction of Local 247, Ottawa, Ill. At left is the Grinding & Polishing line, looking north. Center is the Control Panel. At right, the D. C. Generators.

munity singing of Christmas carols will be enjoyed. The usual refreshments will be served during the afternoon. This is a time when families seem to enjoy oldfashioned visiting. We should have more family events.

A Bylaws Committee, consisting of Business Manager Tom Dugan, Ralph Heisler, Fred Hadley and Arthur Rysta will review and bring up to date the existing bylaws, adding anything which has been approved by the International.

The Negotiating Committee: Tim Murray, chairman; Tom Dugan and Don Hunter, recently appointed, will soon be working toward a goal satisfactory to all concerned.

In November new stewards were named for each Sioux City shop and were invited to meet with the Executive Board at their November meeting. These stewards are Mark James of Electric Engineering Company; Russ Powell for Thompson Electric; John Linsley from Casler Electric; Bob McCleary of Nystrom Electric; Roy Authier representing Power Engineering Company and Marvin Russell for Lee and Lewis. Instructions and general information were given and a cooperative exchange of ideas encouraged.

May 1958 prove to be the greatest year yet, for you and for I.B.E.W. It can be if everyone does his part.

FRED HADLEY, P.S.

• • •

Safety Discussions Highlight State Meet

L. U. 245, TOLEDO, OHIO.—At the suggestion of International Vice President Blankenship, Local 245, Toledo, Ohio is sending Business Manager George Thomas to Atlantic City to observe the AFL-CIO Convention in December. We are pleased with the honor and opportunity for George.

President Gunselman, Business Manager Thomas, Assistant Business Manager Yenrick and Brothers Jack Schings and Glen Reese attended the meeting of the Ohio State Utility Board in Columbus, Ohio, November 1 and 2. They reported that safety was one of the main topics of discussion and that the board discussed the possibility of sponsoring a State Safety Code for utilities. Brother Thomas was elected to be advisor and coordinator for statewide activities of the board.

At present the Retail Clerks and

nine associated unions are striking three of the large department stores in Toledo. One store is being picketed and Brothers Thomas and Yenrick have offered the unions involved our physical and moral support. Brother Yenrick reports that Local 245 has supplied some of the pickets.

As reported last month several of our members were candidates in the recent elections. We are informed that Brother Ernest Black was elected a township trustee. Congratulations.

The Toledo Edison Company is starting a new session of schooling for operating personnel of the power houses. This is open to all who are interested in studying for the Ohio State Engineers examination. Two previous sessions have been held and many have received their licenses after taking the course. Brother Carl Dalling is again one of the instructors and this correspondent will be the other.

As is customary, Local 245 is suspending its second meeting in November and December because of the holidays. To conduct an experiment the local decided to hold only one meeting in January, February and March and then note the attendance during the five-month period of one meeting.

Family Picnic in Corpus Christi



This picture at left, taken at the annual picnic of Local 278, Corpus Christi, Tex., shows, Brother Harold Tate and daughter. In back, Mrs. Ray Hayes, Ray Hayes and our own "Rockie" and her husband Clarence Hoover. "Rockie" carries a card in our Local and has been on our sick committee for years. To our way of thinking she is our "Indispensable Girl Friday." She does all of our office work and so many extras that she shouldn't have to do, but does them so very graciously. In center, the "chow line" forms and the guests enjoy the refreshments at right.

Minneapolis Retirement Party



Members of the arrangement committee for the Local 292 Retirement Party were, left to right standing: Guy Alexander, financial secretary; State Representative James L. Adams; Stan Enebo, chairman; Bill Nessler. Seated are: Earl Nelson and Bob Gomsrud, assistant business agent. Earl Nelson, right, former treasurer and trustee of Local 292, admires Mr. Caffrey's 50-year service pin, at right.



Seated from left to right are: Mr. and Mrs. George Andrus, Mr. and Mrs. Dan Arntsen, and Mr. Thomas Williams—all retiring members.

per month. If warranted, the possibility of meeting once per month instead of twice will then be discussed.

Retiring on both our union and company pensions is Brother Harry Staup. He has been a member of 245 for 37 years. Well done and congratulations, Harry!

PAUL D. SCHIEVER, P.S.

• • •

Hold Election for Ottawa, Ill., Officers

L. U. 247, OTTAWA, ILL.—First of all, I would like to give the results of our election of officers in our local, which was held on June 18. The following officers were elected for the ensuing two years: President J. G. Dammann; Vice President William Kobold; Recording Secretary Ben J. Conness; Financial Secretary George Doig; Treasurer Joseph Fegley; Business Manager James Hickey. Executive Board: Donald Evans, Sam DiCispino, Chester Anderson, Gilbert Wilson, Joseph Lakan, Edward Marco, and Thomas Heyworth. To the Examining Board, were elected: Ralph Dammann, James Murray, and Clair Ingemunson.

We have now had our charter for four years, and have 67 dues-paying members. All members are now working, except Brother "Dinger" Anderson, who has been sick for over a year. We hope that he recuperates soon.

We should also have much work for a few years as of now, with the 3½ million dollar contract, that Libbey-Owens-Ford-Glass Co. has just signed, to expand their Plant No. 7 Roller Bending, and other projects in and near Ottawa, that are going to be built in the near future.

The apprenticeship program is coming along just fine, and should be something that the local will be mighty proud of, in the future. The apprentices, which we have in our local, are all good men. With this program, they will be a credit to our local and the I.B.E.W.

The program is well under way with the guidance of Brothers J. G. Dammann, T. Heyworth, J. Hickey, and D. Evans. Brother Hickey started the ball rolling on this project, and all Brother members would like to congratulate him on all his efforts, and hard work. Congratulations, Brother Hickey.

ART (BAT) BATTISTELLI, P.S.

Employment Pinch Felt By Corpus Christi

L. U. 278, CORPUS CHRISTI, TEXAS.—It is with the deepest regret that we report the death of one of our old members, Alva S. Strait. Alva was to have been presented a 20-year pin and scroll at our coming Christmas party for his faithful service in the I.B.E.W. The presentation will be made to Mrs. Strait in his memory.

Our work situation has changed greatly in the past two months. Our shop work is at its lowest ebb in several years and the industrial jobs have shut off completely, calls for men. Indications are that we will be unable to use any more of our "traveling" Brothers for several months.

Our annual picnic was greatly enjoyed as usual and was held in Welders Park in Sinton. A barbecue dinner was served to some 200 members, their families and friends. Many games, such as horse shoe and washer pitching, sack races and tug-of-war and just good old fashioned "visiting" made this annual get-together an occasion that will be long remembered.

We are very proud of our local union Poll Tax Committee, headed by Brother Bill Darby and must pay them our compliments on the wonderful work they are doing. The full time AFL-CIO Committee headed by Homer Moore of CIO is showing fine progress and our prediction is that there will be some very pleasing results in the coming year. Have you registered your right to vote? Are all eligible members of your family registered? Do you have some close friends and neighbors who have forgotten to register? How wonderful our heritage of freedom. Let's keep it! Remember, "Evil men do evil when good men do nothing."

Scenes from Fort Wayne Local



Apprentices receiving their certificates at Local 305's eleventh annual apprentice completion ceremony and testimonial in Fort Wayne, Ind.

Our ladies auxiliary is making plans for another wonderful Christmas party for the children. These ladies have been so good and faithful in serving us cake, pie and coffee, both here in Corpus and Victoria and are long overdue our thanks. These ladies are doing a wonderful work in providing many children with used clothing and new shoes in the Southgate school area. The auxiliary collects and mends the clothing and they buy new shoes from their small auxiliary fund or personal donations and certainly spread a lot of happiness by this fine work. Some children would not be able to attend school regularly if it were not for their help.

JAMES C. PARISH, P.S.

• • •

Minneapolis' Annual Retirement Dinner Held

L. U. 292, MINNEAPOLIS, MINN.—The annual Retirement Dinner Party of Local 292, I.B.E.W., was held on November 8 at the Nicollet Hotel with a capacity crowd in attendance. This is an annual affair for Local 292 and this year we honored 21 members who have retired from the electrical trade in the past year, and 50-year service pins were presented to two of our brothers.

Brothers A. E. Yetter and William J. Caffrey were the recipients of the 50-year service pins this year. Mr. Caffrey was in attendance to receive his pin but because of ill health Mr. Yetter was unable to be with us that evening. His service pin was presented to his daughter, Mrs. A. J. Shoemaker.



Local 305 bowlers at Des Moines last May. Left to right, kneeling: Paul Bucher; Warn Wasson; Jack Avery; Fred West. Standing: Tom Mohr; Malcom Grimm; Harry Hannie; Merl Wall; Jack Kriegh; H. Gorrell, business manager, and Bud Steinbocher.

Each honored guest—the retiring Brothers—were awarded an I.B.E.W. Badge of Honor and a gift from Local 292. The retiring members were as follows: Jack C. Brede, Byron Johnson, Lee Morrison, James Rafferty, William Lanzen, Andrew Berg, Dan Arntsen, George Andrus, John Holmquist, Henry Heaner, Arthur King, Carol Hermstad, Charles Miller, Joseph Lundh, Joseph Townsend, Iver Jensen, Thomas Williams, George Preston, Antoine Lusian, and Sam Madigan.

Roses and orchids decorated the ladies and carnations were given to the retired and retiring men. The food was delicious—a choice of chicken or fish. The music and entertainment were very enjoyable. Brief speeches

were given but were filled to full measure in spite of their length.

And who enjoyed this evening the most? The retiring members, of course. It was a party that they will long remember.

JAMES L. ADAMS, P.S.

• • •

Completion Banquet, Testimonial by L.U. 305

L. U. 305, FORT WAYNE, IND.—Our news from this area has been just about the same for the last three months. Just as the work comes all at once, so does the news. As for the work, things have slacked off some and with no new big jobs in the offing,

the coming winter doesn't look too bright.

Our eleventh annual apprentice completion ceremony and testimonial banquet was held November 4th. This event was well attended by apprentices, journeymen and contractors with invited guests from all trades attending. Brother Bill Damon, director of apprenticeship and training, was unable to attend at the last minute but he sent his congratulations to all the apprentices.

Apprentices receiving their certificates were Robert E. Buching, Charles W. Butts, William H. Claxton, Alan R. Fritz, Edgar L. Grider, William P. Lepper, Charles R. Rowe. I am sending along a photo taken of H. Gorrell, business manager, Hartie (Battle) Clements and Charles Henry of the contractors, giving the apprentices their certificates.

The state convention of the AFL was held in Indianapolis this month. The main purpose was to merge with the CIO. This event didn't come about. One good thing did come out of this body—the Labor's Protective Benefit Association, a non-profit organization formed to fight the "Right-to-Work" law and all future laws against organized labor.

You members in Indiana will soon be asked to buy tickets for this good cause. Don't be afraid to spend a dollar. After all, our friends, and I used the word loosely, surely spent a lot to get these laws passed. So put your hand in your pocket and give a dollar. Only a fool thinks the N.A.M. and Chamber of Commerce are spending money to put laws on the books to help organized labor.

Some of the Brothers have asked me about the coming 1959 Bowling Tournament to be held in Fort Wayne. As general chairman I can give some facts on this event. The bid for this event is put in at a meeting of all team captains at the tournament. This is not an international nor a local union directed event but is a tournament put over by the

bowlers and members working together. As in the past, there is a registration and a reception held on Friday and a banquet on Saturday night. All the bowlers and their guests are invited to these functions.

Now you can see why your committee has asked help in selling tickets on the car to put this over. We hope to get 250 teams here in '59 with that many bowling on one weekend. This needs a lot of help. The spade work has been done and the committee has asked Locals 723, 1392 to come in as equal partners on the '59 tournament. Local 723 has accepted and we are waiting for word from Local 1392. If you would like to help, contact any bowler or the business managers of the locals.

I am sending along a print of the photo taken at Des Moines last May of the two teams attending.

By the time this is in print we will have had our annual Christmas party for the children. But at a later date I will have pictures and a full account of this event.

Local 305 wishes all Brothers everywhere a Happy New Year.

W. L. WASSON, P.S.

• • •

Urge Support of Local Blood Bank

L. U. 308, ST. PETERSBURG, FLA.—Have often wanted to thank many of our committee members for serving so faithfully in pursuing their duties for the benefit of the local.

Our Blood Bank Committee, under the supervision of Brother Jack Doran, has done a wonderful job although lately the Brothers are not giving the support that this worthwhile cause deserves. As you all must realize, our Blood Bank is for our benefit and the benefit of every member of the family. I am speaking from experience, as my wife had a serious operation and four pints of blood were necessary. As some of you experienced in the past—before

the Blood Bank—it was quite difficult to get blood donors and a large expense was incurred. Our Blood Bank, at this time has very little on deposit and we are calling on all those able to give blood, to help increase our deposit because the blood you give may save one of your own loved ones.

Brother Dagastino is to be congratulated for the wonderful job that he has done with our Little League Ball Team, over the past years. He has devoted all of his spare time to the success of our Little League. We finished in second place this year being only one half game behind the winning team.

Brother Dagastino is trying to formulate a Credit Union for the benefit of our members and would appreciate any constructive advice on how to run such an idea successfully. Please write to Brother Dagastino care of Local Union 308.

Our Negotiating Committee consisting of Brothers Hadley, Bean, Abbott, Gordon, Shaw, Appleton, Rockhill, Reed, Stroud and Clark have done a wonderful job and the members all give a vote of thanks for the excellent contract that they negotiated for them, with our local inside and outside contractors. Usually this is a thankless job as it is very hard to please all of the members, and hearing some of the discussions, I often wonder where our committees get the patience to tolerate some of the complaints and gripes. Realizing that you can't please everyone makes this situation understandable.

Brother "Shorty" Walsh deserves the thanks of the many Brothers who through his helpful suggestions, were able to receive an electronics education and the members are extremely fortunate in having Brother Bob Roberts to instruct them. Many of our out-of-town Brothers have enrolled in our electronics class and are attending classes twice a week at the Tomlinson Vocational School.

Our Electrical Apprenticeship Classes, under the supervision of

Officers Attend Jubilee Dinner



The officers of Local 309, East St. Louis, Ill., were privileged in representing the local at the dinner marking the 50 years of membership of Brother Frank J. Cox. These are scenes from the evening.

Brothers McKinney, Allwurden and Shaw are to be congratulated, and Brothers Turner and Golly have instructed our apprentices very diligently and many of our present journeymen have these men to thank.

The following men passed the Apprenticeship Committee's final examination: Walter Clark, W. A. Foster, Robert Wray, A. T. Thomas, C. D. Howard, Richard Schneider, Robert Sommerkamp, Richard Trudell, and Wallace Doran.

Brother Jim Cole has done an excellent job as delegate to the Central Labor Union and his reports are very thorough.

Wish to extend thanks to the Examining Boards—Brother Collins, J. Doran, Poucher, Shaw and Walsh of the inside men, and Appleton, Clark, Reed, Rockhill and Stroud of the outside men.

We are glad to see Brother Tommy Reese taking an active part in union affairs and it is good to see the old firehorse, Fred Loll attending our meetings.

Have you ever had the feeling that you have done a public service that helped others less fortunate than yourself and that a mere thanks is all you expect for your services?

Brothers Hadley, Humphrey, Knepp and two or three of our out-of-town Brothers have contributed many man hours toward the construction and completion of the Home for retarded children in Pinellas Park. Bill Doyle of Doyle Electric and Al Feldman of the Allied Products have contributed much money and material on this job and we are proud to know and call these men, Brothers.

Brother W. P. (Weatherproof) Smith of the older membership of Local 308 and one of our former business managers, passed away the first week in October and will be greatly missed by his many friends. Brother Smith had been retired for several years.

BENNETT COREY, P.S.

• • •

Progress Cited During 50-Year Membership

L. U. 309, EAST ST. LOUIS, ILL.—The officers of Local 309 had the privilege of attending a dinner given in honor of Brother Frank J. Cox who has completed 50 years of faithful service as a member of Local 309.

Brother Cox started to work for the East St. Louis Light and Power Company, now known as Union Electric Company. Brother Cox worked as a lineman and was initiated in Local 309 in 1907.

Our conversation with Brother Cox before and after the dinner was very interesting. Local 309 has come a long way in the past 50 years. We had a membership of 20 linemen

Long Service as Officer



At the testimonial dinner honoring Business Manager E. A. Stock for his 43 years of service to Local 332, San Jose, Calif., are (from left): International Vice President Oscar Harbak, Local 617 Business Manager W. H. Diederichsen and Brother Stock.

when Brother Cox was initiated in the I.B.E.W. Today we have a membership of 900 in all classifications. The lineman's rate in 1907 was 20 cents an hour. Today, for the same company the lineman's rate is \$3.01 per hour plus vacation, doctor and dental programs and a major medical plan paid for by the company. All of this would not be possible if it were not for members like Brother Cox. It took men like Brother Cox and others who upheld the organized labor movement. Local 309 is proud to have Brother Cox as a member, a defender of the rights and principles established by the founders of the organized labor movement.

At this time we would also like to take the opportunity of extending our congratulations to Brother Roy Camerer who will have completed 39 years with the I.B.E.W. on January 1, 1958. Brother Camerer served as business

manager of Local 309 for 14 years and is now retired.

Work in our jurisdiction is not very plentiful at this writing. We have one big line job going at the present. Work on the inside is not very good at this time. At our next writing I hope to report that work has improved 100 percent.

We are sending pictures taken at the dinner given for Brother Cox. Hope you will find room for these in the JOURNAL.

RAY (MOON) MULLINS, P.S.

• • •

Reviews History of Local's 44 Years

L. U. 323, WEST PALM BEACH, FLA.—Greetings and Happy New Year to all!

"This New Year I'd like to do
Some of the tasks I've dreamed
Of doing, yet have never started—
Thinking them too great, or perhaps
Too hard for me."

—Author Unknown.

This is the plight of many of us, and we probably need New Year's resolutions. But also the starting of each New Year—brings to light many anniversaries, and so, the members in West Palm Beach will celebrate their forty-fourth birthday of Local Union No. 323. Anniversaries of any kind should give those honoring same, a sense of well-being and security, to know that by the very nature of things, some problems and difficulties must have of necessity been encountered, and weathered successfully.

Local Union No. 323 was granted a charter by the International Broth-



Chief Torpedoman Frederic Roxburgh, a member of Local 371, Chicago, Ill., was chosen one of the two outstanding reserve enlisted men in the Chicago area by the Navy. Here he is presented with a commemorative watch by a representative of the Chicago Council of the Navy League.

erhood of Electrical Workers on January 5, 1914, and the 13 members who signed the charter were: Brothers Edwin B. Davis, Ezekiel L. Pherigo, J. E. Bell, J. E. Chambers, William W. Abbott, W. C. C. Branning, W. Y. Manguin, R. D. Taylor, C. S. Michales, A. Wheeler, A. W. Burholder, Jr., Harry R. Wirsching, J. A. Bradin. Brothers Michales and Taylor are the only remaining members living at this time. Both are now retired and reside in Florida.

We do not have a complete record of our early history, as a goodly number of our files were lost—"Gone-With-The-Wind," in the worst hurricane that struck this vicinity in forty years, September 26, 1928, almost blowing this section off the map. Yours truly remembers this, as we lost our home in the storm.

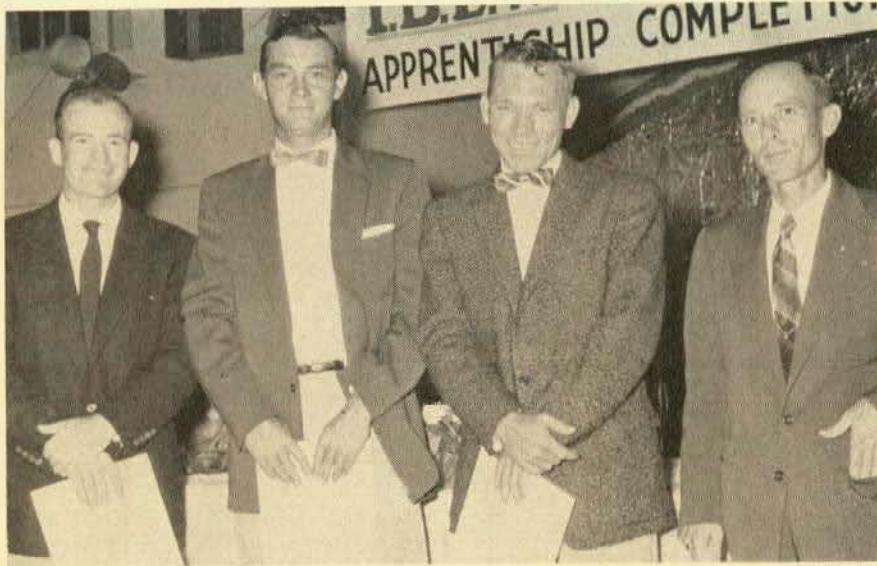
Our 350 membership is made up of men from many parts of these United States. This is quite a common occurrence as you do not find a great

many native Floridians here. So we sometimes have the benefit of the experiences and the knowledge of members from other locations, in solving some of our problems. The membership is made up of inside men, outside men, neon sign men and T.V. technicians, and one member with a special rating, Brother L. E. Burns, a special high-tension conduit installer. His territory is the U. S. A. and countries south of here.

Our jurisdiction covers about seven counties—some traveling for a business manager—but most of the activities are centered in Palm Beach County, which by the way, borders on one of the largest lakes in the United States, Lake Okeechobee, a center for commercial and sport fishing. Many of the other counties are not too well populated. During 322's existence, not too many problems presented themselves, but one thing is sure though, that when some problem or difficulty was encountered, and brought to the attention of the local, the members stood together and worked things out with dispatch and satisfaction.

We have quite a few retired members here, many of whom came here from other local unions in various parts of the country. We are forging ahead, keeping in mind the necessity of organizing the outlying territory, conducting a good apprenticeship training program, as well as some refresher courses for journeymen also and aiming to do a good day's work for a good day's pay.

Awards in Muskogee



These brothers were presented apprenticeship completion certificates by Local 384, Muskogee, Okla., recently. Left to right: Carl Grober; Richard Meeks; Ray McBroome, and Jack Arnwine.



These brothers were awarded 15 year pins. Standing, left to right: Floyd Love; Walter Coualt (deceased); John Reese; Jim Tillotson; Henry Gragg; Max Zellner, and Evert Coleman. Front row: John Young; Bill Henson; Claud Henson; John Nauman, and Jim Lawhorn.

So, with a set determination to live up to the concluding verse of the opening lines:

"This new year I'll do these tasks I've held as my ideals, so far off They have seemed, though so real—I'll do them as I never dreamed I could, I can, I will, I must!"

B-seeing U . . . B-Good now!

BENJAMIN G. ROEBER, P.S.

• • •

Testimonial Tendered Business Manager Stock

L. U. 332, SAN JOSE, CALIF.—On September 28, 1957, the electrical industry of Santa Clara and San Benito County, honored Brother E. A. Stock, business manager of Local Union 332, at a testimonial dinner held in the Terrace Room of the Hawaiian Gardens.

More than 400 of Brother Stock's friends and members of the electrical industry gathered to honor his record of service and achievement in the field of trade unionism.

Brother E. A. Stock was initiated into the I.B.E.W. November 12, 1912, and has served as its business manager ever since, with the exception of two years, when he worked for the International Office as a Representative.

His 43 years of service, and his enviable record in building Local 332 to one of the outstanding locals of the district, is a record few can match.

Among the guests in attendance were: Oscar Harbak, Ninth District Vice President; Otto Rieman, International Representative; S. E. Rockwell, business manager, Local 595; W. H. Diederichsen, business manager, Local 617; E. Ferrari, business representative, Local 6; J. L. Shaw, business manager, Local 243; George Harter, executive secretary, Paul Leslie, president, Santa Clara-San Benito Chapter NECA; J. Sardella, Governor, Everett Marshall, president, San Mateo Chapter, NECA.

George Harter was chairman of arrangements, and H. T. Gunderson, president of Local Union 332, IBEW, acted as Master of Ceremonies and presented Brother Stock with a beautiful all-electric Hamilton watch, a gift from the group. Numerous telegrams and letters of congratulations were read and acknowledged.

HENRY T. GUNDERSON, Ass't. B.M.

• • •

Death Claims Father Of Local 347 President

L. U. 347, DES MOINES, IOWA.—Local Union 347 regrets to announce the passing of Brother Charles F. Clark.

Brother Clark was the father of our present Local Union President,

Charles D. Clark, and also of Brothers Arthur and Robert Clark.

Brother Clark passed away November 5, 1957, as the result of a heart attack while doing yard work around his home. He had been in semi-retirement for several years.

Brother Clark was initiated into Local Union 347 on February 9, 1941 and was a reinstated member, having formerly been a member of Local Union 116 of Fort Worth, Texas.

FRED POWERS, P.S.

• • •

Member is Honored at Chicago Navy Day Dinner

L. U. 371, CHICAGO, ILL.—The Navy selected genial Chief Torpedoman Frederic Roxburgh as one of two outstanding enlisted reserve men in the Chicagoland area.

Fred, a member of L. U. 371, an installer in the Irving-Kildare district of the Telephone Company, was presented a gold watch by the Chicago Council of the Navy League of the United States. The presentation was made at a dinner given by the Chicago and Lake County Councils of the league in observance of Navy Day, October 26, attended by top Navy men in the area. Fred was honored for the superior job he has done at the U. S. Naval Reserve Training Center at Navy Pier.

Drawing on knowledge obtained in his seven years at sea, he organized a torpedo section. He teaches the assembling and use of torpedoes and depth bombs.

Commented a superior officer: "His section has set an example for military smartness and esprit de corps among the units at the Armory." He also has recruited about 50 youths into the Reserve and has shown numerous groups of excited boys, many of them scouts, and their parents through the Armory and adjacent submarine on Saturdays.

Local Union 371 is proud of the many civic services carried on without thought of pay by the members of our Local Union.

It is service like this that will prove to the public that by far the greater part of the men and women who are included in our membership are the real backbone of our country.

HARRY JOHNSON, President.

• • •

Conducting Research on Boron for Rocket Fuel

L. U. 384, MUSKOGEE, OKLA.—Greetings from Muskogee! Our work situation here still looks good. At present all our members are working and we have a few men from other locals working here. The Fanstell Corporation Tantalum plant is near-

ing completion and is already in partial production. The Callery Chemical plant is using several men on the three phases that have been let and the contract for the final and largest phase will be let in December. This phase will be about 16 million dollars, and is due to be completed in about a year. Construction on the new General Hospital is underway. Due to start soon is a YMCA building, a sewage disposal plant, a \$300,000 addition to the Baptist Hospital, a new traffic signal system, various park service projects totaling about half-million dollars and various others.

Russia's Sputniks have put an emphasis on the Callery Chemical plant. It will manufacture a new high-energy fuel for rockets, jet planes, etc. The main ingredient will be boron which the U. S. gets from Death Valley, California. Much experimenting is being done with boron as a fuel, and it will very surely be an important fuel for many uses before long. The United States has no plant at present producing this fuel in commercial quantities, but a smaller one is due to be in operation at Lawrence, Kansas, before the one here is operating.

We have two journeymen classes in session now. One is an electronic class on basic electronics, after which we plan an industrial electronic class. The other class is on cable splicing. These classes are supported by the employers and the attending members.

Recently we held a banquet and party at which time service pins and apprenticeship completion certificates were awarded many of our members. Our International Vice President, A. E. Edwards, and members of his staff, Brothers Tarvin and Johnson along with their wives, were present. We enjoyed after dinner speeches by these three Brothers, and also by Jim Mitchell of the United States Department of Labor, Bureau of Apprenticeship.

I am enclosing pictures of members who were awarded certificates and pins. Awarded but not pictured were: Tom Vandergrift, 35-year pin, Harris Jackson, 25-year pin.

FLOYD R. MORRIS, P.S.

• • •

Dedication Ceremonies Open New Local Hall

L. U. 390, PORT ARTHUR, TEXAS—Electrical Workers of L. U. 390 crowded the 4,000 seat assembly hall of the new \$128,000 brick building for the dedication ceremony.

O. J. Miller, president of the local, gave the welcoming address. Master of ceremonies for the program was C. R. Carle, member of our International Executive Council.

Arthur E. Edwards of Fort Worth, Texas, Vice President of the Seventh

Leaders Dedicate Local 390 Hall



These officials led the dedication ceremonies of Local 390's new labor hall in Port Arthur, Texas. Left to right: Wes Holtz, representative of District 5; G. W. Walker, a vice president of the local; Pat Alexander of Fort Worth, International representative; O. J. Miller, president of Local 390; Arthur E. Edwards of Fort Worth, vice president of the Seventh district, who was principal speaker at the ceremony; G. I. Thompson, business manager; Kurt Guillot, executive board member; C. R. Carle, International Executive Council member, and George Hogan, assistant business manager.



Ladies at the serving table, left to right, are: Mrs. Gore; Mrs. Guillot; Mrs. Doyle; Mrs. Derrough; Mrs. Miller, and Mrs. Pickler.

District, was principal speaker. Edwards spoke on the history of organized labor, dwelling on the Taft-Hartley Law and the effect of possible anti-labor legislation.

The Reverend Eldon L. Reed, pastor of the Lakeview Methodist Church, gave the invocation. The Reverend George Musy, assistant pastor of Immaculate Conception Catholic Church of Groves, gave the benediction.

Art Edwards presented service pins to Lawson Wimberly, E. S. Wager, for 25 years; Martin Nieuhouse, C. F. Porter, Jack Taylor, Joe Verrett, 30 years; H. L. Throp and J. T. Word, 35 years. Brother Wimberly, is assistant to the International President in the International Office. Taylor is now chief electrician for the City of Port Arthur, past president of Southwest Institute, and the Municipal Signal Association. He is also an officer in the Texas Chapter, Institute of Traffic Engineers.

Dedicatory rites started at 9:00 a.m. and open house continued until 5:00 p.m. The ladies of the local

served coffee, punch and cake. The cakes were beautifully decorated with I.B.E.W. in red on each square. This event was also commemorating the local's 40th anniversary.

H. L. Gore is to be commended for his untiring efforts in entertaining the small fry, with a miniature power controlled train, set up on the spacious grounds.

Committee for the arrangements were Arthur Derrough, George Cantrell, Frank Johnson, R. W. Perkins, T. P. Enmon, H. L. Gore, E. E. Lockheart, and Kurt Guillot. Business Manager G. I. Thompson, Assistant Business Manager George Hogan, and O. J. Miller, president, worked with the arrangements committee.

Many letters, telegrams and flowers of congratulation were received. The day was climaxed with a dance in the new hall from 9:00 p.m. till 1:00 a.m. to the music of Harry Vaughn and his orchestra.

We want to thank the ladies for their untiring efforts.

ARTHUR A. DERROUGH, P.S.

Scribe Meditates on Meaning of Christmas

L. U. 474, MEMPHIS, TENN.—Thanks to our sister locals throughout our Brotherhood for their kindness toward our traveling Brothers. We hope we have the opportunity to return this kindness someday. This letter is being written at Christmastime.

"Little Town of Bethlehem" could be any town or city. It could be your town, and just imagine Christ walking down Main Street, stopping here, looking in a store window there. He might be looking for a place to sleep. He might say a few words to the policeman on the corner. Does he have the price of a bowl of soup?

I have never read nor heard of Christ possessing money in his sojourn on earth, and so our Yuletide feelings of temporary goodwill toward man, peace on earth, are bought with a few pieces of silver, saturated as it were with the spectre of our guilty conscience.

On this Holy Night the world beneath the Bethlehem Star becomes a cathedral where humanity if it will, may worship for a few fleeting moments in the House of God. The wee spirit and aura of candle light in the window of a humble shack, equals the glittering effect of the lights of a whole city, if they who light the candles have faith.

FRANK DRIES, P. S.

• • •

Announces Results Of Sheffield Election

L. U. 558, SHEFFIELD, ALA.—If I were writing a novel instead of a mere article for my Brothers' reading pleasure, I would like to entitle it "The Fifteen Minute Ride." Let me explain in simple language that we

Activities of Sheffield Local



Views of the outstanding float entered by Local 558 in the annual Labor Day parade in Sheffield, Ala.

now have jobs in our area that require approximately 15 minutes to and from work for about 75 percent of our membership. This short ride is something we are very proud to brag about, especially after those long rides so many of us put in just to make our eight-hour day.

I feel as though I should build this bit of news up to a big climax and end the story with a little of the election facts, but to those of you who may not be up to date, I shall not keep you in suspense any longer. The election results will here and now be printed. This was truly one of the biggest elections I have had the privilege to be a part of. More votes were cast this year than in any election before in the history of our L. U. 558. Congrats and all of that to all you Brothers who finally exercised your great American privilege of casting your vote for the leaders of your choice in your own local election. Brother John B. Smith was elected business agent without a run-off. James H. (Punkin) Haygood is our new president; W. W. Ezell, vice president; R. F. Mason, recording secretary; Weyland McKinney, treasurer. The following men were elected to the Executive Board: W. M. (Bill) McCarty, Emmett R. Grimes, Nelson Delano, John R. Broadway, Howard Hill, and Clarence Stevenson. Others, wireman examiner, Bill Oliver; maintenance examiner, Nelson Lindsey; lineman examiner, Adrian Rhodes; instrument mechanic, Frank Potter.

I hope my list of new officers is complete, and if I skipped anyone, it was not intentional. I do want to urge all of you to please support these Brothers as they have a big job to do and a big local to run.

Our special thanks are extended to Brothers Hugh and Spec Brown and to all the members of Local Union 136 for the courtesy shown L. U. 558 members during our working days in their area.

I believe I am speaking for all my Brothers in L. U. 558 as I offer heartiest congratulations to the Labor Day Parade Committee for the very fine job they performed for us. We are proud of every single hour each man put in toward making our local



The members of the maintenance crew at the Franklin Electric Corp. at Russelville, Ala., pose with their safety award. Left to right, front row: Frank Burcham, groundman; Nelson Duncan, lineman; James Pounds, lineman. Back row: Grady Paden, lineman; Weldon Stone, lineman and job steward, Ernest Dill, material clerk; Kenneth McCaidin, lineman.

union come through with flying colors, winning first place in each event sponsored. Our float entry (positively outstanding, picture included) won first prize. Our lovely candidate for Labor Day Queen, Miss Emily Broadfoot, won this honor over 15 other contestants sponsored by locals of other trades, and I believe I would be 75 percent correct in stating that about half of our members were "tootin" horns in the car brigade. A very fine job, indeed, Brother George Garber.

The work in our area is still plentiful. We have men working here at present from 80 local unions and representing 35 states and are expecting more to start work soon. We are proud to be able to have work for local unions other than our own 558.

Now for some news that is long overdue, news concerning our Brothers over in Franklin County. These boys are doing a splendid job for the

Franklin County Electric Co-op., Russelville, Alabama. They have put in many thousand working hours without a "lost time" accident. The enclosed picture shows the Brothers with their safety awards.

It is with deep sorrow that we record the passing of Brother Wallace Rhodes who was shot to death on August 9, 1957. Brothers of L. U. 558 extend their sympathy to the family of this Brother.

With this bit of news, I will close urging you to keep always in mind—labor will always have a big fight.

OWEN WALLACE, P. S.

• • •

Winter Unemployment Plagues Canada Members

L. U. 568, MONTREAL, QUE.—We don't need to count the nuts that squirrels have hidden in tree trunks to predict that the coming winter is

going to be a rough one, as far as jobs are concerned in the construction field. The figures recently released by the Labour Department concerning the jobless are not very encouraging and estimates for next January are even more depressing. The Canadian Labour Congress in its last brief to the new government has placed winter unemployment at the top of its 10,000 word memorandum; naturally no one expects miracles, but we all expect everything possible to be done and done quickly to remedy this situation which presents itself year after year.

Your Business Manager, Brother W. Chartier, has added another name to our list of union agreements this past month. Mercury Piping Company has signed the agreement with our local union covering the fabrication, erection and installation of switchboard and control panels for chemical plants and oil refineries. One interesting item of the agreement specifies that the company's products will carry the union label. The schedule of wage rates is the same as for construction.

During the past few months, most of our members have met Brother René Gauthier on his visits to your job-site. In case some of you are still ignorant of the fact, Brother Gauthier is the new assistant to our business manager and when he comes calling on you we expect you to give him all the assistance that he deserves. He is on the job mainly to help you and not to collect union dues. We also wish to remind all our members that several services are available from your local union office, such as information on matters concerning Unemployment Insurance, Workmen's Compensation benefits, legal counsel through our lawyer, Credit Union Services, Social and Welfare Committee benefits and many more . . . it's up to you to avail yourself of this privilege. Your officers are not supermen . . . but the main reason which makes them officers is that "what they do not know they make it their business to find out."

Our "A" members are also reminded not to forget the importance of Article XXIII of our constitution—it applies to one and all and your financial secretary cannot be blamed for something caused by your negligence; he does not have the power or authority to correct it either.

Montreal can boast now of having an establishment with "doorless doors" . . . no kidding, and it's "opened" for business 24 hours a day...and it's not your local union...

Your Executive Board has appointed Brothers Jean Paul Lamarre and Jean R. Boucher to the board as replacements for Brothers René Gauthier and Orlando Tamaro. They assumed their function in December, and a new vice president in the per-

Local Adoption



These two tomcats are the "wards" of Local 605, Jackson, Miss., having been adopted by the local.

son of Charles Ford has been appointed to replace Brother Frank Stacey. Our very best wishes to these new officers of our Local Union.

Le Congrès du Travail du Canada dans son dernier mémoire présenté au gouvernement a donné premier rang au problème du chômage dans l'industrie du bâtiment durant les mois d'hiver. Naturellement on ne s'attend pas à des miracles, mais on s'attend et avec raison, que le gouvernement fasse quelque chose et qu'il le fasse vite pour rémédier à une situation qui se répète chaque année avec un rythme monotone.

Durant le cours de mois de novembre votre agent d'affaires, le frère W. Chartier a ajouté un autre employeur à notre liste de conventions collectives du local 568. Mercury Piping Co., qui s'occupe de fabrication, érection et installation de panneaux de contrôles pour les industries chimiques et pétrolières, a signé la convention pour les mêmes salaires que dans le bâtiment, une des clauses de la convention stipule que les produits de cet employeur porteront l'étiquette de l'union (IBEW).

La plupart de nos membres ont sans doute eu l'occasion de rencontrer ces derniers temps le frère René Gauthier, durant ses visites quotidiennes sur les chantiers; au cas où il y en aurait qui sont ignorants de la chose, le frère Gauthier est le nouvel assistant de notre agent d'affaires et nous espérons que vous lui accorderez tout l'appui qu'il mérite dans l'exercice de ses fonctions; il visite les chantiers pour le bien de votre union et votre bien-être personnel et non pas pour la perception de cotisations syndicales comme plusieurs semblent le croire . . . nous attirons l'attention aussi de nos membres qui ne sont pas au courant que votre bureau local peut vous être utile dans plusieurs domaines à part des questions syndicales telles que informations concernant l'assurance chômage, Compensation pour les accidents de travail, salaire minimum, conseils légaux par l'entremise de notre avocat, et autres, c'est à vous de vous prévaloir de ce privilège.

Tous nos membres de la catégorie bénéficiaire "A" sont priés de ne pas oublier l'importance de l'Article XXIII de notre constitution—vous ne pouvez pas blâmer votre secrétaire financier pour quelque chose qui est causé par votre propre négligence . . . il ne possède ni le pouvoir ni l'autorité que de faire autrement que d'appliquer les règlements tels que spécifiés dans la constitution.

La ville de Montréal peut maintenant se vanter de posséder un établissement avec des "portes sans portes" . . . sans farce, et il ouvert 24 heures par jour . . . et ce n'est pas votre local . . .

Votre Comité Exécutif a nommé les frères Jean-Paul Lamarre et Jean R. Boucher comme remplaçants sur le comité pour les frères René Gauthier et Orlando Tamaro, et un nouveau vice-président dans la personne de Charles Ford a été nommé pour remplacer le frère Frank Stacey. Nos meilleurs souhaits à ces nouveaux officiers dans l'accomplissement de leurs fonctions.

LOUIS G. THERIAULT, P. S.

• • •

Transmission Line to Link Brookhaven, Natchez

L. U. 605, JACKSON, MISS.—Some Hi-line work is breaking here. We presently have under construction a 115 KV H Frame transmission line, 62.5 miles from Brookhaven to Natchez. This line being built for Mississippi Power and Light Company, by the L. E. Myers Company, Martin DaVelaar, superintendent; Solomon Blieden, bookkeeper; and with the help of 605's membership.

R. H. Bouligny, Inc. is at this time building about 12 or 15 miles of 115 KV pole line, (at least part of this line is to be one pole wishbone construction). It will extend from Vicksburg primary substation to a new cement plant near Redwood.

This line routes through Vicksburg in an existing three-phase 13 KV line, some of which we understand is double circuit, and the poles will be changed out, the new ones will be 70 to 90 feet and the 13 KV will be worked hot.

Incidentally, Mississippi Power and Light Company has a 25-million dollar steam plant under construction at the site of its present plant facilities in Jackson, at this time. This, no doubt, will call for more new lines and additional line construction crews.

We are enclosing herewith a snapshot of two 605, "Tom Cats."

One of these kittens was marked as a white Persian, the other as a plain old black alley cat. However, they were litter mates. Fate took their mother away when they were quite young, just after their eyes

opened. Therefore with the patient feeding and guidance of human hands they were raised as motherless orphans.

Without an affectionate mother to love and tutor them, these little fellows didn't really have gumption enough to get in out of the rain.

However, when a dog barked that was a different story. They unhesitatingly took to the tall timber. In fact that was precisely their business in the tree at the instant of this snapshot.

J. W. RUSSELL, P. S.

• • •

International, Local Cooperation Spell Success

L. U. 654, CHESTER, PA.—Most likely by the time this letter appears in the JOURNAL, the holiday season will have come and gone. We trust that it has been a happy and enjoyable one for all of the Brotherhood, their families and friends.

"Peace on earth, good will toward men" has long been a symbol at Christmas time. Let us apply it throughout the year, and every future year, as it is the essence of all that makes for happiness and contentment. Without this symbol universally applied, our future is indeed bleak.

The year 1957 has been one of great growth for the Brotherhood. This speaks well for the progress made by the local unions, for without the combined and concentrated efforts of those in the area and locals scene, International progress would suffer. When an International Representative is sent into a territory on an organizational assignment, the success or failure of his particular job is dependent on the assistance rendered to him locally. We are confident that this assistance has been given in the past and will continue so in the future.

Our local union has had a prosper-

ous year and we are looking forward to a continuation. Our officers and committees are working together for the common good, and we are sure that the membership appreciates and supports their efforts in our behalf.

President Ben Reilly and Vice President Johnny Grasso are doing splendid jobs as chairmen. Looks like Ben is grooming Johnny. For what? Of course, it could not be "that Ben is slowing up." "That will be the day!"

We regret to write of the death of Vice President Grasso's father. We had known "Patsy" for nearly 40 years and never knew a more kindly and humble man. To me he was a man that the appellation: "Hear no evil; see no evil; speak no evil" could well apply.

On behalf of our membership, we extend to his family our sympathy and condolence on their great loss. May he rest in peace.

We had a recent letter from retired Brother Frank Welter. We have written and heard from Frank off and on since his retirement, but have not seen him since our last anniversary banquet. Let's have Frank and his charming wife as our guests at our proposed banquet in 1959.

J. A. (Doc) DOUGHERTY, P. S.

• • •

Problems of Widespread Oregon Jurisdiction

L. U. 659, MEDFORD, ORE.—It may be of interest to other local business agents to know what the problems of a local union can be.

Local 659 is made up of about 75,000 square miles of rugged mountains with occasional valleys. Our total population is less than one million. Our largest city is Eugene, Oregon, with about 75,000 people.

There are times when the business agent will drive a hundred miles to conduct a meeting and find a half dozen members present to attend.

Local 659 is too scattered to hold a general meeting. As a result the local is split up into a number of local units, each holding its own meetings and each having its own problems. In every unit the industries vary. In most of the units the chief industry is the branch district of the California - Oregon Power Company. There are other small industries of which there will be more to say later.

To manage such a territory takes more than a normal amount of correspondence, and 20 meetings a month instead of one. Yet, in spite of the conditions, the local has been able to keep all the scattered units well integrated and informed.

The right to work propaganda is rearing its head again. The phrase is catchy and has such noble implications; but then so is any kind of trap enticing to its intended victim.

The right to work without benefit of a union is like the right of religion without benefit of a department of justice to ensure it.

Work taken by itself is merely the compulsion of necessity that enables us to obtain the material things we live by. Unions and unions alone have enabled working men to raise their living standards above the bare essentials.

It does not mean we in the Grants Pass area of local 659 are nuts just because the squirrels are after us.

Three times in one month service of the California-Oregon Power Company has been interrupted by squirrels. The first two times the delay in service was short as only a transformer fuse needed replacing due to short circuits caused by one or more of the bushy tailed little nut-crackers. But the third time a gray squirrel got himself tangled up in a 15,000 volt Oil Circuit Breaker. It must have offered a great deal of resistance as the OCB was badly damaged.

The squirrel was badly damaged, too. And strange as it may seem, not a single one of the linemen working

Honor Veteran N. Y. Members



Members and guests of Local 664 enjoy their Old Timers' Night in New York City.

Scenes from Local 712 Activities



In these views we see various members of Local 712, New Brighton, Pa., in a wide variety of moods. Left: Some of the contestants at the recent picnic held by Local 712. Right: Installing conduit at the St. Joe Lead Company power-house job.



On the Shippingport atomic job are left to right: P. Windisch, R. Leonard, A. Gill; S. Sebring; A. Padgett; M. Namadan; W. McCracken, and C. Davis.

on the squirrel interruptions is partial to squirrel meat when cooked in the skin. The linemen's wives prefer mink, so the three squirrels were a total loss.

JOHN P. RODWICK, P.S.

• • •

N. Y. Old Timers' Night A "Tremendous Success"

L. U. 664, NEW YORK, N. Y.—Before time has dimmed our memories of the Old Timers' Affair which took place on Saturday evening, September 21, 1957, we would like to report that it was a tremendous success and everyone present had a grand time. Tribute was paid to our Old Timers by presenting them with an honor scroll and pin in recognition of their many years of membership in L. U. 664. Among the V.I.P.'s enjoying this happy occasion with us, were Congressman Francis E. Dorn and Admiral L. Kniskern, New York Naval Shipyard, also our good friends Brother Bill Butler, business manager L.U. 43, Brother Fred Wright, business manager L.U. 501, and our International Office Government Representative, Orrin Burrows. We feel certain that this demonstration of

appreciation will prove to our Old Timers that their efforts were not in vain.

Congratulations are in order to Electricians in 51 Shops of this Shipyard for a job well done. They recently pulled in a record 1½ million feet of electric cable on the CVA-62 which is one of the largest aircraft carriers in the world. There is still another 1 million feet of cable to be installed on this giant carrier before the job is completed.

At our December meeting, this local union will pay honor by presenting gold lapel pins, bearing the I.O. insignia to some of its ex-officers for rendering faithful service to L. U. 664 during their terms of office: Nathan Doctors, 18 years; John F. West, 10 years; Russell E. Gibbs, 4 years; Joseph Perry, 4 years; Milton Joyce, 4 years.

Many thanks for a job well done!

We believe the Government should grant its own employees the statutory rights of organization and collective bargaining through representatives of their own choosing such as are enjoyed by workers in private industry. The Hoover Commission in its report in February 1949 and the American Bar Association Committee on Labor Relations of Government Employees in

1955 favored collective bargaining for public employees. The ABA declared that a Government which imposes upon other employers certain obligations in dealing with their employees may not in good faith, refuse to deal with its own public servants on a reasonably similar favorable basis. "It should set the example for industry by perhaps being more considerate than the law requires of private enterprise," the association said. Therefore, we hope that Congress in the very near future will go along with our trend of thought.

At this time, we want to express our gratitude for the fine cooperation extended to us by all our sister locals, especially, those in our immediate vicinity.

H. SHAPIRO, B.M.

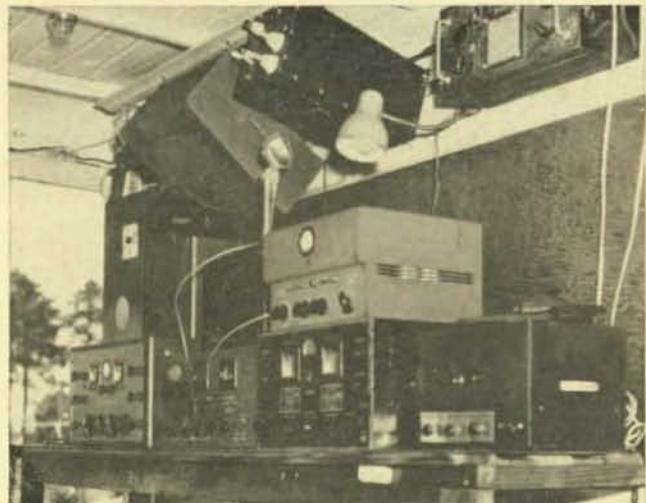
• • •

Arrange Financing for New Columbus Hall

L. U. 683, COLUMBUS, OHIO.—Once again we are nearing the season when construction work begins to slow down in our jurisdiction. This year will be no exception. However, prospects for the winter seem to be in better shape than in previous years. We do have several jobs that should start in the near future and several that are held up for one reason or another and should continue through the winter. Too, we have been successful in getting a few small jobs away from non-union interests and these will provide a few man-hours of work this winter. The Sun-Ray Stove Company of Delaware had full intentions of wiring their new factory with their maintenance electricians but we have convinced them that we can do a better job faster and they are at least letting our employers bid on the job. We have also sold an individual home builder on allowing one of our employers to wire a 29 home project in Whitehall for him. This job is already started.

Many of the Brothers have inquired about the progress of negotiations for our new home. We have received

Prepare for Disaster Emergencies



Views of the interior and exterior of the mobile Disaster Relief unit sponsored and manned by members of Local 733, Pascagoula, Miss.

approval to purchase, from our International President Gordon Freeman, and at present are engaged in the details of financing. This is rougher than expected because of disinterest on the part of banks and building and loan institutions in large, short-term loans. Seems they are only interested in small, long-term loans at high interest rates. At present we are in the process of contacting insurance companies and other financial institutions. We will keep you informed of any progress.

As the Thanksgiving season approaches, every one should take stock of their accomplishments and in this nuclear age we should be thankful that we are alive to be thankful. Actually, all union members have much to be thankful for. When one surveys the labor movement as a whole, we see a splendid record of achievement and a dedicated job done for our fellow man. Above all, we should be thankful for the strength of our union. How long do you think that John Blow, with a wife and four kids, could bargain with any company alone? They could starve him out real quick if he didn't like the wages he received. Yes, we have much to be thankful for, most of all, that labor has come of age. It has survived violence and terror, it has overcome laws that made it a crime to be a union member; it has conquered spies and threats; it has forced management greed into submission, it has saved the dignity of the workman. And now it is riding out the storm of attempts to instigate laws which would destroy the rights of all working men. Why is it, then, that so many union members are so much on the defensive when labor is mentioned? Is it because of an occasional story in the papers about labor "racketeering?" Or that some magazine plays up a story about gangsters



in unions? Don't they realize that lawyers don't get disturbed when they read of some lawyer being disbarred for embezzling the funds of his client or that doctors do not become alarmed when another doctor is convicted of abortion, or that a banker does not lose pride in banking because some banker makes off with bank funds, or that a business executive is unruffled when he reads of another executive looting a company till. They full well realize that these crimes are committed by the "few" and that the vast majority do not violate the law. So, too, labor must remember that the vast majority of labor officials and members are honest, sincere, hard-working people who go about their work without benefit of newspaper headlines. Stories about unions make newspaper headlines because they are "rare" not because they are commonplace.

Every union member has a right to be proud of his union and the concrete achievements his union has made. Many members overlook the progress that unions have made;

bargaining power; social engineering in training skilled workers; social welfare, by fighting for social security, unemployment compensation, workman's compensation, minimum wage laws. Yes, we can be proud of our unions and the part they have played in the American way of life.

H. K. ALDRIDGE, P.S.

• • •

Break Ground for New Office, Meeting Hall

L. U. 712, NEW BRIGHTON, PA.—We are in the midst of many activities which include the building of a new office and meeting hall. The ground-breaking ceremonies were held on Veterans Day and guests in attendance included International Officers Keenan and Liggett and International Representatives Naughton and Johnson. Afterwards a banquet was held at the Northern Lounge and everyone had a wonderful time.

Most of our larger jobs are finish-

ing up and the future does not look too bright. There is quite a bit of work in the blueprint stage but none actually under construction. The atomic job is practically complete with the reactor scheduled to go on the line the first of the year.

There are quite a few of our members off sick with some in the hospital and some who will never work again. I would like to take this opportunity to wish them all the best of health and happiness.

MARTY M. TEMPERANTE, P.S.

• • •

Amateur Radio Club Aids in Disasters

L. U. 733, PASCAGOULA, MISS.—After interviewing Brothers E. A. Brown and R. L. Lide of Local Union 733, I find we have a very fine organization in the Pascagoula Amateur Radio Club. This club consists of approximately 30 members who are constantly on standby for any kind of emergency which may arise through any of the various disaster problems with which we are continually faced.

The Mobile Disaster Relief Unit is on standby at all times and will go to any town in Jackson County, Mississippi, where relief is needed. It is at the beck and call of all city and county officials, Red Cross and Civil Defense officials, and any organization which deems an emergency exists. It can be directed to the most disastrous area through emergency units set up at the police station, fire station, and private homes of all the amateurs who comprise this organization.

The Amateur Club Headquarters is centrally located in the building which also houses Local Union 733, I.B.E.W.

In the pictures we find depicted the Disaster Relief Mobile Unit itself, the equipment that makes up the unit and a typical sight, familiar to quite a few Mississippians of these vigilant

men in action going through an emergency drill.

All the equipment shown is furnished by the amateurs themselves except one piece.

First of all we see a Radio-Telephone 50-watt output, custom made rig for the Ingalls Shipbuilding Corporation of Pascagoula, Mississippi. Also are seen one Stancon 120 watt C.W. Transmitter, one army surplus receiver, one 115 volt gasoline driver power plant, four heavy duty batteries for 50 watt transmitter, which can also be used in case of power plant failure. Omitted in the picture is one 120 watt Collins Transmitter which was being overhauled at time of picture.

More equipment is vitally needed to continue the carrying out of successful missions and this is being solicited through the various organizations associated with the Disaster Relief Mobile Unit.

The truck which houses the equipment for the disaster unit was initiated by a 99-year loan from Local Union 733 and it has been continued through the efforts and spare time work of individual amateurs. Local Union 733 has proudly admitted that these amateurs are also Brother members and has also recognized the fact that amateur radio operators have been very instrumental in maintaining disaster relief communications when all other utilities fail.

Shown operating the equipment are Brothers R. L. Paul, E. A. Brown, and R. L. Lide. Also shown entering the driver's seat of the mobile unit is Brother R. L. Lide with Brother E. A. Brown receiving last minute directions to the afflicted area.

The continued efforts of these amateurs have given Local Union 733 great pride of achievement as demonstrated in the wholehearted support of the amateurs and various other organizations.

J. A. JOYCE, P.S.

One of Three Local Entrants



Participating in the Armed Forces Day float sponsored by Local 734, Norfolk, Va., are front seat, left to right: L. R. Baker, W. A. G. Seybold. Back seat: Denise Snell, granddaughter of C. F. Holder; Gaya Atkinson; C. F. Holder, and J. T. Young. The local also entered floats in the Memorial Day and Labor Day Parades.

Organization Drive for Government Employees

L. U. 734, NORFOLK, VA.—We are a little late in reporting some of the news of this local. L.U. 734 sponsored the "Queen of the Armed Forces Day" in Portsmouth, Virginia and had a car in the parade. The queen was Miss Gaya Atkinson. Also participating in the Memorial Day parade were C. F. Hough, Seybold, C. F. Holder, L. R. Baker, Shelton.

Labor Day parade in Norfolk was well represented by labor and had the biggest turn out in years.

October 17th and 18th, the Metal Trades Department and the Fifth Naval District Metal Trades Council started an organization drive for new members in the various Federal government activities in this area. Brother Burrows was in attendance and made a tour of the various activities. It is up to each individual to make a success of this drive.

It is up to us to try to educate the non-union minded as to what organized labor has done and what it can do in the future. It will take considerable time to explain the why and wherefores. There will be some diehards who will never listen as long as they can get everything for nothing.

J. T. YOUNG, R.S.

• • •

Local 744 Celebrates Twentieth Anniversary

L. U. 744, PHILADELPHIA, PA.—Local Union 744, having been chartered in Philadelphia, Pennsylvania, on June 18th, 1937, celebrated its Twentieth Anniversary on Saturday, November 2nd, 1957 with a dinner, dance and show at the Orioles Hall, 37 So. 8th Street, Reading, Pennsylvania.

The affair was to celebrate twenty years of continued progress, and harmonious relations between the local union members and management of the Reading Company, and to honor those members with 20 or more years of service with I.B.E.W., and who are now on the Pension Rolls of I.B.E.W.

International Vice President J. J. Duffy was unable to attend but was ably represented by International Representative Charles McCloskey, (another very good friend of Local Union 744). He and Congressman George Rhoades were the speakers of the evening. Among those invited from the management of the Reading Company were Mr. W. A. W. Fister, Superintendent of M.P. and R.E. Department; Mr. George B. Blatt, Chief Signal, Electrical, and Communications Engineer; Mr. Roy W. Johnson, representing the Director of Personnel; Mr. Charles Hoch, Super-

Pennsylvania Anniversary Party



At the twentieth anniversary party of Local 744, Philadelphia, Pa., the local pensioners pose. They are identified in the accompanying letter. At right, is a view of the guests.



Toastmaster and Vice General Chairman M. L. Seitzinger welcomed those attending the anniversary party. At his right in view at left is Local President Imboden. At his left are International Representative McCloskey with Mrs. Seitzinger. Center: International Representative McCloskey speaking for International Vice President J. J. Duffy with Local President T. C. Imboden at his right and Toastmaster Seitzinger at his left. Right: General Chairman C. T. Porr introducing pensioners. At his right, Pres. T. C. Imboden. To his left Toastmaster Seitzinger, International Representative McCloskey and Congressman Rev. George Rhoades.

intendent of Safety. Also present was Mr. A. D. Ciano, from the Bureau of Apprenticeship and Training of the United States Department of Labor.

The dinner (roast turkey and fixin's, Pennsylvania Dutch style) started at 6:30 p.m., and in due time Toastmaster Vice General Chairman M. L. Seitzinger introduced Brother McCloskey who gave an inspired talk on the progress of Local Union 744, and told of some of the hardships that have been overcome, and the continued harmonious workings of the officers. The Toastmaster then called on the invited guests, and their wives, to take a bow. He then introduced General Chairman Carl T. Porr who welcomed all present, and introduced the Pensioners and their wives as follows: Forrest Altemus, Louis Becker, Henry Billman, Arthur Bubbenmoyer, Albert Dawson, Harry Eickner, Frank Harley, John Klemmer, John Kirst, Samuel Mengel, Charles Randozza, George Ray, Paul Reber, Charles Wall, and Arthur Wilson.

Congressman Rhoades, upon being introduced, gave an interesting talk which had a decided political flavor. Following this there was a drawing for the table flowers, and a presentation of the two on the speakers table to the oldest and youngest Pensioners, John Kirst and Albert Dawson.

Two comedy acts preceded a musical act, and the show ended with the Master of Ceremonies putting on an act of his own. Then came the dancing and a wonderful evening was enjoyed by the 360 attending.

Due to transportation problems, all the Pensioners attending were not able to wait for the group picture, which was taken as shown: (L to R) front row: Local Union President T. C. Imboden, Brother Charles Randozza (seated) Brother Arthur Bubbenmoyer, Brother John Klemmer, Brother John Kirst, Financial Secretary John Sellers, Brother George Ray, General Chairman Porr, Mr. Eschelman, (standing) Mr. G. B. Blatt, Brother Louis Becker, Brother Arthur Wilson, Brother Samuel Mengel, Brother Henry Billman, Rev. Rhoades, Vice General Chairman and Toastmaster M. L. Seitzinger, Mr. Johnson, Int. Rep. Charles McCloskey.

FRANCIS E. MAJOR, R.S.

• • •

Banquet Barbecue Marks Local's Anniversary

L. U. 750, PINE BLUFF, ARK.—November 9, 1957, L.U. 750 celebrated the 20th anniversary of the granting of its charter with 102 members and their wives in attendance. All enjoyed an excellent banquet of barbecued chicken and spareribs with all the trimmings. The refreshment and entertainment committee of Porter Rimmer, Steve Hodges, Loyd Ramick and Walter Chipman did an excellent job.

W. A. (Woody) Harris served as master of ceremonies. Principle speaker was C. R. Carle of the International Executive Council of the

Sixth District. Brother Carle was the Organizer for the old 7th District 20 years ago when V. V. Vaught of Pine Bluff, contacted him and asked him to come down to Pine Bluff to investigate the possibilities of forming a local union here.

Brother Carle told of the first meeting 20 years ago with the 10 charter members, and contrasted working conditions then and now. He then presented scrolls and 20 year pins to Ira Cherry, H. L. Jackson, Porter Rimmer and Bert Cahoon.

Others present at the speakers' table were Hubert Herrington, president, and V. V. Vaught, secretary of the Central Trades and Labor Council, and Howard C. White, business agent and G. L. Farmer, president of L.U. 750.

The 10 charter members were, Ira Cherry, Walter Chipman, Fred Evans, Gene Ferguson, H. L. Jackson, Bill Larue, Stanley Montgomery, James C. Raley, Porter Rimmer and M. V. Smith. These men were recognized and congratulated for their years of faithful service to the labor movement.

PRESS SECRETARY.

• • •

Slow Work Schedule In Knoxville Area

L. U. 760, KNOXVILLE, TENN.—The work around Knoxville is very slow and we still have a lot of our Brothers out of town. We can only

Original Officers Honored



Posing with the present leaders of the 20-year-old Local 750, Pine Bluff, Ark., are three of the local's original officers. From left: the present president, business agent and International representative G. L. Farmer, H. C. White and C. R. Carle, with the first president, Ira Cherry, the first financial secretary, H. L. Jackson, and first recording secretary, Porter Rimmer.

hope that spring will bring in some more work and we can get some of you Brothers back home. We are now going into our T.V.A. negotiations and by the time you read this we will, of course, have completed them.

To the Brothers at LaFollette, Tennessee, I would like to take my hat off to you for the good job you did in your recent strike. I'm surely glad to see it is settled. Also, by the next issue of the JOURNAL I hope to have a picture of the group at LaFollette and to tell you a little more about this group.

Brothers Cecil Palmer and Prince Miller had an automobile accident coming home from work a couple of weeks ago and Prince had a cut on his nose but is okay now. Brother Cecil is still in the hospital, but I think he is coming along all right.

One other thing. Please attend your local union meetings when you can.

CLARENCE H. GARRETT, P.S.

• • •

Crisis Facing Today's U.S. Railroad Worker

L. U. 791, BOSTON, MASS.—The railroad worker today faces one of the most critical eras ever to face him in his entire railroad career. With most railroads on the eastern seaboard having layoffs, job abolitions and shop shutdowns, the railroad worker faces a desolate future. The state, city and railroad officials should realize that a railroad worker is also a human being who has feelings, hopes, heartaches and a desire to provide for himself and his own. Slowly but surely he is being stripped of his hopes and most certainly losing his chance to provide adequately for his family.

Everyone knows only too well that railroads are losing revenue both in freight and passenger service, but what everyone doesn't know is that

the railroads could be helped to a great degree by tax abatements and some sort of a subsidy. With this tax abatement and subsidy, many railroad workers would not lose their jobs.

Mr. George Alpert, president of the New Haven Railroad, submitted a plan to the public via television and by talks throughout the state. All who heard this speech agree that the plan was a good one, but to the state and city officials this plan submitted by Mr. Alpert doesn't seem to impress. They choose to ignore it entirely.

Meanwhile the railroad worker is being left high and dry. For an idea of what this worker means, note the shutting down of shops in Readville and New York, also layoffs of maintenance all along the line from Bos-

ton to New York, or skeleton crews working now where full personnel once operated. The railroader asks WHY? Who is to answer? Maybe a good answer would be on election day if and when the worker speaks his mind and puts his cross in the right place. Would the politician listen then?

The officers of Local 791 wish each and every one of the members a Happy New Year. Greetings also go to our retired men, Archie Hamlet, Howard Crowe and Daniel Monahan.

Mr. Al Maloof reminds all that dues will go up a dime in January, 1958 and another dime in July, 1958.

Your press secretary was honored recently by being elected vice president of the local shop federation at Readville carshops.

We hope that the wife of our general chairman, Al DeRitis, is on her way to a speedy recovery after her ordeal on the operating table.

Mr. Jack Doherty, our president, asks me to send along his request for a larger membership turnout at our local meetings, especially in these critical times. Every meeting is important and the members should make more of an effort to attend all the meetings. The place, Hotel Essex in Boston, the time 8:00 p.m. and the first Thursday of every month. Mr. Al Maloof greets all his friends in the cafeteria after every meeting. Somebody always manages to untie his purse strings.

You men down on the Cape and in Providence, Rhode Island, send along your items for the *Electrical Workers' Journal*, and I will be only too glad to send them along to our genial editor.

LOUIS BRIGHT, P.S.

• • •

Railroad Employe Looks at Automation

L. U. 817, NEW YORK, N. Y.—Automation means the use of automatic controls and machines to perform all routine, and many complicated jobs. We, in the railroad industry, already see many examples . . . automatic switching and signal equipment, mechanized payrolls, electronic door openers, etc. Atomic power plants are already under construction, and before long there will probably be atomic locomotives.

This is progress. It means more production with less effort. It should mean lower prices, higher wages, shorter hours, and earlier retirement.

And yet, automation is something that many are afraid of, because the individual job of everyone may be threatened by a machine. We know from experience that many labor-saving devices have only served to increase profits, and that the benefits have not been passed on to the majority.



Mr. J. W. Standard of Local 844, Sedalia, Mo., is shown receiving a very lovely gift presented to him by Mr. Julio Lopez, one of a group of seven Cuban trade unionists in the United States studying labor conditions. The gift was presented in Brother Standard's home town at a banquet furnished by the Sedalia Federation of Labor and Sedalia Federated Shop Crafts. Mr. Standard is presently with the United States Department of Labor as a team manager.

It is up to us to get together and see to it that we reap the benefits of automation, and the principal organization that can do this is our union. When every member participates in his local union, and its strength is multiplied by the growing strength of all unions, in ours and other industries, we will be able to demand and win all of the fantastic benefits that automation makes possible.

In the meantime, each of us must be prepared for the day when our particular job is eliminated by a machine. It is the man who knows theory, electronics, relay operation, and can read blueprints, that will be able to quickly master the new skills required for the operation and maintenance of automatic machinery. Our unions can also develop programs to help us learn these skills.

We cannot and do not want to stop progress. Our answer to automation is more education and greater insistence on the higher wages and shorter hours which automation is making possible. If we all work together through our unions, progress can be made to work for the benefit of all.

L. D. HARRIS, P.S.

• • •

Service Pins Awarded To Chattanooga Members

L. U. 846, CHATTANOOGA, TENN.—I do not know when a column from Local 846 appeared last in the *Journal*, but I greatly suspect it was

following our Orphans' Christmas Party last year. It is gratifying to report that actually things are progressing very well for us here in Chattanooga, with employer-employee relationships going along pretty smoothly.

We did have quite an outstanding meeting last month, it being the event of the issuing of 20-year pins to 25 of our good Brothers. I am afraid we have been guilty of neglecting this important ceremony and we have voted to make it an annual affair now. It is an event deserving of this special treatment.

We tried to make it a surprise for those of the 25 who were here in Chattanooga, but someone let the cat out of the bag a couple of days before, but we had a memorable meeting anyhow. Some of the 25 had been members of the I.B.E.W. for more than 20 years, the oldest membership being that of Brother A. F. Wright who is with Mr. W. B. Petty in the Headquarters Office of the 12th District. We also had the obligation given to our newest member, June Finnell, and we put our new 16mm. movie camera to use on that memorable occasion.

I know that October became the preview of November's thankfulness for all of us who attended that meeting, for there was great significance in watching these men accept their pins and in hearing their comments on what 20 years in the I.B.E.W. had meant to them. No one could have escaped feeling a great pride in being a member of the International Broth-

erhood of Electrical Workers or in sharing Brotherhood with these men who had given so much of their time, money and of themselves to further the cause of free unionism. Each one related the hardships incurred in their first days here in Tennessee as members of a trade union, but each one considered it a privilege having been able to make the sacrifices necessary in those days, and were thankful for the progress which the I.B.E.W. made along through the years. There were no regrets there, but a great surge of pride, and humbleness.

Members receiving their pins were: J. F. Gann (present business agent of 846), A. F. Wright (I. O. staff), T. H. Payne (I. O. staff), H. N. Bell (I. O. staff also), E. C. Gadd (vice president of 846), J. H. Blanton (treasurer of 846), W. N. Cooke, J. M. Mabry, G. L. Mathis, C. J. Phillips, Loren Ramsey, C. N. Smith, D. W. Smith, F. S. Southerland, A. L. Spraggins, E. L. Tapscott, P. Be. Trew, B. C. Varner, R. B. Vickers, J. W. Wales, T. M. Wilson, A. B. Crowder, L. A. Denton, E. B. Evans, and R. E. Minter.

We concluded the festivities with cake, coffee, and plenty of tales of the good old days.

E. LEONARD, P.S.

• • •

230 Served at Local's Annual Kokomo Banquet

L. U. 873, KOKOMO, IND.—Friday, November 1st, marked the annual

Chattanooga Veterans Cited



These men were singled out for special honor when Local 846 presented its service awards in Chattanooga, Tenn. Members standing are: R. B. Vickers; J. W. Wales; Loren Ramsey; G. L. Mathis; E. C. Gadd; W. N. Cooke; C. J. Phillips (reading left to right). Sitting: B. C. Varner; R. E. Minter; C. N. Smith; J. F. Gann; A. F. Wright, and F. S. Southerland.

local banquet. It was held in the large room of the Kokomo Labor Temple. It also celebrated the reopening of the beautiful Temple remodeled bar.

A fine dinner was served—fried chicken and roast fish were on the menu, with the trimmings. A total of 230 were served, including our members, affiliated contractors and their representatives, neighboring business agents, United States Department of Labor representatives and their ladies.

An address of welcome was made by our business agent, Ed Rayl. He also introduced our contractors and honored guests.

The tables and room were decorated in brightly colored leaves and center pieces made of fall flowers. Our president, "Kokomo Joe" Hanley presented service pins to the members who were entitled to them. Ten-year pins were given to Brothers Robert Banter, Carl Bonham, Phil Conn, Robert Dungan, C. Hankins, Fred Helton, Donald Holloway, Robert Hoyt, Jimmie Meyers, Gerald Reynolds, Kenneth Talbert, Max Talbert, Lawrence Tressel, Edwin Vossler, Howard Weaver, Richard Diskey, Frank Donaldson and Amos Hostetter.

Fifteen-year pins went to Brothers Ben Barnett, Carl Hammond, E. P. Frye, William Ice, Donald Lloyd, Edgar Massey, Carl Minnick, Walter Ahman, Ralph Parks, Merrill Pierce, Glen Reybrun, Daniel Rose, John (Jack) Stitt, Lester Yergin, Alvin Younts and Jack Young.

Twenty-year pins went to Brothers Bernard Bilbee, Wayne Burkholder, Earl Croddy, Lawrence Donaldson, Edwin Gollner, Hubert Robinson and Edward Scott.

Brother Hugh Dungan received a 30-year pin and Brother William Lutz a 40-year pin.

Apprenticeship certificates were

awarded to Brothers Gerald Starbuck, Rex Talbert and Robert Talbert, and six others not in attendance.

Our Department of Labor representatives were in attendance and Mr. Ray Henneger gave a very inspiring talk on the progress of the Apprenticeship program.

A dance and barroom activities ended the evening. Everyone evidenced a fine evening and this pleased the committee of Brothers C. Thrasher, Robert Herrin and C. E. Bales.

We are fortunate to be able to report plenty of work in our area. We have a few travellers and expect more before spring.

L. U. 873 wishes the entire Brotherhood a Prosperous New Year.

C. "JIGGS" BALES, P. S.

• • •

Profile On Local 953, Eau Claire, Wis.

L. U. 953, EAU CLAIRE, WIS.—We are a mixed local of approximately 1200 members, covering a large area of western Wisconsin and part of eastern Minnesota.

Our members represent the following electrical industries: Public Utilities, R.E.A. Coops, Line Construction, Line Clearance, Telephone, Inside Wiremen, Refrigeration, Signs and Motor Shops.

Being scattered over such a large area it keeps our business manager and his assistant busy attending the many unit, general, and Executive Board meetings, as well as policing the area.

The attendance at our inside wiremen and general meetings has been low. I think too many members do not realize that this is their local too. It surely would make it easier for the business manager and all the officers if we had good turnouts at the meetings with the members expressing their views. The same applies

when it comes to election of officers, when only about 25 percent of the membership votes. After all this is a brotherly organization working together for the best interest of all members.

We should take more active part in community affairs by supporting public officials who are working for us.

We should also be willing to serve when called upon. With all these union investigations, organized labor has a "hard row to hoe." We must demonstrate to the public that we are a part of the community, rather than bad boys as some would take us to be.

Construction work has picked up and at present all available wiremen are working and it looks like it will be good for several months.

We have an Apprenticeship Training Program for inside wiremen and motor shop men, jointly sponsored by I.B.E.W. and N.E.C.A. The Joint Area Apprenticeship Committee consists of eight men, four from I.B.E.W. and four from N.E.C.A., with a representative from the U. S. Department of Labor Bureau of Apprenticeship, and the co-ordinator of the Vocational School. Our business manager attends each meeting as consultant. Meetings are held every month. This is a five year program divided into 10 six-month periods, with pay increases every six months with four hundred hours of related training. They attend daytime classes four hours per week, for which they are paid the same rate as on the job.

Every apprentice keeps a daily work sheet of the type of work he is doing. This is turned in at the end of each month.

If the committee feels he is not getting a well rounded training, he may be transferred to another contractor who can supply it. Written examinations are given each year by the committee. A final written examination is also given at the end of the five-year program. Since 1950 we have held biennial completion ceremonies jointly with five other construction trade locals, with National, State and local representatives of labor, management and schools, and our own members participating. All completing apprentices are given a Wisconsin Industrial Commission Certificate and a National Certificate from the Union. Not all construction trades issue a national certificate.

This about winds this up as I have to get busy with snow shoveling. We had an eleven-inch snow fall.

FRED HAUG, P. S.

• • •

Pension Card Presented Beaver Dam Member

L. U. 965, BEAVER DAM, WIS.—Enclosed picture shows Brother Otto



This presentation of a pension card by officials of Local 965, Beaver Dam, Wis., is fully discussed in the local's letter.

Members Lay Conduit Runs



Construction scenes at the Kaiser Aluminum Rolling Mill at Ravenswood, W. Va., show members of Local 968 on the job.

F. Clement, retired Wisconsin Power and Light Company employee of Janesville, Wisconsin, being presented with his E.W.B.A. pension card by John E. Davies, business manager and financial secretary, of Mineral Point, Wisconsin.

Left to right in the picture, Davies, Joseph T. Roach, Otto F. Clement, Ernil Pease, Mary Ellen Roehl, Hugo Stark, and Earl Hawker, all Wisconsin Power and Light Co. employees at Janesville, Wisconsin. The entire group are members of Local 965, I.B.E.W. of Beaver Dam, Wisconsin.

Brother Clement is an ardent hunter and fisherman. He plans to spend much of his free time in Northern Wisconsin pursuing his hobbies.

JOHN E. DAVIES, B.M.

• • •

Single Labor Federation Forms in West Virginia

L. U. 968, PARKERSBURG, W. VA. I have just returned from Huntington, West Virginia, where I had the pleasure of attending and being a part of an historic event in the advancement of all organized labor. This was the merger of the West Virginia State Federation of Labor and the West Virginia Industrial Union Council into a single Labor Federation which will be known as "West Virginia Labor Federation, AFL-CIO."

On November 21, 1957 the West Virginia State Federation of Labor and the West Virginia Industrial Union Council held separate conventions at which time the two groups separately adopted the Merger Agreement, which both Executive Boards had ratified on September 24, 1957.

On November 22, 1957 the delegates of the two organizations met as a single united group in the Huntington Auditorium to elect officers and conduct the business of the First Constitutional Convention of the West Virginia Labor Federation, AFL-CIO. One of the highlights of the Convention was an address by Governor

Cecil Underwood, Governor of the State of West Virginia. The charter of the new organization was presented by R. J. Thomas, administrative assistant to National AFL-CIO President George Meany.

Other speakers included State Labor Commissioner Richard Kennell, Attorney General W. W. Barron, Representative Robert C. Byrd and numerous International Representatives and Organizers. All in all, it was a very interesting convention.

I would have liked to have seen a larger group of I.B.E.W. members at the convention representing their local unions, central trades and building trades councils, as I feel that it is our duty to be active in all labor organizations. We have the most skilled craft of all and therefore we should be a part of the leadership of all labor movements and all labor organizations. Local Union 968 had four members in attendance at the merger convention. Brother Joseph Farra who is president of our local Central Trades Council was a delegate from that organization. Brother Robert Parker, who is former president of the Parkersburg Building and Construction Trades Council, was a delegate from that organization. Our Business Manager F. E. Clark and myself were delegates from our own Local Union 968. Huntington, Charleston and Wheeling I.B.E.W. Locals were represented also, but other locals in the State had no representatives.

During the month of August we had the misfortune of having two of our members severely burned in an explosion of undetermined origin in a cable manhole. When I say "undetermined origin," I mean that the kind of gas which caused the explosion has not been determined—it was ignited by a cigarette lighter. Brothers Kermit Hyre and Darrell Thompson had gone into the manhole to determine what tools and material would be needed to make a cable pull when the explosion occurred. They were both severely burned on their face, hands and arms. Brother Hyre is fortunate in having been able to

return to work. Brother Thompson's condition at the present time does not permit him to work. I have a dual purpose in including this item in my article. First it brings out one of the hazards that we too often face without second thought, and, second in my estimation in connection with this misfortune, it was proven to me that members of Local 968 know the true meaning of "Brotherhood." This was shown by their thoughtfulness and consideration.

We are indeed fortunate in having the amount of work that we have in our jurisdiction. At present there are approximately 1200 out-of-town members employed in our area. A couple of the jobs in our jurisdiction have finished the construction phase and are now in full production. Some of the others are in the finishing stages of construction and our largest construction job is at the point we speak of as "peak construction." In other words, it will go together fast from here on out and will soon become another vast manufacturing plant.

I am enclosing some pictures of some of the thousands of conduit runs which are going into the slabs at Kaiser Aluminum's Rolling Mill at Ravenswood, West Virginia. These are small sections of the gigantic plant which is being built upon this site.

I would like at this time to extend to our International Officers and to the officers and members of all I.B.E.W. local unions, greetings and the sincerest New Year wishes from myself and all officers and members of Local Union 968, Parkersburg, West Virginia. May we all have plenty of work, good labor and management relations, good health and the blessings of our Lord throughout '58 and all the years ahead.

GILBERT CONNER, P.S.

• • •

Richland Member Marks 35-Year Membership

L. U. 984, RICHLAND, WASH.—Recently Edward Ives became the first

Recognize Long Years of Service



Officers of Local 984, Richland, Wash., extend their sincere congratulations to Brother Edward Ives, the recipient of a 35-year membership pin. He is the first of his local to receive such an honor.

man in this local to receive a 35-year IBEW service pin. We are enclosing two photos of Brother Ives as he received this signal honor.

Also, following in brief outline form, is a history of Brother Ives' career in the I.B.E.W. In 1913 he did line work and inside work in Western Colorado and telegraph line work in St. Joe, Missouri. During 1914-15 he did telegraph line work in Mississippi, Wisconsin, Iowa and Illinois serving as line foreman. Then in 1916 Brother Ives did powerhouse and paper mill maintenance work with Kimberly Clark Company, Kimberly, Wisconsin.

The First World War found him in the United States Army Signal Corps. (1917-1919), serving at Fort Omaha, Nebraska and then in France and Germany. During 1920 Brother Ives did electrical maintenance work for General Motors Corp., Pontiac, Michigan.

gan. The next year, still in Pontiac, he worked with Consumers Power Co., doing powerhouse rebuilding and line work. Beginning in 1922 he worked for Municipal Electric, doing inside work and power plant construction in Wisconsin.

The year 1941 found Brother Ives working in a shipyard at Manitowoc, Wisconsin. He was foreman and general foreman in 1944 for Newberry, Chandler and Lord on the Hanford job. In 1945 Brother Ives went to work in electrical maintenance on the Hanford job, where he is at present.

PRESS SECRETARY.

• • •

Tulsa Local 1002 Presents Service Pins

L. U. 1002, TULSA, OKLA.—At a meeting of Local Union 1002 on

November 8, 1957, J. A. Byrd, initiated April 17, 1907 and Joe Watson, initiated December 23, 1907, were presented with 50-year pins. Vice President Erwards made the presentations.

The meeting was turned into a party in honor of Brother Byrd and Brother Watson. Both were presented with gifts from the local union and in addition several prizes were presented to the lucky guests and members in the form of a drawing. Coffee and doughnuts were also served.

A very fine crowd was in attendance including Vice President Edwards, International Representative Ray Johnson, several employers, members and their wives.

Vice President Edwards addressed the group. He gave the history and growth of Local Union 1002 and the fact that we are a Lineman's Local Union and that the International Brotherhood of Electrical Workers was organized in 1891 by a group of 10 linemen in St. Louis, and made many other interesting comments.

Since the wives were invited, and many were present, and the meeting adjourned at 9:30 p.m., several of the linemen have been worrying about the early closing of the meeting, since they had informed their wives that they were rarely out before 1:00 a.m.

We are enclosing a picture reading from left to right, J. A. Byrd, Don Lockwood, president, A. E. Edwards, second from right and Joe Watson.

W. H. RILEY, P.S.

• • •

Members Chosen in November Elections

L. U. 1073, AMBRIDGE, PA.—The November election results, showing how some of our boys made out, follow. Elliott Solero, was reelected

Honored for Long Service



Brothers J. A. Byrd and Joe Watson were honored by Local 1002, Tulsa, Okla., for 50 years of membership. Here they pose with Local President Don Lockwood, second from left, and International Vice President A. E. Edwards, second from right.

burgess and justice of the peace in Conway, Pennsylvania. He is from our Fleexsteel Department. Also from Conway, our Executive Board Member Ernest Kalembert was re-elected school director.

Joe Bucka, Fleexsteel Department, was elected school director in Ambridge. Also from Ambridge, James Rizzo, Shipping Department, was elected auditor.

George Gallagher, social benefit member, was elected commissioner of Boro Township, Vanport. Richard Kulbacki, pipe fitter, was reelected tax collector of Sewickley Township.

The regular monthly meeting in November was a lively one. It lasted two hours. There was discussion on vacation and safety glasses, pro and con among the members, also on the B.A.R.E. hospitalization plan.

There was a tie for winner in the first group, in the men's bowling league Thanksgiving turkey giveaway. F. Ruttner and G. Dimarzio tied, but since Ruttner had the highest for three games he was declared winner. Winners in the second, third, fourth and fifth groups respectively were J. Kelnner, R. Metelsky, T. Baronitis and A. Benedetti (a new bowler). All winners were from the Rubber Mill Department with the exception of Baronitis from the Carpenter shop.

Pete Skacan, Rubber Mill, is back again playing the role of father and his wife that of mother. They had some bad luck. His son's wife died at the age of 24 and left a six-month's

old baby boy, for which Brother Skacan and his wife are caring.

Albert Kuhel, recording secretary, has a good system. You receive the minutes of the last meeting typed as you enter the regular monthly meeting.

I know that there is much activity among our union members, but unfortunately, your reporter cannot speak to each of you for news. I can only report what you tell me.

JOHN GOZUR, P.S.

• • •

Optimistic Future Seen in Victor, N.Y.

L. U. 1163, VICTOR, N. Y.—On November 6, Victor Insulators Inc. was host to a directors meeting of the I.T.E. Circuit Breaker Company of which Victor Insulators is a division. A very optimistic report was given as a result of this meeting. Having this meeting in Victor was an honor both to the community and to the management of the Victor plant.

Of equal importance, especially to the employees of the Victor plant, is the fact that for the past year we have had full employment with no layoffs.

At a meeting of the Porcelain Workers Conference held September 28 and 29 at Baltimore, Maryland at which employee representatives of 11 Insulator Companies met, Victor Insulators was the only company that had no layoffs in the past year.

Important to every factory worker is full employment and job security.

JOSEPH LORTSCHER, JR., Pres.

• • •

Review of 1957 by Savannah Scribe

L. U. 1208, SAVANNAH, GA.—The year 1957 has been an extremely difficult one for members of organized labor. The McClellan Committee succeeded in doing a good smear job on organized labor. We can expect many types of restricted and so-called corrective labor laws to be proposed by NAM and USCC dominated members of the Eighty-sixth Congress. It is our duty as good union members to rise up and speak out against these unfair practices.

In 1957 we saw a big business dominated Republican party take office for the second time. They are helping big business try to "bust" and split all labor unions in this country of ours.

The year of 1958 will be a very important one for union members. Are we going to sit back and let the NAM and the USCC "bust" our unions and destroy our security, or will we rise up in nationwide unity and fight unfair abuses from labor haters? Will we let these groups stop our future progress?

As we see the picture, it calls for unity of all organized labor as well as political unity. Can we combine our forces and meet this challenge? We of L.U. 1208 are determined to

Local 1073 Member Retires



In this scene from Local 1073, Ambridge, Pa., are front row, kneeling, from left to right: Ernie Kalembert; Marty Lang (turn foreman); John Conour; Steve Mihalik, and Carl Wetter. Standing: Ellsworth Brown (assistant personnel director); Steve Zalinskie; Alex Roskoe; Ray Murray; Raymond Ball; Ted Gregg; Roy McComas; Bill Christy; Foreman Charles Bicehouse; George Trudell; Clarence Davis, and Richard Kulbacki. Roy McComas was hired July 26, 1929 and retired November 21, 1957. He worked as an engineer in the power plant and has a son working in the laboratory.

stand by principles of organized labor and fight this to a finish. We would like to hear from individual members or local unions who will stand up and be counted or heard from on this stand. Write to our president, W. P. Harden, our business manager, W. O. Plunkett or to the writer at P.O. Box 1155, Savannah, Georgia.

I am sure all will agree that no matter how good a negotiating committee we have, the Congress and state lawmakers can legislate them right out the window.

We wish all a happy and prosperous New Year. Attend your union meetings regularly; and always work and drive safely.

J. J. WALLACE, P.S.

Outstanding Achievements In Accident Prevention

L. U. 1238, WILMINGTON, DEL.—The Brothers in Local 1238 take much pride in their safety record. They have demonstrated over the years, that the many types of work done in a gas and electric utility can be done without serious or lost-time injury.

We believe that good judgment—a combination of skill, intelligence, proper attitude and approach to any job, can prevent accidents and injuries. Several of our departments have operated for a number of years without loss of time. Our records have been certified by the Delaware

Safety Council, the American Gas Association, the Edison Electric Institute, and the Insurance Company and by ourselves.

Three certificates for "Outstanding Achievement in Accident Prevention" for 1,000,000 man hours of safe operation and one for 2,000,000 hours have just been received. These are: *1,000,000 Hours*

The American Gas Association to:

Gas Distribution Department, October 1, 1952 to September 16, 1957 (1812 days)

Service Department, May 27, 1953 to October 18, 1957 (1605 days)

Entire Gas Division, June 30, 1954 to September 30, 1957 (1188 days)
2,000,000 Hours

The Edison Electric Institute to:

Station Department, January 26, 1952 to September 23, 1957 (2067 days)

In 1956 the Edison Institute awarded 1,000,000 hour certificates to:

Edge Moor Power Station, May 16, 1952 to August 21, 1956 (1542 days)

Meter Department, June 3, 1947 to October 31, 1956 (3803 days)

Other departments with fewer workers, have less hours but many safe days. Among them are: (To October 31, 1957)

Stores: February 3, 1948, 3544 days

Garage: July 15, 1950, 2664 days

Gas Plant: January 15, 1953, 1748 days

Transmission: March 27, 1954, 1313 days

Building Maintenance: December 22, 1948, 3234 days

Line: June 26, 1952, 1952 days

Cable: June 25, 1951, 2319 days

Street Lighting: October 24, 1950, 2563 days

Brandywine Power Station: October 8, 1948, 3310 days

Delaware City Power Station:

January 2, 1957, 301 days

Meter Readers: June 29, 1954, 1219 days

At assemblies held to thank and congratulate all who contributed to the records, Brother James J. Freebery (Transmission Lineman), president of Local 1238 and the stewards of the departments urged everyone to continue their fine work and to use even more care than in the past. "Let's go the rest of 1957—let's make this Christmas a merry and happy one for everybody," Mr. Freebery said.

THOMAS R. McGEACHIE, R.S.

• • •

Cincinnati Committee Prepares Negotiations

L. U. 1347, CINCINNATI, OHIO.—We are going along here getting our Negotiation Committee ready. We have a very good committee selected



Officers of Local 1347, Cincinnati, Ohio, are, left to right: J. S. Rowland, business manager and financial secretary; E. Collins, president; G. Woodie, vice president, and L. Sunderman, recording secretary.



Executive Board Members of Local 1347, seated left to right, are: Baverline; W. Everson; R. Dumas; W. Sobon; E. McCosham; W. Williams; S. Adams; J. Adams, and C. Baker. Standing: Board Members J. Rowland, business manager, H. Kraus and W. Witt. (Not shown in picture were J. Martin and R. Doherty.)

this time, and we are all going to give them all the help that we can in their efforts to negotiate for members of Local 1347 the best contract possible.

Enclosed are pictures of the Executive Board and some of the officials of Local 1347.

Inasmuch as we have all joined to help each other, we sometimes wonder just what is the best way to go about doing it. One way is to tell a Brother that he has done a good job when you think that he has.

We don't know how many Brothers read, *The Reader's Digest*, but if you do doesn't it seem that they are publishing articles that show only the dark side of the union picture? If they want to be fair about the thing, we feel that they should tell how much the union has helped millions of workers get better working conditions and better wages, and that the union is a joining together of workers to help one another in any way that they can.

ALFRED K. SHOFNER, P.S.

• • •

New Commander for Coast Guard Yard

L. U. 1383, BALTIMORE, MD.—Lo and behold, your Press Secretary Sears greets all of you Brothers and fellow workers with a wish for a Happy and Healthful New Year. This marks my 12th anniversary of reporting to you all the activities of the United States Coast Guard Yard at Curtis Bay.

The highlight of this report is that I'm making it brief on account of the holiday spirit which prevails at this time. Of course the work schedule is somewhat lagging. The weather is getting a winter touch, so there you have it.

Officers and members and yours truly extend sincere greetings and congratulations to Commander Charles E. Masters, upon becoming the new chief administrative officer and commanding officer of enlisted personnel of this great Coast Guard Yard. Commander Masters is a native Baltimorean. He entered the Coast Guard Academy in 1935, and has served afloat on board the Cutters Tahoe and Ingram, was commanding officer of the patrol frigate Reading and various other cutters. Commander Masters served as an aviator at the Naval Air Station, Pensacola, Florida and at Biloxi, Mississippi. This new assignment is well earned.

From our meeting hall the word progress is the keynote. From the various construction jobs, things are somewhat curtailed. However, your scribe will now close this brief report in order to take the wife out to celebrate our 37th wedding anniversary.

THE WORLD IS MINE



Today, upon a bus, I saw a lovely girl with golden hair.

I envied her, she seemed so gay, and wished I were as fair;

When suddenly she rose to leave, I saw her hobble down the aisle; She had one leg, and wore a crutch, and as she passed—a smile.

*O God, forgive me when I whine.
I have two legs. The world is mine.*

And then I stopped to buy some sweets. The lad who sold them had such charm, I talked with him—he seemed so glad—If I were late, 'twould do no harm. And as I left he said to me: "I thank you. You have been so kind.

It's nice to talk with folks like you. You see," he said, "I'm blind."

*O God, forgive me when I whine.
I have two eyes. The world is mine.*

Later, walking down the street, I saw a child with eyes of blue.

He stood and watched the others play; it seemed he knew not what to do.

I stopped a moment, then I said: "Why don't you join the others, dear?"

He looked ahead without a word, and then I knew—he could not hear.

*O God forgive me when I whine.
I have two ears. The world is mine.*

With legs to take me where I'd go—With eyes to see the sunset's glow—With ears to hear what I would know—*O God, forgive me when I whine.
I'm blessed indeed. The world is mine!*

DOT AARON

Successful Contract Negotiation



Representatives of the Raytheon Manufacturing Co. and of Local 1505, Waltham, Mass., sign the agreement establishing an electronic technician apprenticeship program. Left to right: James W. Earley, Raytheon; Local Business Agent Andrew A. McGlinchey; Leslie E. Woods, Raytheon director of industrial relations; Fred Newman, chief steward of Local 1505, and Luke Lomartire, Raytheon coordinator of apprenticeship.

So long, see you next month. Be careful and work safely.

REUBEN SEARS, P.S.

• • •

Extends Greeting of Wilmington Members

L. U. 1411, WILMINGTON, N. C.—As customary, the members in our local union extend to all Brothers in all of our locals our hope that the New Year will be their most outstanding year, for the advancement of all their endeavors and for the betterment of the labor movement as we have come a long way and have done much.

Our local has quite a number of "old timers" and we have talked with quite a few of them about the modern way. They seem to all agree that as time passes each year brings us a much better understanding about our jobs. And knowing our jobs and doing them well counts greatly toward success. We should remind ourselves to just make each year a better one.

The best to all of you during 1958!

JASPER T. MESHAW, P.S.

• • •

Apprentice Training At Raytheon Approved

L. U. 1505, WALTHAM, MASS.—An agreement has been signed by Local 1505 and the Raytheon Manufacturing Company for the training of apprentices in the field of Electronics. Signing for Local 1505 was Business Manager Andrew A. McGlinchey and for the Raytheon Manufacturing Company Leslie E. Woods, Raytheon Director of Industrial Relations. It was formally approved by the Massachusetts State Division of Apprenticeship which acted as consultant.

It is believed to be the first pro-

gram of its kind to be instituted in the United States.

A training center has been furnished for the training program at 130 Galen Street, Watertown, Massachusetts.

The training program will offer training in two specialized fields, the electrical and the electro-mechanical.

The program which will span a four-year period consists of 8,000 hours of progressive training on the job, and about 1400 hours related classroom study. The curriculum will help qualify apprentices for many different classifications.

During the program's first six months, apprentices will study at the company's new training center. They will then go into various divisions of the company, returning periodically to the training center for advance classroom work and study.

Tests were given for approximately 205 applicants at the training center on Saturday, October 19. Classes were started November 12.

Upon completion of the program, apprentices will be awarded journeymen's cards from the Massachusetts Department of Labor and Industries, plus a diploma and opportunity in Raytheon.

When the apprentice graduates he may then become eligible for the electronic technical evening program in which he can continue his studies at local universities toward an Associate Degree in Electronic Engineering. This program was also set up between Andrew McGlinchey for 1505 and Mr. Woods for Raytheon.

John F. O'Malley, Chief Steward from the Waltham area, who is the National Committeeman from Massachusetts, was made Chairman of the Committee on Labor for the Young Democratic Clubs of America at the recent convention held in Reno, Nevada.

Goodbye till next month.

JOHN LAWLESS, P.S.

5 to 9-Cent Wage Boost For 13,200 Benefits Total \$2,350,000

An agreement has been reached between Raytheon Manufacturing Company and the International Brotherhood of Electrical Workers, Local 1505, AFL-CIO, calling for a 5 to 9-cent wage boost, plus additional fringe benefits which total about \$2,350,000.

The agreement is the 11th consecutive between the two groups since 1946. It will be retroactive to Sept. 1, 1957, and will run until Aug. 31, 1958.

The new agreement, which affects 13,200 production and maintenance employees employed by Raytheon in its Massachusetts plants, was ratified by the union membership yesterday at its meeting in Waltham.

Raytheon has plants and other facilities in 11 Massachusetts areas: Waltham, Newton, Wayland, Watertown, Quincy, Maynard, Bedford, Boston, Andover, Lowell and Cambridge.

The 5 to 9-cent pay boost will raise hourly rates to a maximum \$2.74 and a minimum \$1.34.

Among fringe benefits incorporated in the new agreement were, an additional half holiday on Dec. 24, bringing the total to eight and one-half paid holidays a year, increased contribution by the company to Blue Cross-Blue Shield, additional group life insurance coverage and more liberal bereavement and other benefits.

As part of the agreement, the eighth paid holiday, a floating date, was pinpointed as the Friday following Thanksgiving.

(RAYTHEON—Page 4)

Raytheon—

(Continued from Page 1) giving employees a four-day weekend.

The agreement also calls for a minor revision of the incentive pay system in the firm's receiving and cathode ray tube operations. The new system, with much higher base rates, is expected to improve both employee earnings and productivity.

JOINT STATEMENT

Announcement of the agreement was made jointly by Charles F. Adams, Raytheon president, and Andrew A. McGlinchey, business manager of the Local 1505, IBEW, AFL-CIO.

Negotiations were assisted by Thomas F. McNally of the Federal Conciliation and Mediation Service and David M. Goldsby, representing the Massachusetts Board of Conciliation and Arbitration.

"The negotiations leading to this new agreement," the two conciliators stated, "is a good example of mature and responsible leadership and collective bargaining conducted on a high plane."

The union's negotiating committee included: Francis X. Moore, international representative, IBEW; Mr. McGlinchey, assistant business manager; John T. Fitzgerald, John Gormley, Joseph L. Lally and Hugh J. McEvoy; Edward J. McManus, president; John T. Casey, vice-president; John O'Toole, chairman of the executive board, and chief steward John Coakley; Angelo Fazio, Anthony DeStasio, Robert Galligan, Frederick Newman, John O'Malley, Mrs. Jane Berkard, Frank Richardson, Walter Silberman, Joseph Spannato, Robert Tress and Theodore Wood.

The news story proclaiming the new benefits negotiated by Local 1505.

Meager Turnout for Hanson Local Meeting

L. U. 1514, HANSON, MASS.—Away we go again, and I'll start off by saying the meeting this month was very short and decisive. We had only 12 members attending and figure there might have been at least 16 present if it had not been storming outside. We held the meeting anyway and as usual there was no griping, so I guess all the loyal union members were happy.

Bim Estes, our vice president, and a real lucky man, won the \$5.00 door prize.

At this time I wish to apologize to the President and the members of the Hanson A. A. for not putting out the lights in the upper hall after the meeting. I assure you it will not happen again.

Lawrence Raby has been out sick for the past two weeks with the Flu bug that has hit some much worse than others. He fits into the first class. Reports are that he is slowly recovering and probably will be back to work in another week. It's very seldom that Lawrence is out a day, let alone being "knocked" out, sick-wise that is.

I know "management" has its hands full, but it certainly would be nice if we could have a little storage room

for all the stock that accumulates on the floor. It would be nice, too, if a few more trucks and skids were around. It's quite a problem, and I think if this problem was worked out, we could give a lot more production.

A small note to you local members: Quite a few of you have gripes and problems. Most of you hash them over with the fellow who works beside you, your friends and other workers. If it is a gripe worth griping about, why don't you take it where it will be heard and handled in the right way? If you just blab to those around you, you are only taking up their time and yours, and nothing is going to be done about it. Your union has stewards, and it is their job to listen to your problems, or you can come to the union meeting and speak for yourself. Now, rather than using the under-handed way of expressing your problems, bring them to light, that is the only way you can be helped, or your working conditions.

Sorry to be so rough on some of you members, but some of you deserve it. Thanksgiving is at hand as this was written, and I hope that you people realize what you have to be thankful for. This is a free country—a country where you have the chance to voice your opinions and be listened to. If we do not take advantage of such things, we may someday be ruled as some other countries are. Do let us be thankful, and show it!

"SCOOP" SAYCE, P.S.

• • •

Negotiating Committee Makes Preliminary Report

L. U. 1595, TORONTO, ONT.—Members of the "Research Committee" for our forthcoming agreement, which comes up in March 1958, presented some of their findings to the local at the last meeting. The turnout was a little better than usual. The lively debate over some of the items was a healthy sign but our genial president, Tal Miles, had everything in hand.

Death took its toll of Freddie Cathy, suffering from an affliction for the past two years. A popular fellow, Freddie, and our sympathy to his widow and family.

W. T. Smith, a "Smitty" of the Plant Department, is recovering from his operation, as is also "Hodgie," our representative to the Toronto Trades Union.

May I extend a wish for a Happy New Year to all members.

"HAMISH" MCKAY, P.S.

• • •

Management Seeks Joint Support of Yule Party

L. U. 1917, WEST ORANGE, N. J.—As our third annual Christmas party

grows near and appears to be another smash success we have been asked by management to let them share half the cost. The hitch being that they must get equal billing and half of the tickets. We prefer to call it an I.B.E.W. Local 1917 party and would hate to remove those nice party signs on our boards. Management had many years here prior to the IBEW when they could have given us a Christmas party had they been so inclined.

Former president Fred Schack flew in from the Coast for the World Series and visited the plant here. Brother Pete McCue reports he played dinner host to Fred and Steward Jim Cosgrove at which time they discussed relative labor conditions on the two United States extremities.

Brother McCue warns us to be careful when buying McGraw appliances through the Edison discount system. The appliances are not guaranteed, take several weeks to get, and can usually be bought for a couple of dollars more at the big discount houses in the area.

Orchids and salutation department: Recording Secretary, Dave Baker, is a tool and diemaker now, at least that's what his brand new diploma says. Dave received his pigskin for four years and much abuse as an apprentice here. (O.K. Dave, joke over).

Best wishes to Lou DeMeo and Winny Penn on their marriages and a medal for perseverance to Grace Joy after receiving a 25-year service pin here. That blush from former Recording Secretary Doris Harris, is for you know what. Best of luck to Mike Kowalski who retired here on October 1st. Still waiting for the big house-warming party from chairlady of Sick Committee Isabelle Fitzpatrick and Helen Bruno, both new home owners. Welcome to new members, Gladys Brower, Betty Carey, and Madeline Tropia, who saw the light of day and joined the union. Now let's make it 100 percent by vacation time.

Sincere wishes for speedy recovery for hospitalized Lucy Gontkowski and Dan Meile. Brother McCue reports that visits to ailing Joe Mazza and Sam Carolanza found both in good spirits. Fay Stopiello is looking forward to visits from former co-workers here, she is responding to therapy well. How about some individual get-well cards to these friends of ours, we have their addresses. Welcome back to Ora Knowles, Ann Sullivan, Louise Cavanaugh, Georgia Baniff, and Gertie Schiller.

Copies of McCue's answer printed in *Newark Star-Ledger* to vicious anti-union letter printed there are available through your recording secretary, or at union meeting which you should attend more often than you do.

ANNA TAWORSKY, P.S.

Introduction of Infant St. Petersburg Local

L. U. 1978, ST. PETERSBURG, FLA. In the September issue of the *Journal* the picture our Negotiating Committee appeared on page 70. May we at this time correct an error. The two ladies standing are not representative of the company's personnel office but our own Ruby Kercheval and Nessie Till who served on the Negotiating Committee.

This being my first attempt to write an article for the *Journal*, perhaps we should let you know who we are and what we are doing with our new baby.

Not only is our local in its infancy, our officers are starting from kindergarten, too. So hope you will bear with us.

We are engaged in electrical manufacturing of electronic components (small precision potentiometers). Our work force is covered by the bargaining unit.

At the present time we are 75 employees and soon hope to be 100 percent organized.

Our members have placed a lot of faith in our President James J. Rimes, Vice President Larry Whitney, Recording Secretary Harry Wackerle, Financial Secretary Betty Davidson, Treasurer Alice McCaw, and also in our Executive Board: Jack Wilson, Harry Wackerle, Nessie Till, Loyd Dettinger, John Rankin.

In return for their trying efforts the members have expressed their gratitude by attending regular meetings. I hope our membership will be even greater in the future. Let's all go 100 percent.

Circuit Instrument, Inc., signed on May 6, 1957, a two-year running contract with wage and fringe opener on February 1, 1958. Our committee now is at work preparing a wage proposal.

Any suggestion from our older Brothers on any of the benefits they enjoy at this time would be most helpful.

Our proud parents of the Fifth District, we feel, have given us a strong healthy start.

Through union efforts each employee received from the company a 12-lb. turkey for their Thanksgiving dinner.

Happy to report Betty Davidson is recovering from surgery. Good luck, Betty!

Bye-lo to our older Brothers from the babes of Local 1978.

DORIS M. WARD, P.S.

• • •

New Charter Presented To Mankato Group

L. U. 1999, MANKATO, MINN.—At a special meeting October 15, L. U.

Local 2000 is Chartered



Charter members and visitors present at the installation of the charter for Local 2000 at Yuma, Arizona, were: (seated from left to right) J. LaRue; J. Walworth, president, Local 570; W. West, business manager, Local 570; C. Bombard, retiring chairman, Yuma Unit Local 640; International Representative S. T. Scott; L. C. Mueller, business manager, Local 2000; J. M. Williams, president, Local 640; P. Scruggs, business manager, Local 640; W. L. Reddick, business manager, Yuma County Building and Construction Trades Council. Standing, front row: C. Bridgeman, president, Local 2000; H. C. McBride, vice-president, Local 2000; D. C. Foster; D. White, treasurer, Local 2000; O. Curran; A. Henderson; C. Harrington; C. Bradley; N. E. Bathrick, business manager, Masons' local, Yuma; C. D. Brazer, business manager, Carpenters' local, Yuma; Bruce Guernsey; M. Martin. Standing, center row: International Representative E. J. France, Jr.; J. Tschigg; G. Burtless; J. Stewart; C. Stewart; J. Vernon; R. Burnette; M. Kumler; D. Gibson; A. Johnston; C. Rang, financial secretary, Local 2000. Last row: B. J. Stewart; H. Longbottom; R. Packer; R. Brown; R. Davis; G. Klein; H. R. Longbottom.



Installation and presentation of the charter: (reading left to right are) John Walworth, president, Local 570; International Representative S. T. Scott; International Representative E. J. France, Jr.; C. Bombard, Jr., retiring chairman of Yuma Unit Local 640; J. M. Williams, president Local 640.

1999 was presented with its new charter. The presentation of the charter was made by Robert Collins, who also presided at this meeting.

Election of officers was also on the agenda at this meeting. The Brothers elected to office are Carl Buhr, president, Reuben Heller, vice president, Robert Meindl, recording secretary, Donald Schneider, financial secretary, Roland Peterson, Treasurer. D. C. Davis, J. P. Olson, Cletus Leiferman are the Executive Board members. W. C. Toner is the press secretary.

The officers were installed by William Collins, international representative, Chicago office.

We are employees of Kato Engineering Company, manufacturers of heavy duty electrical units, known around the world.

This is my first attempt at writing, so I hope you will bear with me. I hope to be able to contribute something of interest for publication at frequent intervals.

W. C. TONER, P.S.

• • •

Early Days of Epic Charter 2000 Recounted

L. U. 2000, YUMA, ARIZONA.—The hopeful dream and cherished desire of many years standing was culminated on October 31, 1957 when the members of Yuma Unit L. U. 640 and many visitors saw and heard the final curtain fall on this unit's existence and the opening curtain rise for the new Local Union 2000 of Yuma, Arizona

which is no more the "mythical number 2000" that was dreamed of by the founders of our Brotherhood years ago. WE ARE REAL!

Our hard-working and tireless International Representative Brother S. T. Scott installed the charter and was ably assisted by International Representative Brother Edward J. France, Jr. Also in attendance were Brothers J. M. Williams, president, L. U. 640; Paul Scruggs, business manager, L. U. 640; John Walworth, president, L. U. 570; William West, business manager, L. U. 570, and representatives of the various other crafts. All gave short talks of encouragement and expressed willingness to help us in our growth and expansion.

International Representatives Scott and France gave excellent talks on our union responsibilities, to *protect* and *cherish* our charter and of the wonderful things that it represents.

The meeting and installation was held at the Stardust Hotel and pictures were taken, copies of which are enclosed.

The officers elected were as follows: Curtis Bridgeman, president; Herbert C. McBride, vice president; Cyril Bombard, recording secretary; C. Rang, financial secretary; David White, treasurer; and Louis C. Mueller, business manager.

We are still working under the agreement of L. U. 640. Negotiations on our new agreement will be taking place in the near future.

All local members are working as well as a few traveling members, but work as a whole is not too plentiful at present. Bechtel Corporation is building a power plant here and the

ground work is just getting under way. No men will be needed before spring 1958.

LOU MUELLER, B.M.

• • •

State Board Formulates New Contract Demands

OHIO STATE ELECTRICAL UTILITY BOARD—The Ohio State Electrical Utility Board met in special session November 1st to formulate plans for the 1958 contract negotiations on the different electric utility company properties where the member locals are located.

Represented were I.B.E.W. local unions from nearly all the major electric utility properties in Ohio, plus visiting delegates from Florida and Virginia.

The meeting was opened by President Al MacInye of L. U. 39, Cleveland, who welcomed the visiting delegates and gave a brief history of the O.S.E.U.B., its aims, and the progress it had made up to date.

As Mac pointed out, the Board is made up of 16 I.B.E.W. local unions located all over the State of Ohio which have joined together under the banners of the I.B.E.W. in order to present a united effort of all electrical utility locals at their respective bargaining tables across the state.

Although the Board has only been in existence a comparatively short time, all member locals report they have made many tangible gains due to the exchange of ideas, information and support of the other members.

Member locals and their locations are as follows: L. U. 178, Massillon; L. U. 39, Cleveland; L. U. 245, Toledo; L. U. 267, Port Clinton; L. U. 509, Lorain; L. U. 638, Marion; L. U. 648, Hamilton; L. U. 696, Bellaire; L. U. 832, Chillicothe; L. U. 1494, Sandusky; L. U. 1144, Warren; L. U. 981, Newark; L. U. 1237, Alliance; L. U. 1252, Mansfield; L. U. 1347, Cincinnati; and L. U. 1466, Columbus.

George Thomas, business manager of L. U. 245, Toledo, and vice president of the Board and coordinator between member locals during their 1958 contract negotiations, gave a report covering recent meetings between himself and William Munger, head of the C.I.O. Utility Workers in Ohio.

As a result of the meetings, lines of communication have been established and will enable the AFL and CIO electrical utility workers to work closer together than ever before. Each group will have the full cooperation of the other during 1958 negotiations and in the future, he concluded.

Ward Walcott, president of L. U. 1466, and chairman of the board's Safety Committee, stated during his report that higher temperatures, and pressures in generating stations,

higher voltages on transmission and distribution lines, and bigger and more complex substations have increased the safety hazard of the electrical utility industry.

The nature of the work makes a strong safety code necessary, Walcott said, and added that at the present time his committee was in contact with certain state representatives urging them to write legislation creating a better electrical code in Ohio.

He reported favorable reaction and expects action in the near future.

Following Walcott's report a lengthy discussion was held by the group on safety problems and conditions facing different local unions. All delegates agreed that safety is the greatest single problem facing electrical utility workers today.

Charles L. Pancake, press secretary of the board, warned the group that the National "Right-to-Work" Committee had selected Ohio as the target for attempted passage of the bill in the next several years.

Under the act, Pancake said, it would make it possible for the "free loader" to enjoy the benefits of collective bargaining without paying his share of the union's cost.

It behooves every union member in the state of Ohio to inform his family, neighbors, and friends about this so called "Right-to-Work" Bill and explain the effect it will have on organized labor if it goes into effect in Ohio. Advocates of the bill are working very hard to bring this bill into being in Ohio, and all of us in the labor movement today should work twice as hard to see that it never happens here and do everything we can to get it removed from the statute books in the 18 states where it is now in existence, he added.

A motion was immediately made by Gil Stienen, Sandusky, and seconded by Carl Yenrick of Toledo that the board go on record as opposing any legislation that would bring about such a bill in Ohio, and each delegate be instructed to inform his local members about that action. The motion passed unanimously.

Al Moore, business manager of the I.B.E.W. System Council of the Florida Power and Light Company property who dropped in on his way back home from Washington D. C., was then introduced to the group.

Al expressed his deep satisfaction at being able to be present and hoped it was only the first of many meetings with us that he would attend.

He went on to tell the group of his meeting the preceding week with International President Gordon Freeman, concerning Electrical Utility Workers' problems.

As Brother Moore so aptly stated, whether it be Ohio, Virginia, Texas, New Jersey, or Florida the complaints were the same and the problems iden-

tical in the long run. The feeling is predominate that something needs to be done all over the nation about this situation. He urges all local unions to unite solidly behind the leaders of the I.B.E.W. for full cooperation and support of their problems.

In closing, Al explained the reasons for the famed walkout that received nationwide attention recently at Florida Power and Light. On behalf of his System Council members, L. U.'s 359, 622, 627, 641, 759, 820, 1042, 1066, 1191, 1263, and 1908, he thanked the group for their attention and invited them to visit the Sunshine State at their earliest opportunity.

Brother L. M. Bledsoe, business manager of the System Council of I.B.E.W. local unions on the Virginia Electric Power Company property, then introduced the members of his delegation to the board. They were B. R. Willson, Jr., L. U. 905, Newport News, Virginia; George M. Struder, Jr., L. U. 699, Alexandria, Virginia; Edward T. Price, L. U. 655, Charlottesville, Virginia; and Wilber R. Grizzard, L. U. 1064, Richmond, Virginia.

During their reports the Virginia delegates all expressed pleasure at being present once again, and pointed out similar conditions between Virginia and Ohio.

Brother Bledsoe pointed out that the influence of the Edison Institute is felt at all bargaining tables in the electric utility industry, no matter in what state they are located. He spoke at length on the safety program now in effect at VEPCO properties.

He spoke on the penalty clause of the State of Virginia's Industrial Commission law under which an injured employee may lose all benefits if willful violation of safety measures is proven. Brother Bledsoe stated that an attempt is being made to eliminate this penalty provision. He talked on the apathy of the voters and said this has caused a lot of bad laws to be passed.

Glenn N. MacKinnon, International Representative from the Fourth District, pinch hitting for International Representative Jim Knight, who was in bed with the flu, then addressed the group. He said it was heartening to see delegates from so many different local unions get together, discuss, and attempt to work out their common problems. He noted the progress the board had made and informed the delegates to feel free to call on Vice President Blankenship's office at any time.

Jim DeBlasis, business manager of L. U. 696, Bellaire, Ohio and Secretary-Treasurer of the board summed up the feeling of the entire group when he said the Columbus meeting was "the best one yet."

Bill Hamler, business manager of L. U. 1466, Columbus, and Floyd

Barber, business manager of L. U. 832, Chillicothe, the two locals that open negotiations first in the State of Ohio, both had members of their Negotiating Committees present at the meeting. These committees are made up of veteran negotiators who have worked together for the past five years. They are as follows: Charlie Pancake, Orville Bayes, Emmett Johnson, L. U. 1466; Bill Hamler, Ward Walcott, Floyd Barber, Andy Lenley, Louie Docie, George Lemlie and Nile Merill, L. U. 832.

Other delegates taking an active part in the meeting, as they always do, were Carl Yenrick, Jim Gunselman, Jack Schings, and Glen Reese of Toledo, L. U. 245; Merle Kennedy, Massillon; Walter Rauscher and Nick Molnar, Lorain; Charlie Shutt, Mansfield; Gil Steinen, Sandusky; W. W. Renicks, Zanesville; Homer Petty, Lancaster; John Rowland, Cincinnati; R. Dumas, Cincinnati, and P. E. Bannehill, Mansfield.

In closing, yours truly will have to concur with Jim DeBlasis. "Yep—it was the best one yet."

CHARLES L. PANCAKE, P.S.

• • •

Apprenticeship

(Continued from page 25)

Independence, the Constitution of the United States, the Bill of Rights and Lincoln's Gettysburg Address. These last were presented by the Building Construction Employers' Association.

Special awards of inscribed wrist watches went to five honor graduate apprentices. These awards included the J. Walter Collins award, won by Philip R. Cederstrom; the Michael J. Boyle Award received by John Do Curro; the Michael J. Kennedy Award, which went to Donald G. Papendick; the Electrical Contractors Association of City of Chicago Award, bestowed upon Oscar H. Fleming; and the Electrical Joint Apprenticeship Committee Award, won by James F. Sharpe.

Special Honors

Also, special honors went to outstanding apprentices in the first, second and third year categories.

Let's turn from this recent graduation to look back some years to the beginning of apprenticeship training in the electrical industry in Chicago and then examine general conditions at present. (The

Operation Santa Claus



Every Christmas, in the International office, employees and staff members join in a common endeavor—bringing happiness into the lives of underprivileged children at the holiday season. Here International Representatives Paul Menger and James Noe, together with office employees Mary Helen LaBille, Alice Vermillion, Marjorie FitzGibbon and Roberta Sheppard check over toys and clothing prior to packaging them for worthy recipients. Approximately 45 poor persons received substantial gifts from IBEW headquarters employees.

following information is summarized from a recent talk given by Mr. Fred Stoeck, president of Hoffman Electric Company, member of Joint Apprenticeship Committee of Chicago and of the National Joint Apprenticeship and Training Committee of the Electrical Industry.)

A beginning was made in 1909 to supply related instructions to apprentices, but proved unsuccessful. Then in 1913 an advisory board was formed with one representative each from the Electrical Contractors Association, Local 134, and the Board of Education. The actions of this advisory board brought about the first training program.

Held in various schools, at first in the evenings, and then on a daytime schedule, the training program (one full day every two weeks) was transferred in 1919 to Washburne Trade School where it remains today.

From the beginning of World War II the shortage of trained mechanics for the building construction industry was more and more apparent. The war years of course brought few apprentices into the industry, while the end of the war brought on a building boom, so

that the situation was becoming acute.

While the number of apprentices was increased gradually during the years 1946 to 1955, JAC developed a plan for much further expansion. On the basis of a comprehensive survey which showed, among other things, that the industry was losing through deaths, disability, retirements, etc., more men than it was training, JAC proposed an amendment to the contract between Local 134 and the Electrical Contractors' Association of Chicago.

Ratio Changed

The amendment, once approved, changed the ratio of Group A apprentices to journeymen, from the existing one to five, to one to four. This increased the number of apprentices under the contract so that at present there are about 1,000 students in training and plans call for bringing in approximately 70 apprentices each new quarter, so that ultimately there will be a total of more than 1,100 students in training.

Much care is taken in selection of young men for the training program. All applicants go through a careful screening by the JAC be-

fore being accepted. This eliminates to a great extent drop-outs later in the training period. An apprentice once assigned to a contractor begins a 90-day probationary period before being indentured for the four-year training.

At the school, a full-time apprentice coordinator provides supervision and guidance to the students, and is available to apprentices for discussion of any problems.

Instructors grade students in classroom work, while contractors grade them on attitude, aptitude

and the type of work performed. Quarterly report cards are prepared on each apprentice.

At present, training facilities furnished to students may be summarized in this way. There is a fully equipped shop and experimental laboratory for instruction in: the fundamental job skills; sources of electrical current; generators and motors; illumination; and recording instruments. Experimental work on various apparatus emphasizes basic theory. There is also a fully equipped in-

dustrial controls laboratory.

Other training includes related theory and code, related mathematics and related drafting and blueprint reading.

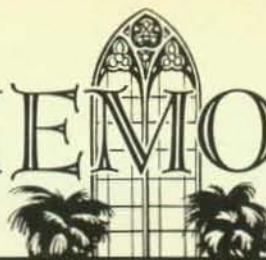
In addition to the apprenticeship program, JAC conducts evening classes in electronic theory, drafting and layout work for journeymen.

We want to thank Mr. Stoeck, Hoffman Electric Company president, and Mr. Thomas F. O'Connell of Local 134 for supplying material used in this article.

Death Claims for November, 1957

L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT
1. O. (1)	Buehner, J.	\$ 1,000.00	1. O. (1156)	Drury, R. F.	1,000.00	213	Clew, C. V.	1,000.00
1. O. (3)	Hanley, M. J.	1,000.00	1. O. (1238)	Jones, H. E.	1,000.00	213	Salmon, N.	1,000.00
1. O. (3)	Solin, L.	1,000.00	1. O. (1245)	Roberts, G. R.	1,000.00	214	Corrigan, L. R.	1,000.00
1. O. (3)	Pease, G. E.	1,000.00	1	Mika, J.	1,000.00	223	Ward, G. B.	1,000.00
1. O. (3)	Falkenberg, J.	1,000.00	1	Austin, A.	150.00	232	Schauer, R. W.	1,000.00
1. O. (6)	Brown, Z. R.	1,000.00	3	Maddow, S.	150.00	238	Cooper, T. F.	825.00
1. O. (6)	Petersen, P. H.	1,000.00	3	Hay, C. H.	150.00	280	McKee, W. B.	1,000.00
1. O. (9)	Oison, E. J.	1,000.00	3	Weisheimer, F.	1,000.00	289	Moura, W. T.	1,000.00
1. O. (9)	Egan, G. F.	1,000.00	3	Martin, J.	1,000.00	281	Cross, W.	150.00
1. O. (11)	Bloom, M. J.	150.00	3	McSpedon, H.	1,000.00	291	James, B.	1,000.00
1. O. (17)	Glover, L. O.	1,000.00	3	O'Keefe, W. D.	1,000.00	302	Armstrong, T. C.	1,000.00
1. O. (17)	Konrad, H. J.	1,000.00	3	Messer, L.	1,000.00	304	Addington, J. A.	1,000.00
1. O. (17)	Groves, O. R.	1,000.00	3	Conway, W. M.	1,000.00	311	Fisher, W. F.	475.00
1. O. (18)	Hughes, E.	1,000.00	3	Dempewolf, M. F.	1,000.00	329	Mays, L. M.	1,000.00
1. O. (18)	Gard, L. E.	1,000.00	3	Stein, G.	1,000.00	340	Barrieck, A. C.	1,000.00
1. O. (18)	Minch, W.	1,000.00	3	Volavka, E.	1,000.00	347	Clark, C. F.	1,000.00
1. O. (23)	Anderson, C. W.	1,000.00	3	Gale, L. M.	1,000.00	348	Darzie, R.	1,000.00
1. O. (32)	Warner, R. D.	1,000.00	3	Staiger, D.	1,000.00	349	Corley, M. A.	300.00
1. O. (34)	Johnson, J. F.	1,000.00	5	Simple, G.	1,000.00	357	Rowley, C. A.	1,000.00
1. O. (38)	Hertzel, F.	1,000.00	8	MacMurdo, W. S.	1,000.00	364	Mackin, L. J.	1,000.00
1. O. (40)	Samuelson, E.	1,000.00	9	Nihill, C. P.	1,000.00	369	Hardt, A. S.	1,000.00
1. O. (41)	Carey, R. L.	1,000.00	11	Soffen, H.	1,000.00	375	Steiger, E. B.	1,000.00
1. O. (43)	Kavanaugh, Jr., R.	1,000.00	11	Haney, S. J.	1,000.00	387	Davis, H. A.	1,000.00
1. O. (46)	Holm, O. W.	1,000.00	11	Bowman, S. E.	1,000.00	407	Richardson, G. W.	1,000.00
1. O. (48)	Lammet, W. A.	1,000.00	11	Cummings, C.	650.00	428	Taylor, P. W.	1,000.00
1. O. (48)	Lawton, L.	1,000.00	17	Kennedy, W. B.	1,000.00	429	Dalton, W. H.	1,000.00
1. O. (58)	Hieckox, W. E.	1,000.00	18	Moore, L. W.	1,000.00	438	Robinson, E. D.	1,000.00
1. O. (65)	Felix, A. R.	1,000.00	26	Cross, J. B.	1,000.00	461	Fagerstrom, E. G.	1,000.00
1. O. (66)	Taylor, R. F.	1,000.00	27	McMorrow, N.	1,000.00	468	Kearns, W. S.	1,000.00
1. O. (77)	Hawton, S.	1,000.00	34	Harms, F.	1,000.00	479	Byrd, E. C.	1,000.00
1. O. (77)	Crain, G. P.	1,000.00	39	Lawrence, A.	1,000.00	481	Church, W.	1,000.00
1. O. (77)	Kistler, A. W.	1,000.00	41	Leff, R.	222.22	494	Stockhausen, E. F.	1,000.00
1. O. (81)	Daley, W.	1,000.00	46	O'Neill, H. K.	825.00	494	Loeffler, T. F.	1,000.00
1. O. (82)	Williamson, W.	1,000.00	46	Chase, D. Y.	360.00	494	Courtois, A. J.	1,000.00
1. O. (82)	Clevenger, J. J.	1,000.00	46	Parry, H. W.	1,000.00	498	McLean, G. L.	1,000.00
1. O. (86)	Gottschalk, C.	1,000.00	46	Behringer, C. H.	1,000.00	510	Dempsey, J. M.	1,000.00
1. O. (87)	Haynes, F. D.	1,000.00	47	Schofield, S. D.	1,000.00	553	Porter, D. L.	1,000.00
1. O. (99)	Picotte, S.	1,000.00	48	Parsons, R. N.	1,000.00	568	Rourbouais, L.	1,000.00
1. O. (103)	Jennett, J.	1,000.00	49	Winters, J.	475.00	569	Hobbs, E. R.	1,000.00
1. O. (125)	Kelly, J. F.	150.00	49	Petersen, E. E.	1,000.00	589	Bechtold, E. T.	1,000.00
1. O. (134)	Friel, B.	300.00	51	Hacker, P. R.	1,000.00	584	Charloe, C. H.	475.00
1. O. (134)	Martin, S.	1,000.00	51	Pechman, R.	1,000.00	589	Stauder, J. F.	1,000.00
1. O. (134)	McKay, D. S.	1,000.00	52	Muir, R.	1,000.00	595	Frerichs, W. A.	1,000.00
1. O. (134)	Blank, A. M.	1,000.00	58	Lewis, E. L.	1,000.00	595	Kvarnstrom, S.	1,000.00
1. O. (134)	Hoss, M.	1,000.00	59	Biebenberg, J. F.	1,000.00	602	Vogt, H. F.	1,000.00
1. O. (160)	Hoy, M. J.	1,000.00	65	Gould, W.	700.00	618	Medman, E. L.	1,000.00
1. O. (164)	Flammary, A.	1,000.00	65	Morrissey, B.	1,000.00	619	Jensen, R. N.	1,000.00
1. O. (184)	Brown, R. H.	1,000.00	66	Treadway, F. A.	1,000.00	637	Thurman, O. Z.	1,000.00
1. O. (200)	Mellon, G.	1,000.00	71	Yates, R. L.	1,000.00	640	Stokes, J. G.	1,000.00
1. O. (207)	Smith, W.	1,000.00	75	Scheuber, W.	1,000.00	659	More, T. R.	1,000.00
1. O. (230)	Denholm, W. D.	1,000.00	77	Benson, L. B.	1,000.00	664	Ragan, M. T.	1,000.00
1. O. (340)	Hoffmann, G. H.	1,000.00	103	Pierce, W. H.	1,000.00	684	Ullia, J. A.	1,000.00
1. O. (352)	Calhoun, W. N.	1,000.00	108	Roch, H. C.	1,000.00	695	Hollingsworth, W. J.	1,000.00
1. O. (353)	Beagle, M. E.	1,000.00	116	Burks, E. E.	1,000.00	702	Withers, C.	1,000.00
1. O. (354)	Hiacke, E. R.	1,000.00	116	Bartoo, E. E.	1,000.00	707	Liebeck, E. H.	1,000.00
1. O. (359)	Richelieu, W. V.	1,000.00	124	Lewis, R.	1,000.00	716	Kalmer, B. A.	1,000.00
1. O. (360)	Butzback, E.	1,000.00	125	Host, C. C.	1,000.00	736	Lemon, N.	1,000.00
1. O. (415)	Stevenson, S. P.	1,000.00	125	Feller, A. W.	475.00	760	Bales, B. E.	1,000.00
1. O. (426)	Smalley, J. R.	1,000.00	125	Dustin, T. A.	1,000.00	846	Woodside, W. T.	1,000.00
1. O. (446)	Smith, W. B.	1,000.00	125	Cutting, E. W.	1,000.00	889	Blake, Jr., J. L.	1,000.00
1. O. (471)	Elliott, F. L.	1,000.00	128	Marshall, J. P.	300.00	897	Wyatt, S. E.	1,000.00
1. O. (474)	Davis, G. H.	1,000.00	130	Martin, R. A.	1,000.00	911	Rocheau, D.	150.00
1. O. (506)	Kyle, L.	1,000.00	133	Gibbs, A. S.	1,000.00	940	Caselbort, E. S.	1,000.00
1. O. (531)	Harnesdorf, P. J.	150.00	133	Sward, H. D.	333.33	953	Johnson, P. J.	1,000.00
1. O. (532)	McCracken, F.	1,000.00	134	Ryan, J. F.	1,000.00	965	McGettigan, J. E.	1,000.00
1. O. (540)	Graher, H. L.	1,000.00	134	Sullivan, L.	1,000.00	1008	Brewster, E. L.	1,000.00
1. O. (615)	Ackley, L. D.	1,000.00	134	Will, E. T.	1,000.00	1138	Martin, T. G.	300.00
1. O. (636)	Brown, J. A.	1,000.00	134	Booth, R.	1,000.00	1158	Flynn, H.	1,000.00
1. O. (644)	Samway, G.	1,000.00	134	Stroud, A.	1,000.00	1377	Morris, C. W.	1,000.00
1. O. (644)	Whizham, A. D.	1,000.00	134	Hoitz, C. V.	1,000.00	1377	Battaglia, R.	1,000.00
1. O. (664)	Hevey, J. A.	1,000.00	137	Hummel, W. J.	650.00	1393	Hughes, D. A.	1,000.00
1. O. (713)	Froehlich, F.	1,000.00	143	Kepper, W.	1,000.00	1393	Bradley, J. O.	333.34
1. O. (716)	Ellis, J. V.	1,000.00	160	Hezelot, W. J.	1,000.00	1405	Sizer, G. J.	1,000.00
1. O. (723)	Young, W. R.	1,000.00	164	Fitzgerald, F.	1,000.00	1603	Kalting, H.	1,000.00
1. O. (817)	Taylor, A.	1,000.00	174	Arp, A. M.	1,000.00	1725	Turner, M. E.	1,000.00
1. O. (859)	Fraser, E. A.	1,000.00	175	Davis, F. H.	1,000.00	1753	Stanch, J. L.	1,000.00
1. O. (897)	Thomas, P. C.	1,000.00	212	Brandon, F.	1,000.00	1881	Dupaw, R. J.	1,000.00
1. O. (948)	Nickels, F. E.	1,000.00	212	Surnbrook, A.	1,000.00	Total		£219,138.89
1. O. (1086)	Warrick, H. R.	1,000.00	213	Bryant, J.	1,000.00			

IN MEMORIAM



Prayer for Our Deceased Members

Once more, O Lord, another year has passed and many of those who welcomed the past year, 1957, are no longer with us. We ask Thee, Lord, to look upon all of them and especially upon those whose names are listed here. Take them home, there to dwell with Thee in peace and joy forever.

Comfort their loved ones left on earth to mourn their sad loss, dear Father. Give them that great mixed feeling of resignation and of hope that can only come from Thee.

We ask Thy help for ourselves too, Heavenly Father. It is not for us to know how many years are left to us. Make us live this year, 1958, as the best year in our lives. Keep us walking in the way we should go, Lord, doing our work well, being faithful to Thy precepts and mindful of our fellowman, so that if this is the year in which our lives shall end, we shall face eternity, not in fear, but in joy and anticipation of the peace and pleasure that lies ahead. In Jesus name, hear our prayer.

Amen.

William B. Kennedy, L. U. No. 17

Born May 1, 1895
Initiated February 9, 1943
Died November 1, 1957

A. C. Sykes, L. U. No. 22

Born September 17, 1894
Initiated February 5, 1918

Died October 21, 1957

Harland L. Haglin, L. U. No. 31

Born July 2, 1921
Initiated March 7, 1952
Died November 12, 1957

Rush Carey, L. U. No. 41

Born June 6, 1887
Initiated February 11, 1913
Died October 22, 1957

Daniel J. Kennedy, L. U. No. 41

Born May 8, 1911
Initiated June 11, 1945
Died September 9, 1957

C. H. Behringer, L. U. No. 46

Born February 12, 1894
Initiated August 12, 1941
Died November 18, 1957

Douglas Chase, L. U. No. 46

Born February 1, 1938
Initiated September 21, 1956
Died October 20, 1957

John N. Goldberry, L. U. No. 46

Born February 5, 1918
Initiated July 10, 1946
Died November 12, 1957

Hugh K. O'Neal, L. U. No. 46

Born January 2, 1916
Initiated June 29, 1953
Died August 19, 1957

Hugh W. Parry, L. U. No. 46

Born June 15, 1890
Initiated May 12, 1936
Died October 3, 1957

George L. Wilson, L. U. No. 46

Born March 31, 1894
Initiated August 18, 1943
Died November 7, 1957

Earl Wood, Sr., L. U. No. 46

Born February 14, 1900
Initiated December 9, 1942
Died November 25, 1957

John F. G. Bielenberg, L. U. No. 59

Born February 7, 1895
Initiated January 6, 1948
Died November 9, 1957

Charles F. Gottschalk, L. U. No. 86

Born March 19, 1886
Initiated June 12, 1918
Died October 23, 1957

Paul E. Leonhart, L. U. No. 110

Born February 17, 1899
Initiated April 3, 1934
Died November 14, 1957

H. E. Durham, L. U. No. 124

Born June 8, 1901
Initiated October 15, 1925
Died November 3, 1957

R. L. Hutton, L. U. No. 124

Born July 18, 1887
Initiated September 11, 1930
Died May 28, 1957

Rush Lewis, L. U. No. 124

Born July 31, 1900
Initiated September 26, 1940
Died October 15, 1957

J. G. E. Loewenstein, L. U. No. 124

Born July 7, 1897
Initiated December 30, 1937
Died November 15, 1957

H. S. McDermott, L. U. No. 124

Born September 9, 1888
Initiated October 16, 1909
Died August 13, 1957

O. S. Peirce, L. U. No. 124

Born November 1, 1890
Initiated September 11, 1917
Died May 26, 1957

Raoul Andrew Martin, L. U. No. 130

Born October 23, 1912
Initiated November 22, 1947
Died October 26, 1957

Joseph A. Frank, L. U. No. 134

Born September 28, 1881
Initiated August 5, 1943
Died September 4, 1957

Lloyd Cummins, L. U. No. 309

Born June 24, 1900
Initiated June 28, 1923
Died August 24, 1957

Walter Woodrome, L. U. No. 309

Born October 11, 1884
Initiated January 16, 1919
Died August 29, 1957

Frank Kelly, L. U. No. 339

Born November 22, 1895
Initiated March 18, 1927
Died November 17, 1957

Percy Bridgman, L. U. No. 353

Born January 3, 1908
Initiated October 26, 1942
Died November 13, 1957

William R. Weikel, L. U. No. 380

Born September 1, 1897
Initiated April 8, 1942
Died October 23, 1957

James M. Wilcox, L. U. No. 380

Born December 3, 1897
Initiated October 8, 1941
Died October 5, 1957

Anthony Courtois, L. U. No. 494

Born May 23, 1900
Initiated December 30, 1938
Died October 29, 1957

Louis Kachelmeier, L. U. No. 494

Born April 2, 1894
Initiated September 28, 1951
Died November 5, 1957

W. A. Frerichs, L. U. No. 595

Born July 14, 1903
Initiated February 28, 1941
Died October 31, 1957

E. A. Johnson, L. U. No. 595

Born September 24, 1921
Initiated August 22, 1941
Died November 11, 1957

S. O. Kvarnstrom, L. U. No. 595

Born July 23, 1900
Initiated October 9, 1936
Died November 7, 1957

Leo H. Wiegandt, L. U. No. 595

Born January 19, 1896
Initiated December 11, 1942
Died October 12, 1957

Harry F. Vogt, L. U. No. 602

Born August 17, 1924
Initiated June 7, 1946
Died November 3, 1957

August C. Riechman, L. U. No. 702

Born November 30, 1876
Initiated June 30, 1923
in L. U. No. 638
Died October 25, 1957

Clell Stanley, L. U. No. 702

Born February 18, 1894
Initiated November 16, 1928
Died November 15, 1957

Clarence Withers, L. U. No. 702

Born January 23, 1907
Initiated January 30, 1937
Died October 21, 1957

Anna Kaminski, L. U. No. 713

Born April 26, 1909
Initiated September 17, 1954
Died November, 1957

Thomas R. Skeins, L. U. No. 800

Born January 23, 1899
Initiated August 27, 1946
Died October 11, 1957

Philip Lenio, L. U. No. 853

Born November 21, 1892
Initiated October 8, 1942
Died November, 1957

Walter Reichert, L. U. No. 853

Born December 23, 1893
Initiated July 2, 1942
Died November, 1957

William D. Wright, L. U. No. 880

Born October 5, 1922
Initiated April 4, 1947
Died October 24, 1957

Harry W. Chalender, L. U. No. 921

Born May 18, 1898
Initiated December 15, 1948
Died November 27, 1957

Peter Savage, Jr., L. U. No. 1049

Born August 27, 1900
Initiated April 23, 1937
Died November 17, 1957

Peter M. Jessee, L. U. No. 1245

Born June 1, 1925
Initiated October 1, 1955
Died September 30, 1957

Michael Sweeney, L. U. No. 1245

Born November 11, 1899
Initiated May 1, 1952
Died October 20, 1957

Clark W. Brown, L. U. No. 1249

Born September 13, 1911
Initiated November 21, 1945
Died November 19, 1957

Wm. H. Kupferer, Jr., L. U. No. 1439

Born February 2, 1933
Initiated September 1, 1955
Died November 19, 1957

Francis L. Kennedy, L. U. No. 1469

Born May 1, 1893
Initiated June 29, 1946
Died November 14, 1957

Joseph M. Dutchie, L. U. No. 1470

Born July 1908
Initiated December 1, 1948
Died October, 1957

Erich Freitag, L. U. No. 1470

Born August, 1898
Initiated July, 1950
Died September, 1957

Rose Gallagher, L. U. No. 1470

Born February, 1920
Initiated January, 1949
Died October, 1957

Dorothy M. Civetti, L. U. No. 1505

Born October 1, 1955
Died November 10, 1957

Lauchlin V. McIsaac, L. U. No. 1505

Initiated June 25, 1952
Died November 1, 1957

George Lambert, L. U. No. 1543

Born December 1, 1893
Initiated September 5, 1946
Died November 14, 1957

J. P. Roach, L. U. No. 1991

Born December 28, 1931
Initiated June 1, 1957
Died November 3, 1957

NEW YEAR—1958

Let's put our old mistakes away,
And face up to a better day,
For, looking back on history's page,
We never lived in such an age.
This year it's possible that we
Might from this earthly sphere break free,
And journey to some nearby world,
That up to now in mystery swirls
Around us many miles away;
Be glad that you're alive today,
And give your thanks before God's face,
That he has called us into space.
Who knows what secrets held by Mars?
Relief from pestilence and wars,
The end to every human ill,
According to the Father's will.
Let's back our scientists and pray
This be the dawn of that new day,
When hope and knowledge shall increase,
And wrap the universe in peace.

D. A. HOOVER,
L. U. 1306, Decatur, Ill.
* * *

EAVESDROPPER

A cranky old party invested in one of these new hearing gadgets that are practically invisible, and was assured he could return it if it didn't prove twice as efficient as the cumbersome device he had had for years. He came back a few days later to express his delight with the new aid.

"I'll bet your family likes it too," hazarded the sales clerk. "Oh, they don't know I've got it," crackled the old party. "And am I having a ball! Just in the past two days I've changed my will twice!"

* * *

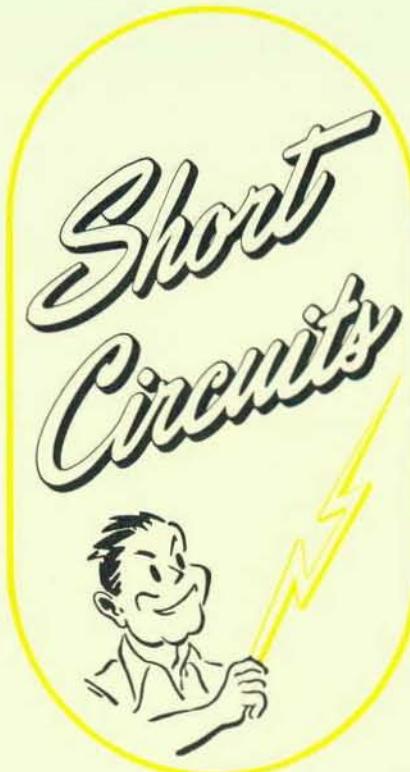
REACHING FOR THE MOON

A breath-taking contest is in the air:
Opposing forces are tied in a race:
To determine whose missiles will hit the spot.

And gain control of supersonic space.
And people everywhere are watching with awe,

Admiring the modern methods employed,
And hoping they'll find a passage to the moon.
Before this planet's inhabitants are destroyed!

A Bit O'Luck—
AIE GLICK,
L. U. 3, N. Y. C.



DARN TOOTIN'

Nate: "What happened to Herb?"
Tony: "He was kilt by a weasel."

Nate: "A weasel? Good grief. How did it happen?"

Tony: "Easy. He come to railroad crossing, didn't hear no weasel."

ANTHONY M. GRUCHOT,

L. O. Member.

* * *

ONCE IN A WHILE

Once in a while I think it is good to criticize

The last page in our L.B.E.W. Journal I think it is much better to fill it with quotations of others

Rather than to fill it with jokes for we the upholders

Of the L.B.E.W. are men and not barflies, To me this is right maybe not to you

You have my address and I am open for criticism too.
So come on friends and let us fill it with quotations
That will live on when your work and my work is through.

TOM JORDAN,
L. U. No. 17, Detroit, Mich.
* * *

A MATTER OF CHOICE

Two linemen were working one morning, Stringing live wires overhead. When they suddenly woke to the unpleasant fact,

That both of them were dead. Before they knew what had hit them, They were standing at St. Peter's gate, They gazed in awe at the well-lighted paths.

Was this now to be their fate? They paused for awhile before entering. One turned to the other and said: "They've got adequate wiring and lights here."

Let's go down below instead."

LENA MALECH, wife of Samuel Malech, L. U. 3, New York City.
* * *

STRICTLY FRESH

Stopping at a roadside stand that advertised strawberries, the customer was told by the woman in charge that they were sold out but that her husband had gone to get some more. As he debated whether to wait or not, he asked if she were sure they would be fresh.

The woman gave a dumbfounded look and then glanced over her shoulder at her husband emerging from the berry patch. "Well," she said blandly, "he's a running, ain't he?"

* * *

FABLE

Once upon a time a lion ate a bull. He felt so good that he roared and roared. Along came a hunter who heard him roar and killed the lion.

Moral: When you're full of bull, keep your mouth shut.

* * *

FLIGHT

Blue goose I envied you in flight
Ever since I was a boy
Until I flew asleep last night
On my trip to Hawaii joy.

ERNIE BRANT,
L. U. 136.

* * *

TOUGH FIGHT

1st Korean Vet: "And there we were on top of that shell-torn hill, fighting for our lives, odds 200 to one."

2nd Korean Vet: "Boy, that must have been rough."

1st Korean Vet: "You said it. That was the meanest Chinaman I ever saw."

* * *

GOOD GIRL

"I noticed that your daughter didn't get home until 2 a.m. this morning. My Sally was in by eleven."

"I know, but you see, my daughter walked home."

* * *

ON STRIKE—MAYBE

Joe—"I'm a self-made man, that's what I am."

Harry—"If you ask me, you knocked off work too soon."

* * *

ALL WRONG

Anyone who thinks marriage is a 50-50 proposition either doesn't understand women or fractions.

ADD RESS CHANGED?

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO.....

CARD NO.....

(If unknown — check with Local Union)

OLD ADDRESS.....

City Zone State

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS—WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal
1200 15th Street, N. W., Washington 5, D. C.

THOSE WHO KNOW
ELECTRICITY BEST
RESPECT IT!

